



Advisory Committee Demographic Survey Results & Responses

Environmental Justice Advisory Board

Citizens Advisory Council

November 16, 2021

Tom Wolf, Governor

Patrick McDonnell, Secretary

Purpose



Representation



Collect data



Create response strategy



Inform decision-making



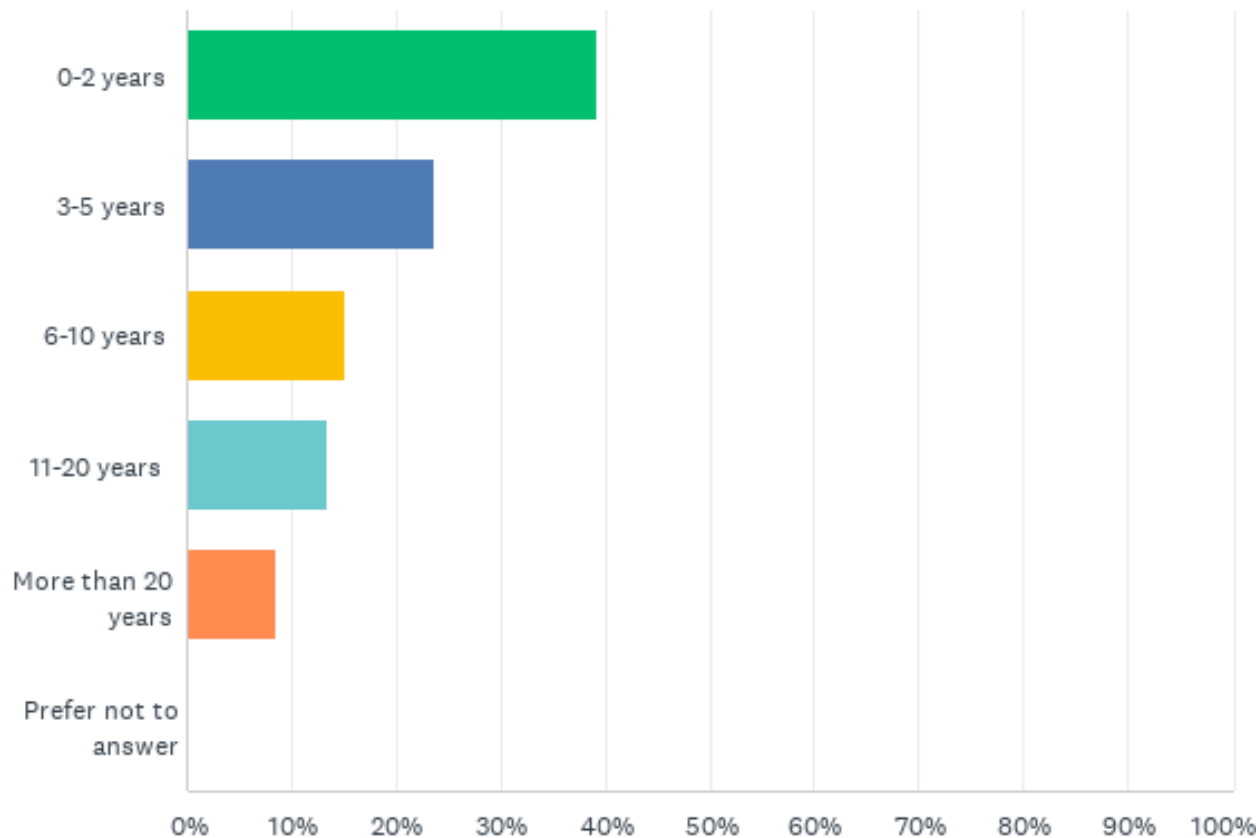
Improve outreach

Survey Results

- Results as of July 2021
- 30 boards, committees, and commissions
- Collected 178 responses
- Reflects 44% of members

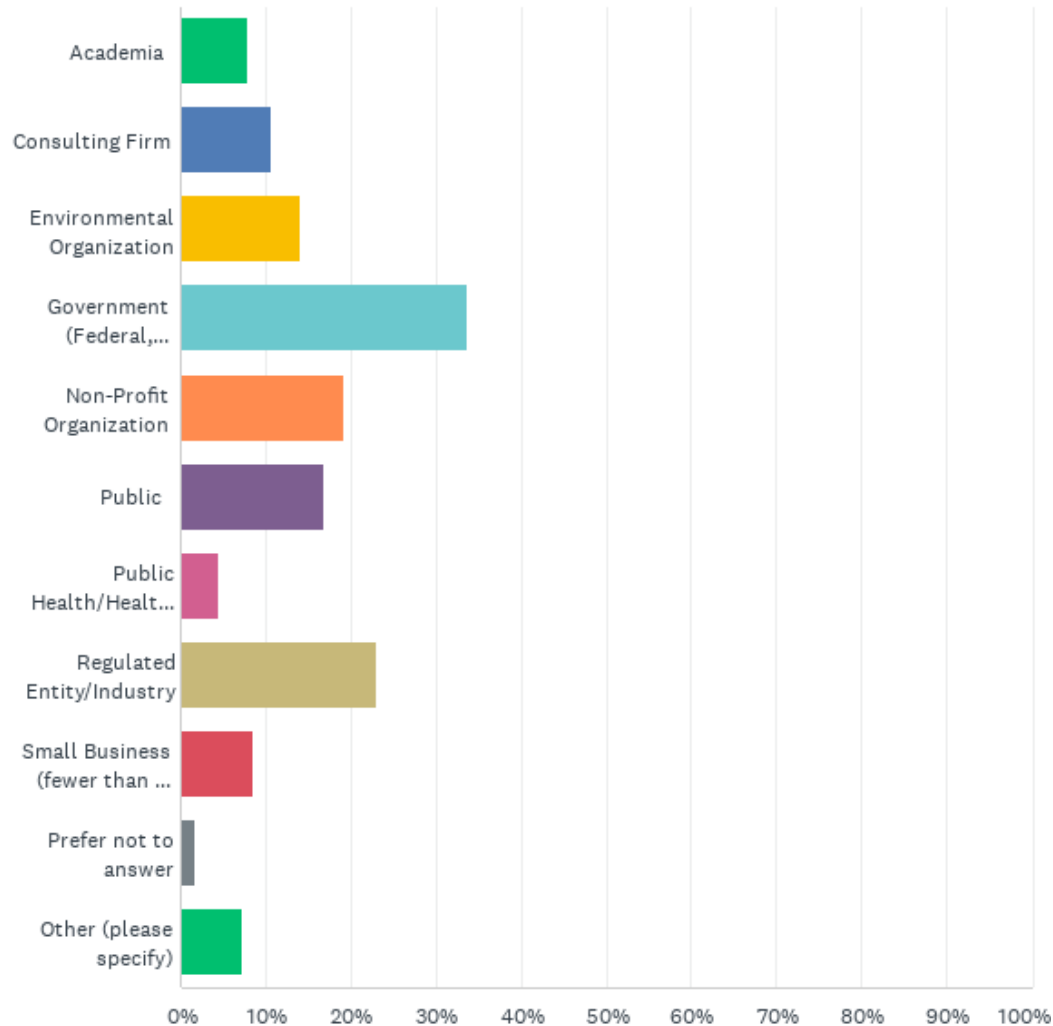
Survey Results

Q1: How long have you been a member of DEP's advisory board(s), committee(s), and/or council?



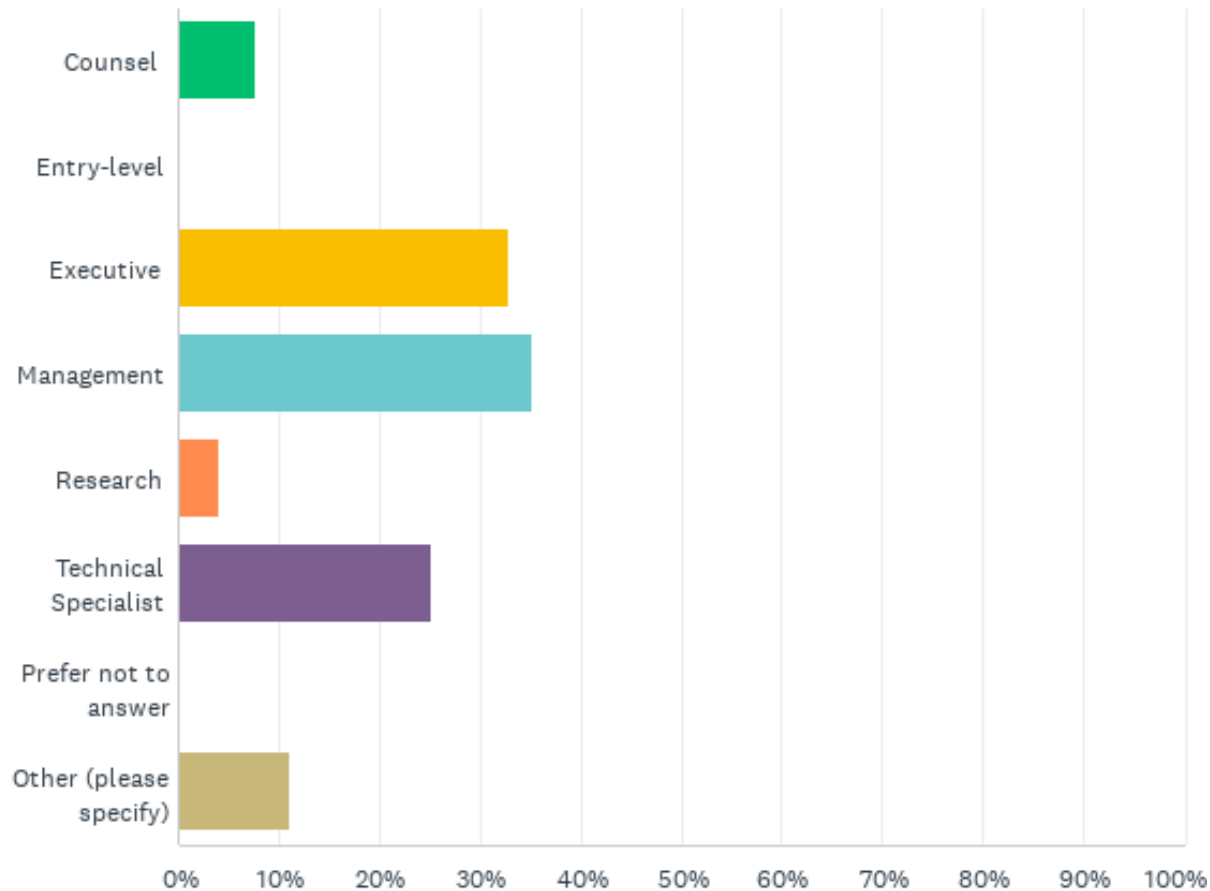
Survey Results

Q2: Which stakeholder interest(s) do you represent?



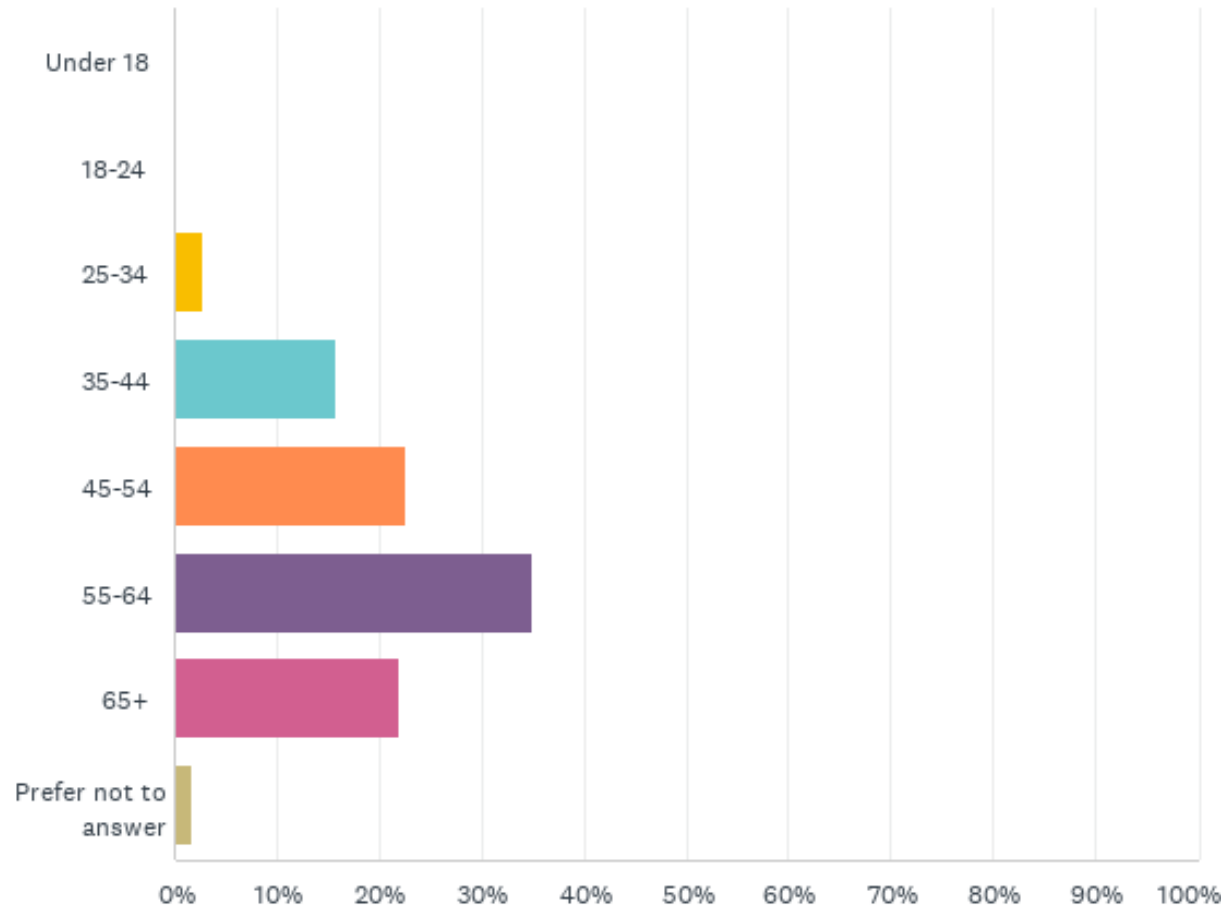
Survey Results

Q3: If you are employed, which career level/specialization most accurately reflects your professional position?



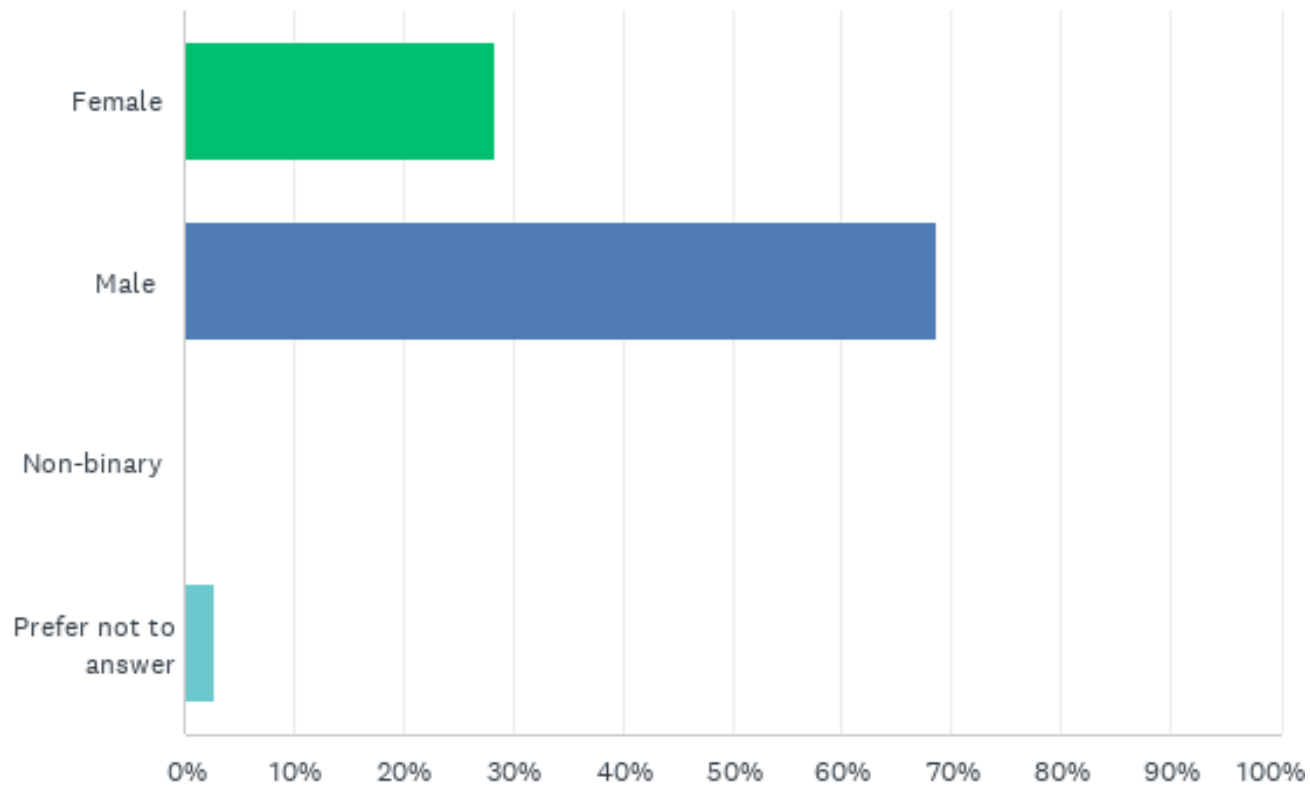
Survey Results

Q4: Which age range do you fall into?



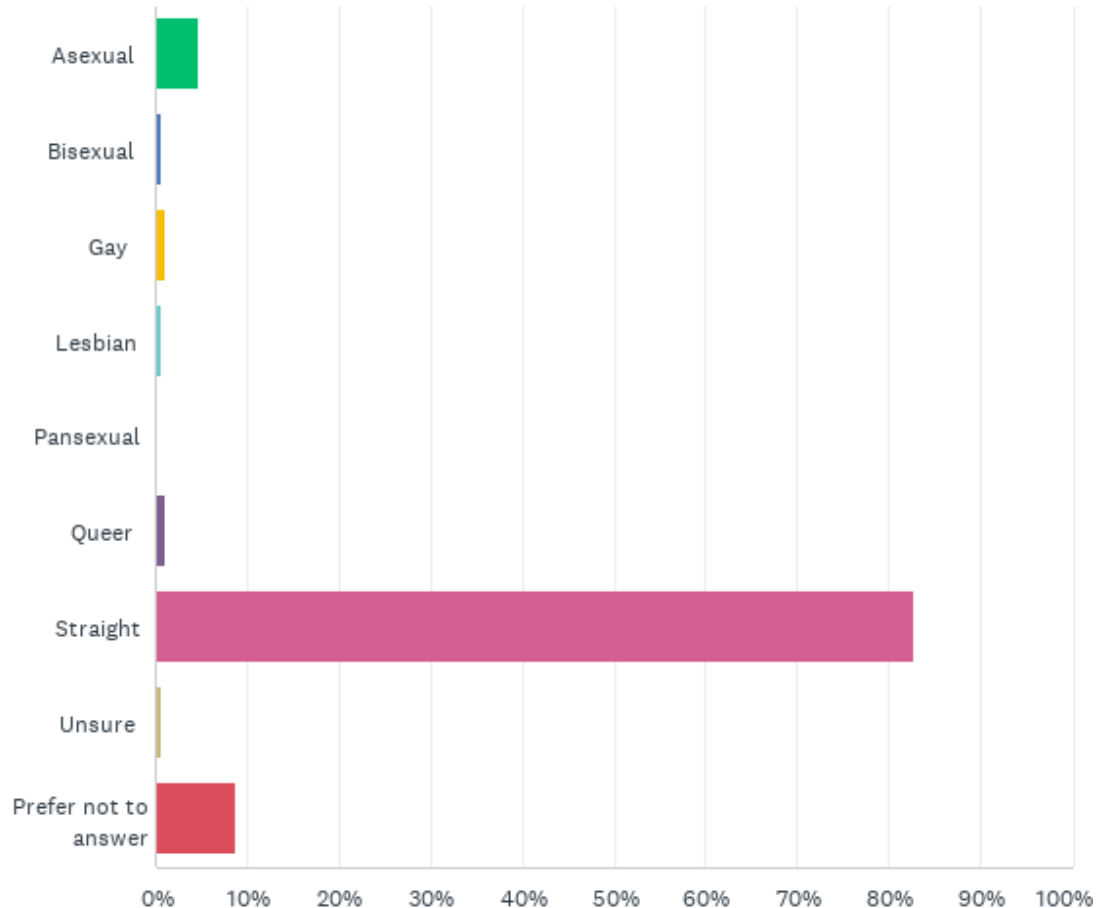
Survey Results

Q5: With which gender do you best identify?



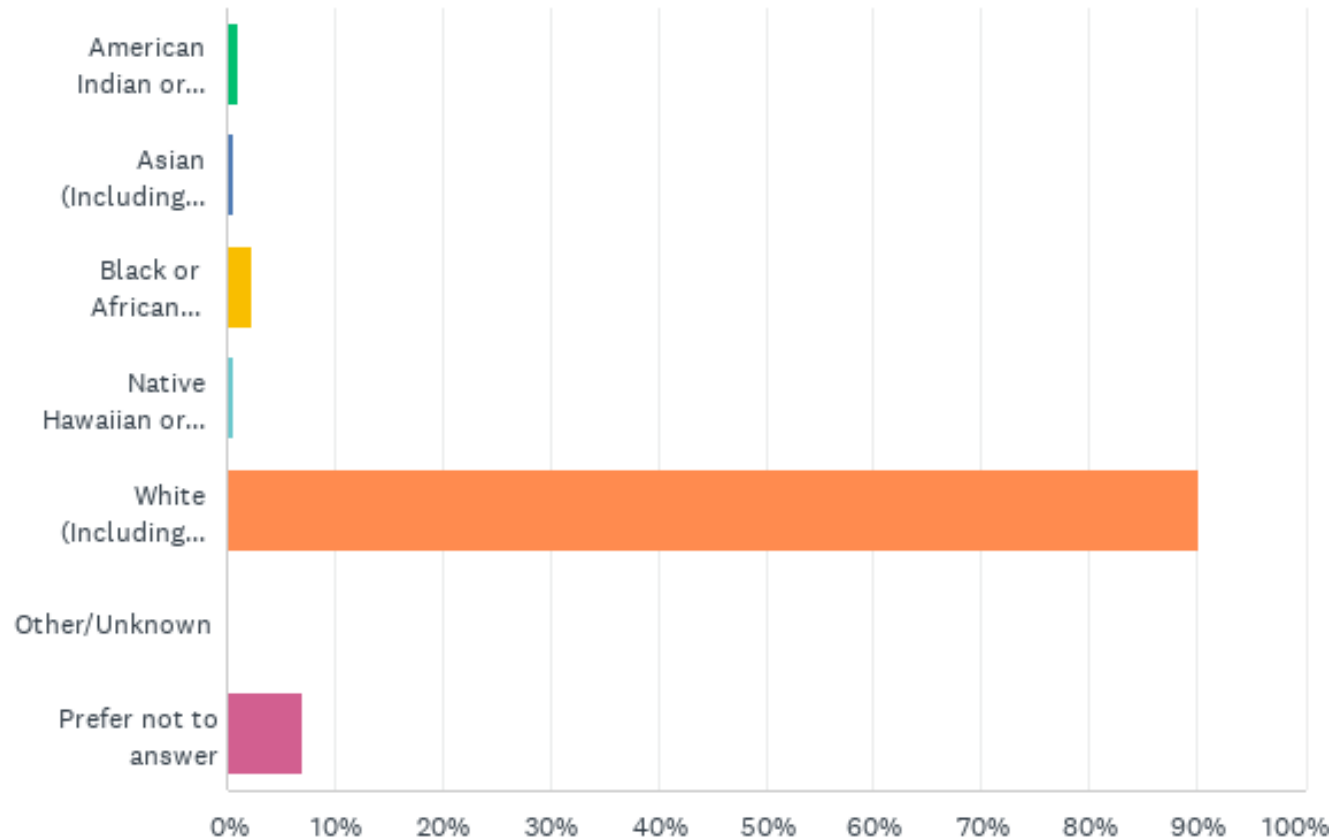
Survey Results

Q6: Which of the following best represents your sexual orientation?



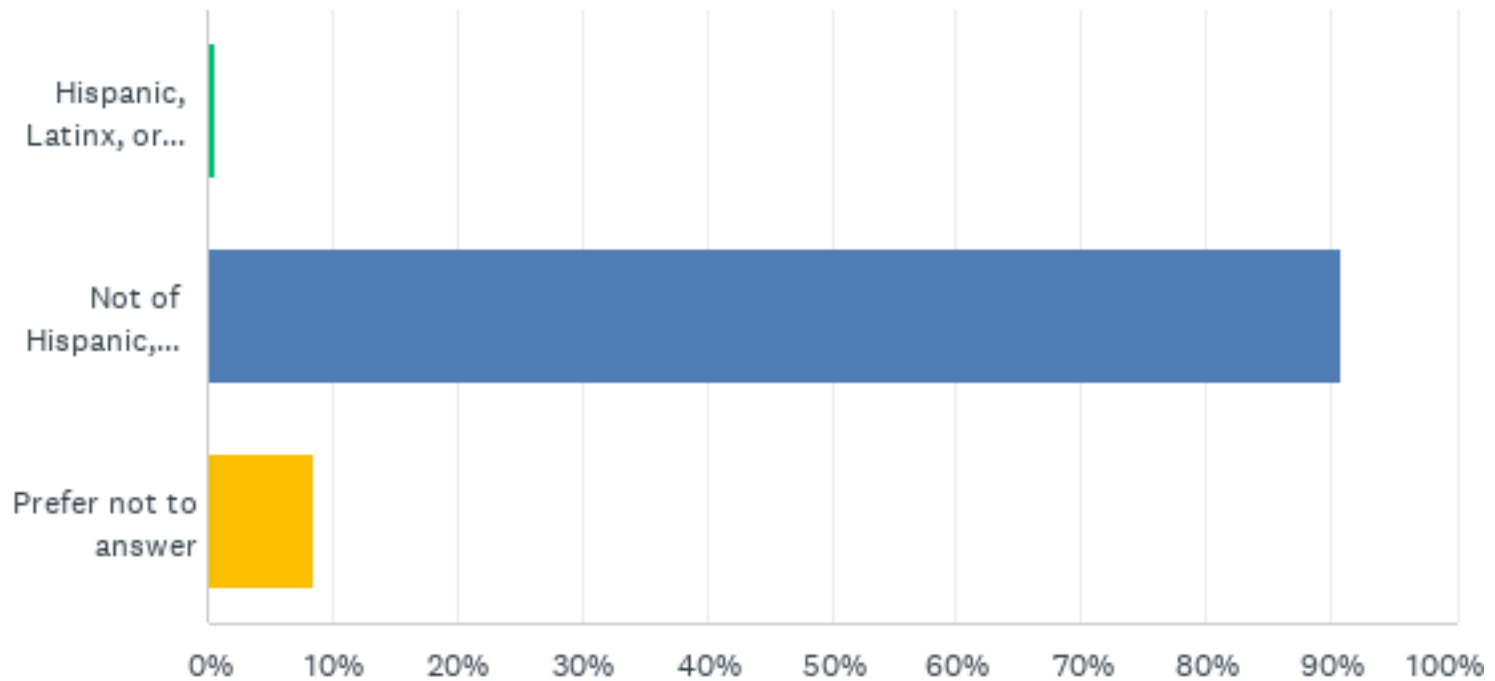
Survey Results

Q7: Please specify your race.



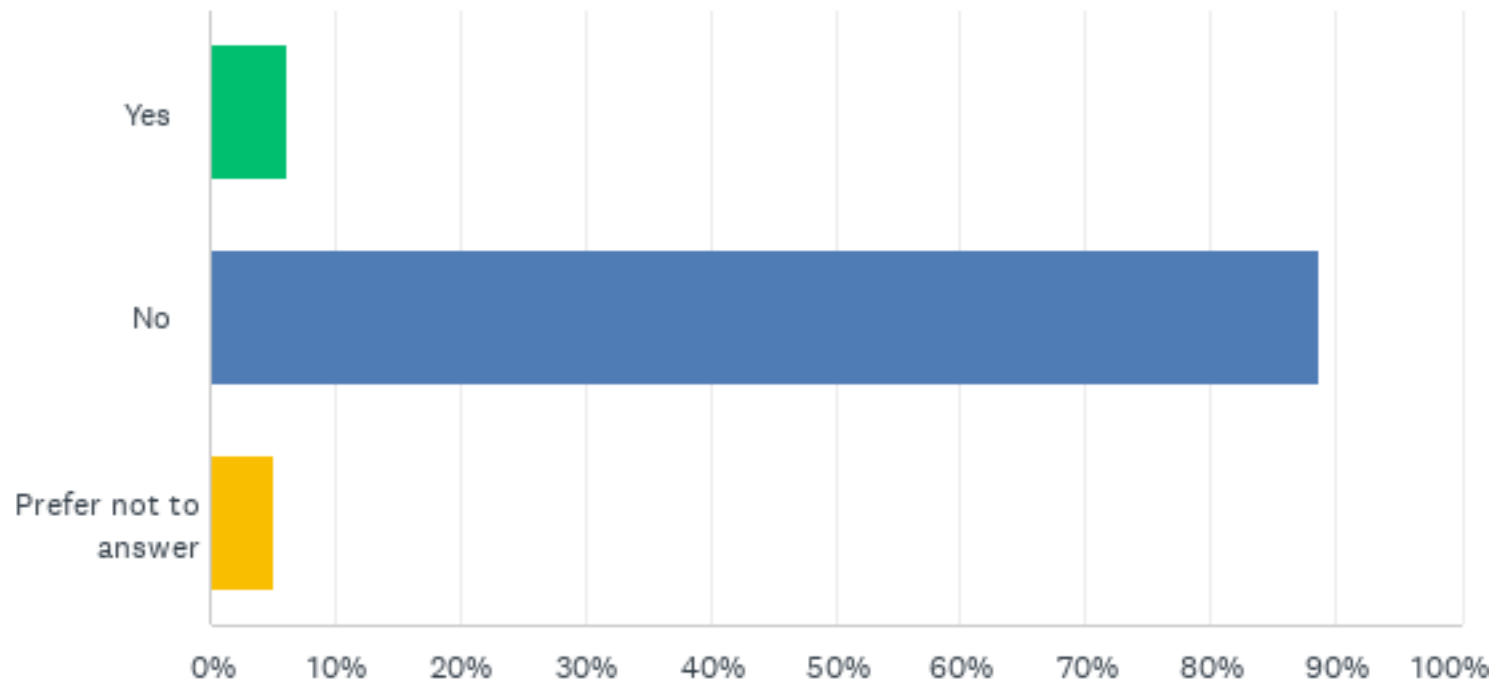
Survey Results

Q8: Please specify your ethnic background.



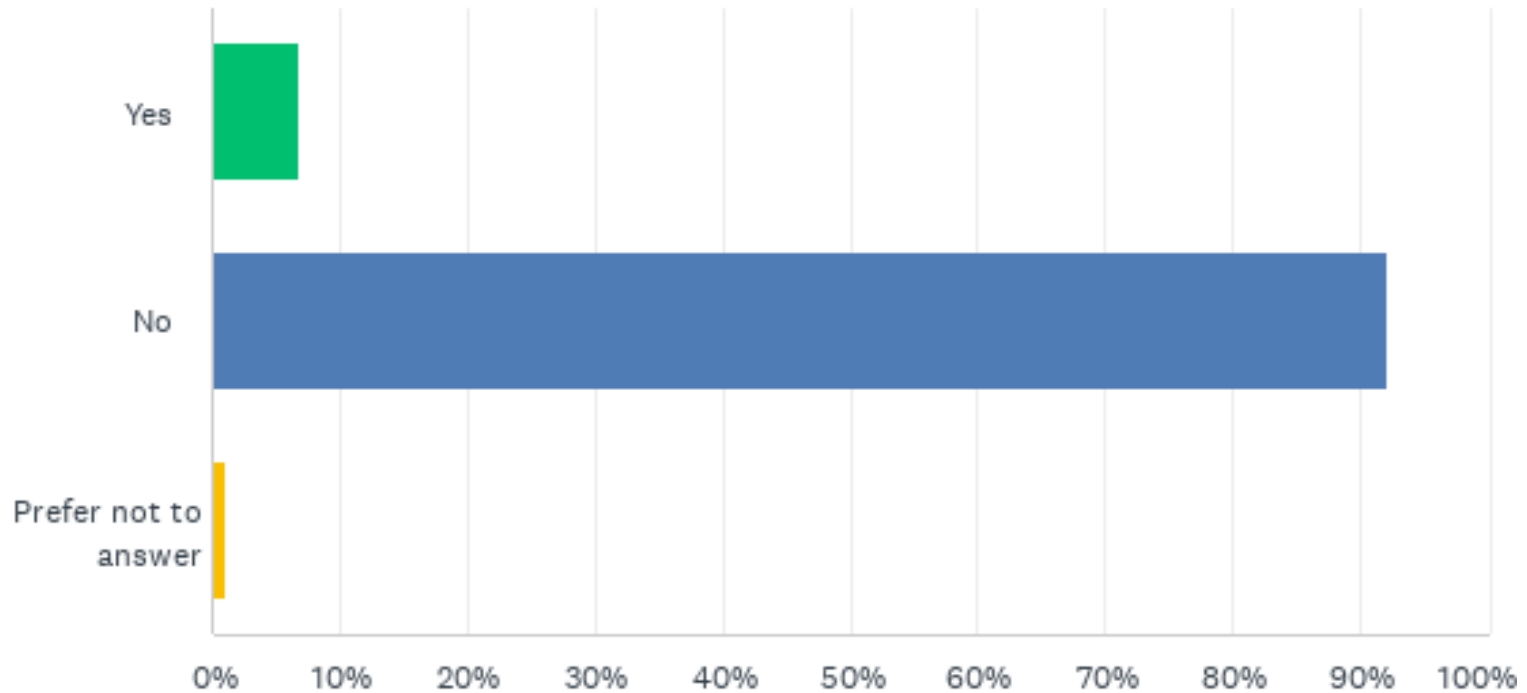
Survey Results

Q9: Do you identify as having a disability?



Survey Results

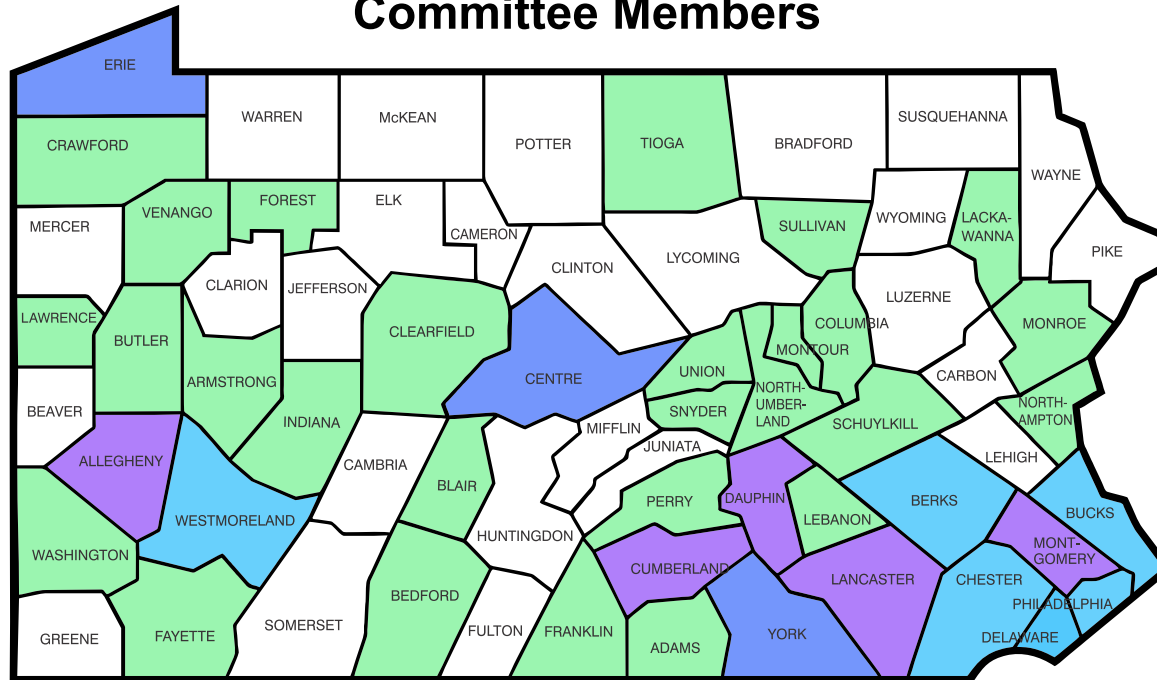
Q10: Are you a U.S. military veteran?



Survey Results

Q11: In which county do you primarily reside?

Residency of DEP's Advisory Committee Members



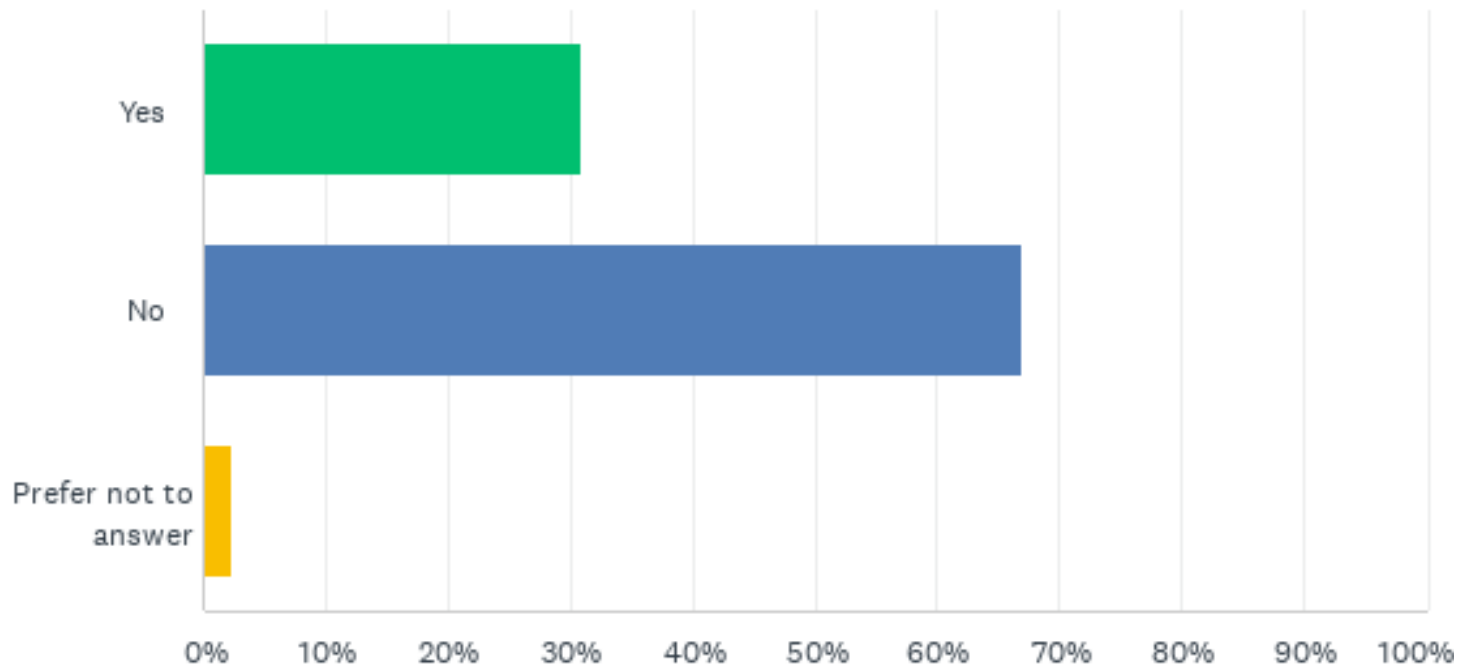
Member by county

● 1-3 ● 4-6 ● 7-9 ● > 10 ○ 0

July 2021

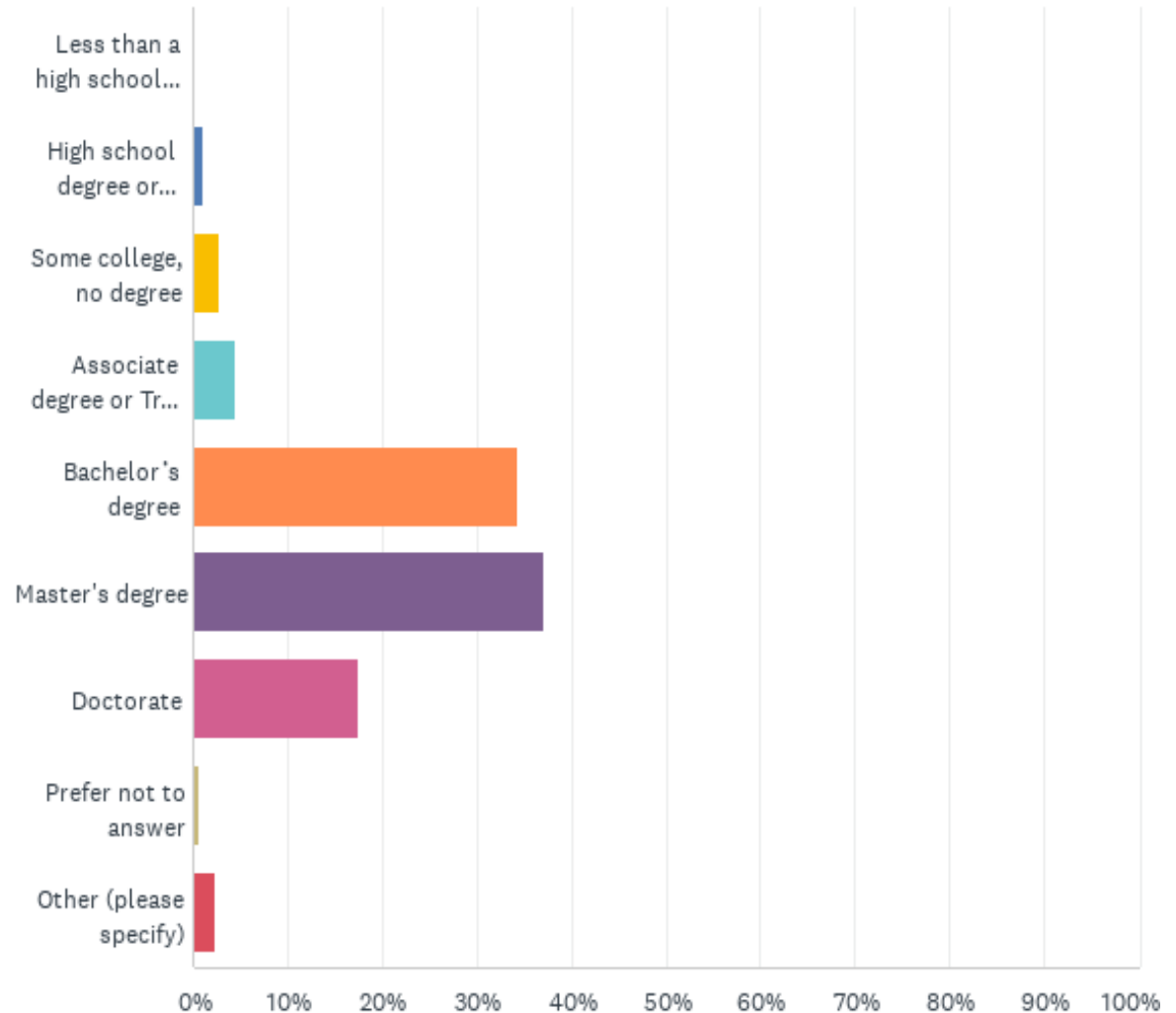
Survey Results

Q12: Are any dependents in your household under the age of 18?



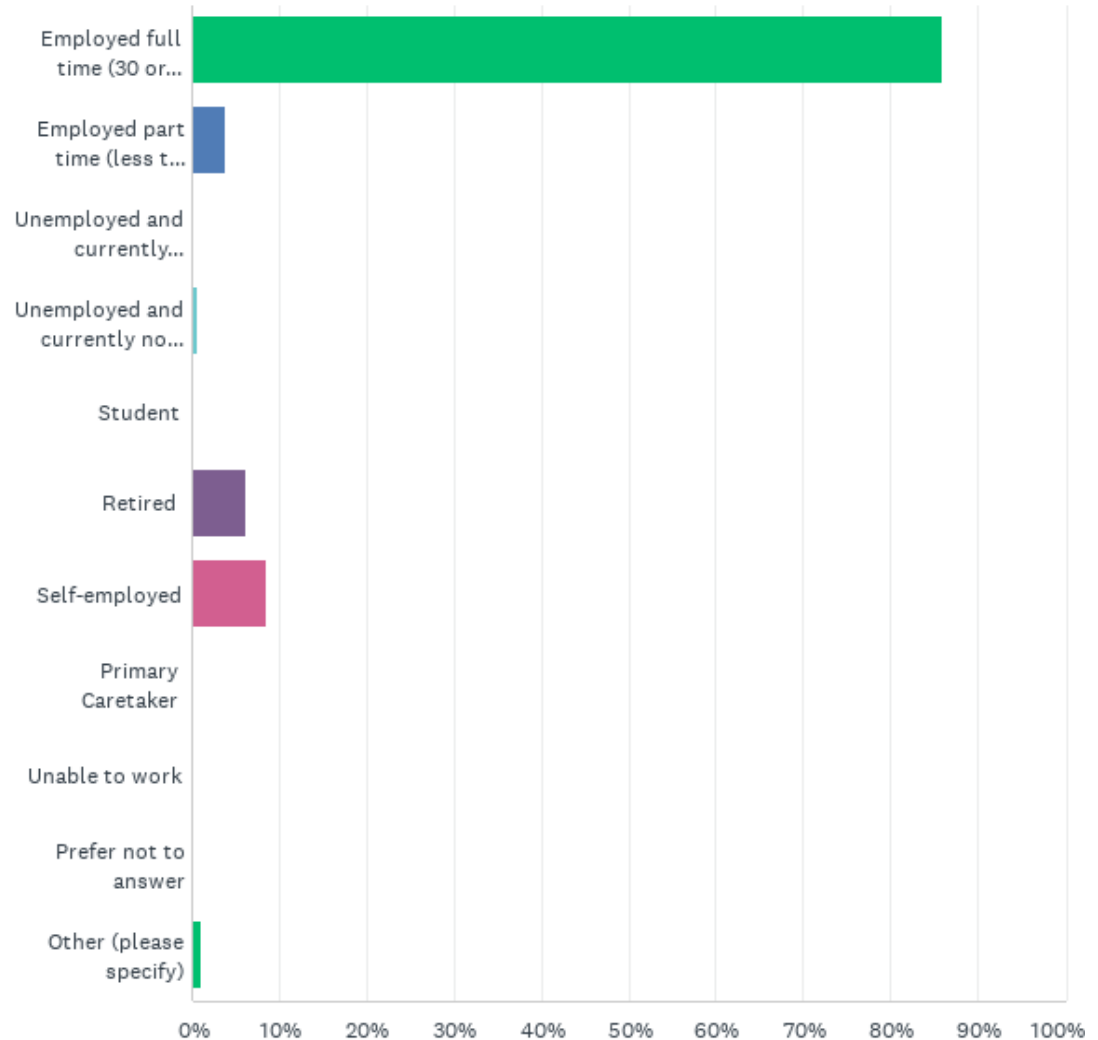
Survey Results

Q13: What is the highest level of education you have completed?



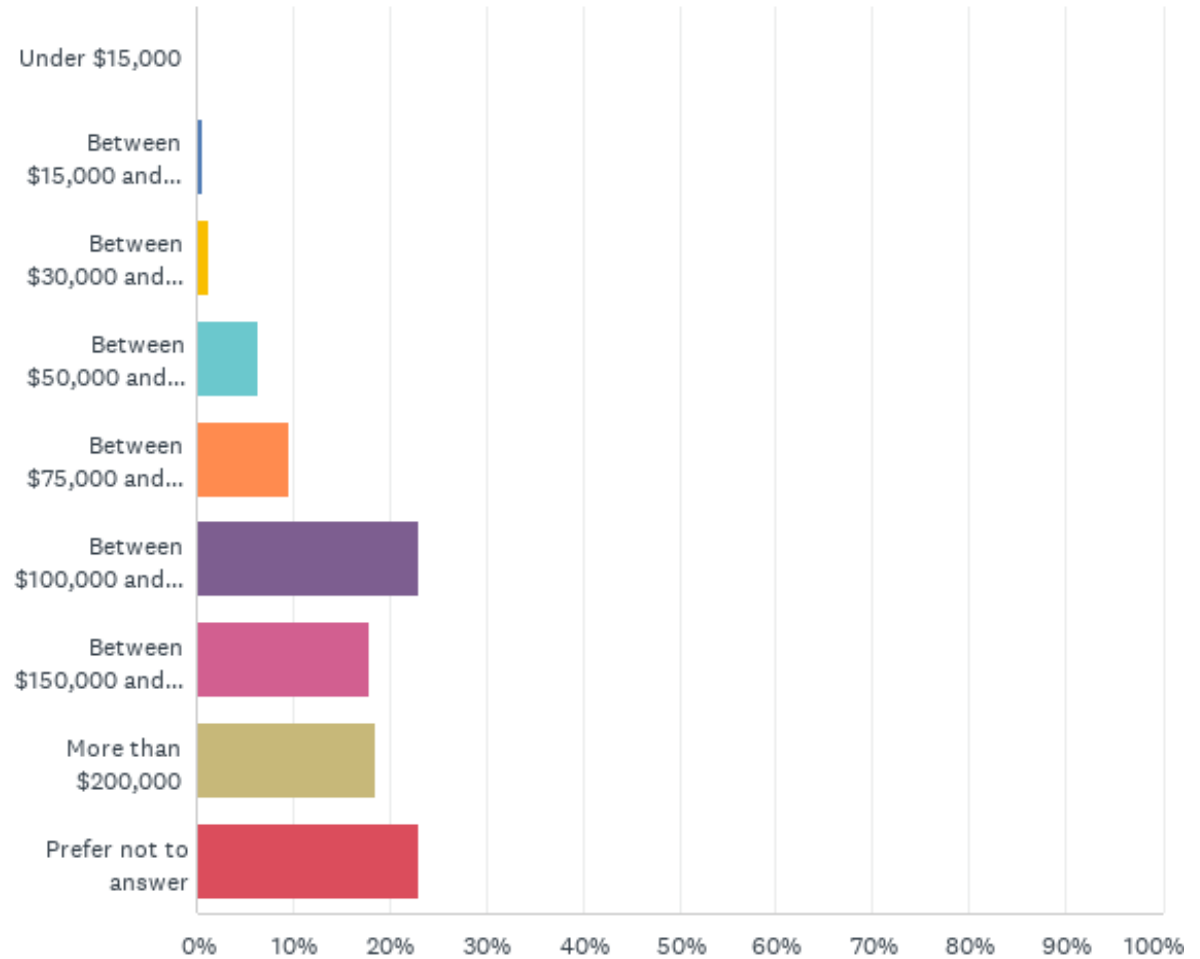
Survey Results

Q14: What is your current employment status?



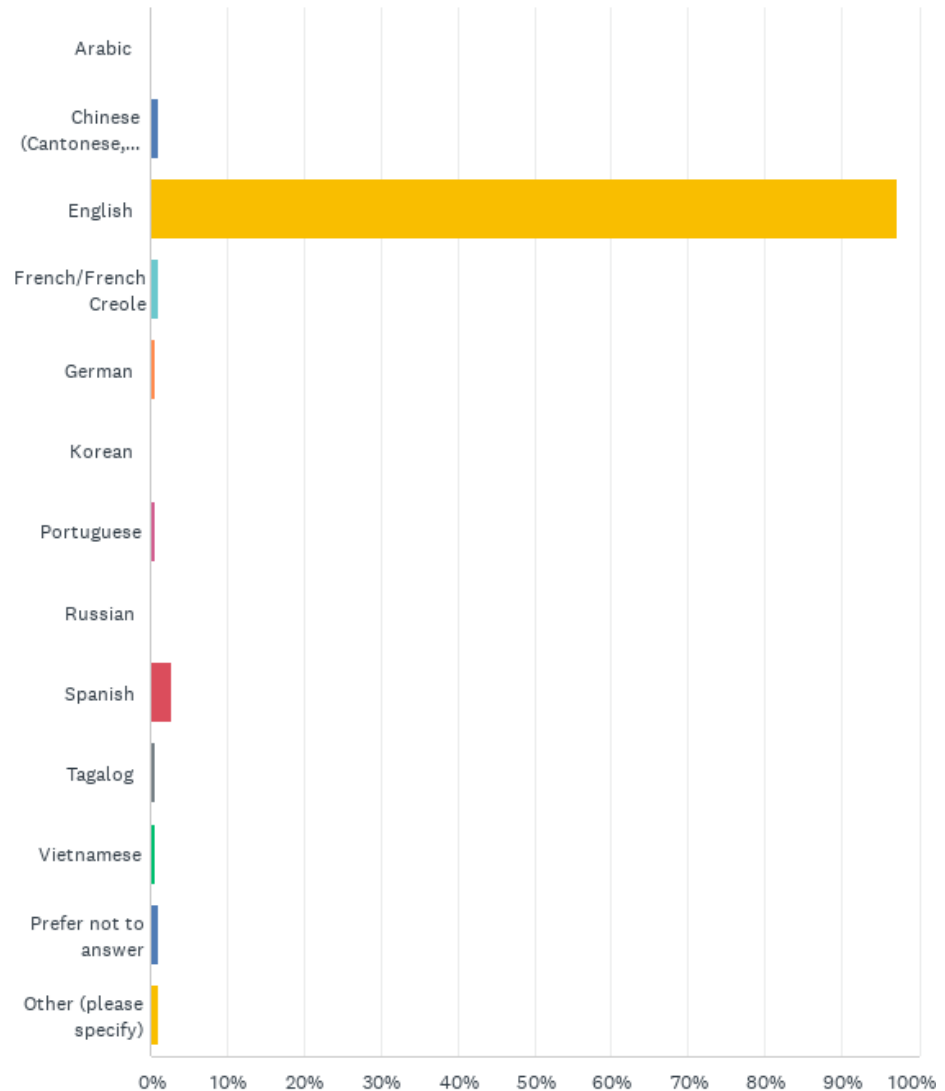
Survey Results

Q15: What is your total household income?



Survey Results

Q16: Which language(s) are you capable of speaking fluently?



Response

Internal

- Share results with DEP staff
 - Training, IntraDEP
- Develop internal policy on advisory body membership
 - DEP Directive
 - Advisory Committee Guidelines
- Improve outreach
- Track data

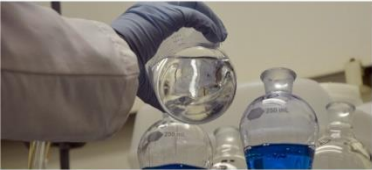
Response

External

- Share results with the public
- Improve process
- Engage community leaders
- Gauge public perception
- Educational materials

Next Steps

- External Presentations
- DEP DEI Team
- Build framework



pennsylvania
DEPARTMENT OF ENVIRONMENTAL PROTECTION



Thank you!