

- 1) Define EJ broader to support all vulnerable populations.
- 2) Elevating it to a Special Deputy Secretary for environmental justice.
- 3) Adding a Deputy Director to create bandwidth across the state.
- 4) Adding an environmental justice regional coordinator per each of DEP's six regions.
- 5) Proactive community outreach and engagement program.
- 6) Updated Environmental Justice Policy with a community outreach-first approach, enhanced Public Participation Process, and includes compliance with Title VI, in permitting, enforcement, grants, remediation, and climate change.
- 7) Design PennEnviroScreen, a new environmental justice mapping and screening tool that contains environmental, health, socioeconomic, and demographic indicators and is the main tool for mapping.

