PENNSYLVANIA GENERAL ENERGY COMPANY, L.L.C.

DELEGATION OF AUTHORITY POLICY

Approved by the Managing Member

March 1, 2024

1. **PURPOSE AND SCOPE**

This Delegation of Authority Policy ("Policy") is established to define the limits of authority designated to specified positions of responsibility within Pennsylvania General Energy Company, L.L.C. ("Company") and to establish the types and maximum amount of obligations that may be approved by individuals or groups of individuals holding such positions. The approval of commitments and transactions outlined in this Policy must always be made by the parties that have been designated the responsibility for final approval.

This Policy contains a listing of the most common types of transactions, commitments, agreements and expenditures by the Company, with the appropriate signature level required. The officer positions referred to are officers of the Company. For the avoidance of doubt, and notwithstanding anything to the contrary contained herein, all delegations of authority made pursuant to this Policy shall at all times be subject to the terms of the Company's Amended and Restated Limited Liability Company Agreement, dated as of October 7, 2014 (as amended, modified or supplemented from time to time, the "PGE LLCA") and the Fourth Amended and Restated Limited Liability Company Agreement of Kinzua Energy Company, LLC (the "Managing Member"), dated as of March 22, 2022 (as amended, modified or supplemented from time to time, the "Kinzua LLCA"). Furthermore, nothing in this Policy shall limit or otherwise reduce the authority, powers and responsibilities for the Board of Managers of the Managing Member, and all such authority, power and responsibilities are expressly reserved.

Conduct that violates this Policy is always considered outside the scope of employment of any employee acting on behalf of the Company. Employees who have other employees or representatives of the Company reporting to them should take all necessary steps to ensure their direct reports know and follow this Policy. In this regard, all managers should periodically consult with their direct reports to determine that appropriate procedures for implementation of the policy have been developed and are being followed. Except as otherwise stated herein, this Policy may not be modified except by the Company's Managing Member.

2. **MANAGEMENT AUTHORITY OF COMPANY**

The PGE LLCA establishes the management authority of the Company as follows:

> 10. Management Authority. The entire business and affairs of the Company shall be managed by or under the direction of its sole member, Kinzua General (sic) Energy Company, LLC (the "Managing Member"). The Managing Member shall have the sole right to manage the business of the Company and shall have all powers and rights necessary, appropriate or advisable to effectuate and carry out the purposes and business of the Company. All matters of the Company shall be determined by the Managing Member. Any action required

or permitted to be taken by the Managing Member at a meeting may be taken without a meeting in a writing executed by the Managing Member. The Managing Member may adopt such other procedures governing the conduct of business as it shall deem appropriate.

11. Officers. The officers of the Company (the "Officers"), if any, shall be appointed by the Managing Member in its sole discretion, and the Managing Member may assign such officers titles including, but not limited to, "chief executive officer," "president," "vice president," "treasurer," "secretary," "assistant secretary" and "chief financial officer." Any officers so appointed will have such authority and perform such duties as the Member may, from time to time, delegate to them.

3. **DELEGATION AND RESERVATION OF AUTHORITY**

By virtue of this Policy, and subject to the terms and conditions of the PGE LLCA and the Kinzua LLCA, the Managing Member delegates certain powers to the Officers and Department Heads as specifically set forth in the Authority Matrix. The Managing Member grants all decision-making authority to the Chief Executive Officer (CEO) except to the extent that such power has been further delegated herein. This includes control at all times over statutory obligations and key strategic directions and control and monitoring of all issues that may significantly impact the Company.

The intention of this Policy is to ensure that the correct balance of responsibilities is struck between the CEO and the Officers and Department Heads in the best interests of the stakeholders. It is specifically acknowledged that the President is empowered to manage and lead the business on a day-to-day basis based upon the CEO-endorsed strategic, policy, risk, people, and financial framework. The President shall be responsible for attracting, motivating, and retaining a qualified team of managers and staff, as approved by the CEO; providing reports, analysis, and recommendations to the CEO as required; and implementing CEO decisions.

It is essential that the CEO receives adequate and timely reporting of the use of delegated authority by the President (particularly any unbudgeted or discretionary authority) so that the CEO can be fully informed at all times.

All decisions made by the Officers and/or the Department Heads in accordance with this Policy shall at all times be subject to the terms of the then-in-effect Budget (for avoidance of doubt, such Budget must have been approved by the CEO); *provided*, *however* that such Officers and/or Department Heads shall have the authority to expend amounts (including, without limitation, entering into agreements or other arrangements and taking any other normal and customary action otherwise permitted by this Policy) that, when taken together with all other expenditures in a fiscal year, would not cause the Company to spend and/or incur more than an amount equal to 110% of the budgeted expenditures set forth in the Budget in effect for the applicable fiscal year (such permissible variance threshold of 110% shall be tested, individually and separately, against the operating expenses, SG&A and capital expenditures line items that were forecasted in the Budget).

8. **CONTRACTS**

8.1. *Contracts, Agreements and Legal Documents*. General Counsel must approve in writing the final version of any agreement or other legal document, including contract renewal, amendment, modification, restatement or waiver before it is executed on behalf of the Company. The officer in charge of Risk Management must approve coverage of insurance required for each contract. Form or template contracts or legal documents that have been approved by the Legal Department prior to use and have not been altered need only be submitted to and approved by the Legal Department and the officer in charge of Risk Management to verify compliance of the contracting party with Company requirements and the appropriate insurance coverage. For purposes of clarity, this paragraph pertains to, but is not limited to, Master Services Agreements, Master Purchase Agreements, Confidentiality or Nondisclosure Agreements, Land or Data Swap Agreements, Licenses, Leases, Geophysical Agreements, Employment Agreements, Independent Contractor Agreements, Joint Venture Agreements, Non-Derivative Swap Agreements, and all other legal documents that may bind the Company. Any contract or agreement that would reasonably be expected to require the Company to spend more than $3,000,000 shall require approval of the CEO. In addition, approval of the CEO shall be required for the Company to enter into or replace or amend, modify, restate or supplement, or waive or fail to enforce any material rights of the Company under, any participation, joint venture, area of mutual interest or other similar agreement to which the Company is a party or which affect any of the Company's assets.

8.2. *Leases for Company Use*. General Counsel and the President must review and approve all real estate and equipment leases. The executive responsible for managing the Company's insurance policies shall review all leases of real estate and equipment and report to the President and General Counsel on the insurance and risk impact to the Company. For leases longer than a month-to-month basis that results in payment of over $120,000 annually, the President shall make a recommendation to the CEO for final approval after approval by the President and General Counsel.

8.3. *Oil and Gas Leases*. After the CEO approves (i) the leasing of oil and gas interests in a given geographic area, (ii) the amount of acreage to be leased, and (iii) the price to be paid per acre, the President shall have the authority to direct the procurement of Leases up to the amount approved. General Counsel must review and approve title for all oil and gas Leases prior to the Company's execution thereof. General Counsel shall have authority to execute oil and gas leases.

8.4. Authority to Execute. The Department Head for the applicable Department has authority to execute and bind the Company to a contract or other legal agreement requested by that Department once the same has been reviewed and approved as set forth in this Section 8 and in compliance with Schedule A.

8.5. *Operating Agreements*. The approval of the CEO shall be required to make any election or exercise any vote that has the effect of causing the Company to not participate in any proposed operation under an operating agreement to which the Company is a party.

8.6. *CEO Authority*. Notwithstanding anything to the contrary set forth in this Section, the CEO shall have unfettered authority to acquire and divest assets.

13. GENERAL PROVISIONS

13.1. *Limits of Authority.* The limits of authority set forth in this Policy are the maximum limits authorized for the referenced position or area of responsibility. Regardless of anything herein to the contrary, the CEO shall have no limitations on authority.

13.2. *Combining Transactions.* This Policy shall be interpreted broadly so that a series of reasonably related transactions and expenditures shall be considered as a single transaction for purposes of determining approval and authority levels required by this Policy.

13.3. *Anti-Bribery*. The approvals and authority outlined in this Policy must always be made in compliance with the Company's Bribes, Kickbacks and Illegal Payments Policy.

13.4. *Policy Interpretations and Amendments.* The Company may periodically issue interpretations of this Policy which will be in writing and approved by the President, CEO, and General Counsel. The Managing Member must approve any amendments to this Policy.

14. DEFINITIONS

14.1. *Budget.* The Budget is an annual authorization of the operating expenditures, capital expenditures, and general, administrative, and supervision expenditures (each of which is set forth in a separate line item with the components thereof set forth in sub-line items) to be made by the Company for the year as approved by the CEO.

14.2. *Capital Expenditure (budgeted).* A budgeted capital expenditure is a capital expenditure that is approved by the CEO as part of the annual budget approval process and, in general, represents an item with an economic life in excess of one year.

14.3. *Capital Expenditure (unbudgeted*). An unbudgeted capital expenditure is a capital expenditure not approved by the CEO as part of the annual budget approval process. The amount includes all capital commitments, and likely commitments, in the current year and beyond in relation to the expenditure.

14.4. *General, Administrative, and Supervision Expenditure (budgeted).* A budgeted general, administrative, and supervision expenditure is an expenditure that has been approved by the CEO as part of the annual budget approval process and, in general, represents items necessary to maintain the Company's daily operations and administer its business but that are not directly attributable to production. This includes personnel-related costs.

14.5. *General, Administrative, and Supervision Expenditure (unbudgeted).* An unbudgeted general, administrative, and supervision expenditure is an expenditure that has not been approved by the CEO as part of the annual budget approval process. The amount includes all general, administrative, and supervision commitments, and likely commitments, in the current year and beyond in relation to the expenditure.

14.6. *Leases.* For the purposes of delegated financial authority framework, Leases are all lease commitments (both operating leases and capital leases). The total lease commitment should be considered rather than the annual expenditure.

14.7. *Operating Expenditure (budgeted).* A budgeted operating expenditure is an expenditure that has been approved by the CEO as part of the annual budget approval process and, in general, represents items with a consumption period of less than one year.

14.8. *Operating Expenditure (unbudgeted).* An unbudgeted operating expenditure is an operating expenditure not approved by the CEO as part of the annual budget approval process. The amount includes all operating commitments, and likely commitments, in the current year and beyond in relation to the expenditure.

Schedule A to Pennsylvania General Energy Company, L.L.C. Delegation of Authority Policy Approved 3/1/2024

*****This Authority Matrix must be read in conjunction with the Pennsylvania General Energy Company, L.L.C. Delegation of Authority Policy approved 3/1/2024 ("Policy"), the terms of which shall govern. This Matrix is provided for ease of reference. Definitions in the Policy shall apply herein. Users of this Matrix are required to understand and comply with any restrictions or limitations on the authority to act as provided in the Policy. Authority as set forth herein may be delegated by following the procedures set forth in the Policy.*****

GC Authorized Transactions	Limitations
Any legal document to be executed on behalf of the Company	Value less than $3MM; No JVs, AMIs, or similar agreements, unless otherwise specifically provided
Execution of banking, treasury or investment instruments	Up to $250,000
Purchase or Sale of Real Estate	After joint review and approval of CEO and President and review by risk manager
Letters of credit, guarantees, surety bonds, bid bonds, make-whole and keep-well letters, or similar agreements	Up to $250,000
Execution of offers of employment, contracts of employment, disciplinary notices, terminations, and severance agreements	Subject to approval of CEO and President; hiring of new employee subject to approval of Department Head
The following documents, including options for and memoranda of the same: Oil & Gas Leases; Easements; Rights of Way; Encroachment Agreements; Surface Use Agreements; Road Use Agreements; Land-Related License Agreements; Amendments to Leases and Easements	Up to amount approved by CEO
Agreements or contracts pertaining to the following: medical insurance; third party administrators; vision network; life insurance; health and welfare brokers; 401k investment and administrative record keeping and audits; drug and alcohol MRO and testing; National Compliance Management Service; public relations independent contractors; risk management brokers; payroll and HRIS; ERISA Master Welfare Plan consultants; insurance applications	Subject to CEO approval
Compliance Certificates	
Consulting Agreements/Contract Employees in annual budget	
Retention of Outside Counsel	
Settling Claims / Litigation valued under $1M uninsured or $5M total	With approval of CEO
Settling of Insurance Claims	With approval of CEO
Authorization and approval of legal fees	
Granting of Power of Attorney	
Op-Ex - budgeted	
Cap-Ex - budgeted	
Documents relating to reserves; Gas Gathering Agreements; Gas Marketing Agreements	
Petty Cash Disbursements	In absence of President

Pennsylvania General Energy Company, L.L.C.

Delegation of Signing Authority

To: Kendra Schiappa, Environmental Manager

From: Lisa C. McManus, Vice President, Legal & General Counsel

Copy: Nathan Harris, President

Date: July 9, 2026

Pursuant to the Pennsylvania General Energy Company, L.L.C. ("PGE") Delegation of Authority Policy approved 1/11/2019, I, Lisa McManus, delegate authority to Kendra Schiappa to act on behalf of PGE within the ePermitting application in Greenport and to execute and submit any and all documents on behalf of PGE effective immediately and until withdrawn by written document executed by me.

By signing below, I accept full responsibility for the authorization granted herein and the terms and conditions stipulated in the Delegation of Authority Policy.

Kendra Schiappa

Lisa McManus

Signing privileges commence upon receipt of this form.

PGE

Schedule A to Pennsylvania General Energy Company, L.L.C. Delegation of Authority Policy Approved 3/1/2024

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Letters of credit, guarantees, surety bonds, bid bonds, make-whole and keep-well letters, or similar agreements	Up to $250,000
Execution of offers of employment, contracts of employment, disciplinary notices, terminations, and severance agreements	Subject to approval of CEO and President; hiring of new employee subject to approval of Department Head
The following documents, including options for and memoranda of the same: Oil & Gas Leases; Easements; Rights of Way; Encroachment Agreements; Surface Use Agreements; Road Use Agreements; Land-Related License Agreements; Amendments to Leases and Easements	Up to amount approved by CEO
Agreements or contracts pertaining to the following: medical insurance; third party administrators; vision network; life insurance; health and welfare brokers; 401k investment and administrative record keeping and audits; drug and alcohol MRO and testing; National Compliance Management Service; public relations independent contractors; risk management brokers; payroll and HRIS; ERISA Master Welfare Plan consultants; insurance applications	Subject to CEO approval
Compliance Certificates	
Consulting Agreements/Contract Employees in annual budget	
Retention of Outside Counsel	
Settling Claims / Litigation valued under $1M uninsured or $5M total	With approval of CEO
Settling of Insurance Claims	With approval of CEO
Authorization and approval of legal fees	
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Pennsylvania Department of Environmental Protection

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF ENVIRONMENTAL PROTECTION
OFFICE OF WATER PROGRAMS
OFFICE OF OIL AND GAS MANAGEMENT

NOTICE OF INTENT (NOI) FOR COVERAGE UNDER THE EROSION AND SEDIMENT CONTROL GENERAL PERMIT (ESCGP-4) FOR EARTH DISTURBANCE ASSOCIATED WITH OIL AND GAS EXPLORATION, PRODUCTION, PROCESSING, OR TREATMENT OPERATIONS, OR TRANSMISSION FACILITIES

APPLICANT CERTIFICATION TEMPLATE

Applicant Certification

I certify under penalty of law, as provided by 18 Pa. C.S.A. § 4904, that this application and all related attachments were prepared by me or under my direction or supervision in accordance with a system designed to assure that qualified personnel properly gather and evaluate the information submitted. Based on my own knowledge and on inquiry of the person or persons who manage the system or those persons directly responsible for gathering the information, the information submitted is, to the best of my knowledge and belief, true, accurate and complete. The responsible official's signature also verifies that the applicant agrees to abide by the terms and conditions of the permit. BMP's, SCMs, E&S Plan, PPC Plan, PCSM Plan, and other controls are being or will be, implemented to ensure that water quality standards and effluent limits are attained and that I will submit a Notice of Termination (NOT) to DEP/Conservation District upon final stabilization of the project site if I am the permittee or co-permittee at that time.

I grant permission to the agencies responsible for the permitting of this work, or their duly authorized representative to enter the project site for inspection purposes. I will abide by the terms and conditions of the permit if issued and will not begin work prior to permit issuance in accordance with 25 Pa. Code § 102.5(m)(4).

(For individuals no indication of title is necessary, choose the box below. All others proceed to the next paragraph)

1. ☐ **Individual; proceed to signature portion.**

   I hereby certify under penalty of law, as provided by 18 Pa. C.S.A. § 4904, that I am the person who is responsible for decision-making regarding environmental compliance functions for (enter entity name), the manager of one or more manufacturing, production, or operating facilities of the applicant and am authorized to make management decisions which govern the operation of regulated facility including having explicit or implicit duty of making major capital investment recommendations, and initiating and directing other comprehensive measures to assure the applicant's long term environmental compliance with environmental laws and regulations; and I am responsible for ensuring that the necessary systems are established or actions taken to gather complete and accurate information for permit application requirements.

   (Choose one of the following; not applicable for individuals):

2. Corporations
   - ☐ The responsible corporate officer
   - ☐ president
   - ☐ vice president
   - ☐ secretary
   - ☐ treasurer of (entity name) ____
     Corporation/Company

3. ☒ The person either holding a position designated or individually listed on a “Certificate of Limited Liability Company Authority” filed with the Pennsylvania Department of State as a position/person with the authority to bind the company OR the person listed in the LLC’s most current and active operating agreement as having the authority to bind the company. Please attach the applicable “Certificate of Limited Liability Company Authority” or operating agreement. If the operating agreement is attached, please identify the page and paragraph containing the applicable information. (Page Number) 6-7 .
4. ☐ The general partner of (entity name) ______________________ partnership/LP/LLP
5. ☐ The principal executive officer or ranking elected official of (entity name) ______________________ Municipality/State/Federal/other public agency.
6. ☐ Power of Attorney/delegation of contractual authority (documentation supporting delegation of contracting authority must be provided) for (entity name) ________________________

Kendra Schiappa, Environmental Manager	
Print Name and Title of applicant	Print Name and Title of Co-applicant (if applicable)
Kendra Schiappa	
Signature of applicant	Signature of Co-applicant
8/27/2026	
Date Application Signed	Date Application Signed

Instructions: Please read carefully and fill and sign the certification form. This certification must be acknowledged and signed by the appropriate person(s) and uploaded into the NOI application package in e-permit.

8000-PM-OOGM0003c 9/2024
e-Permit Addendum Preparer

Pennsylvania Department of Environmental Protection

COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF ENVIRONMENTAL PROTECTION
OFFICE OF WATER PROGRAMS
OFFICE OF OIL AND GAS MANAGEMENT

NOTICE OF INTENT (NOI) FOR COVERAGE UNDER THE EROSION AND SEDIMENT CONTROL GENERAL PERMIT (ESCGP-4) FOR EARTH DISTURBANCE ASSOCIATED WITH OIL AND GAS EXPLORATION, PRODUCTION, PROCESSING, OR TREATMENT OPERATIONS, OR TRANSMISSION FACILITIES

CERTIFICATION BY PERSON PREPARING E&S AND PCSM/SR PLANS

I do hereby certify to the best of my knowledge, information, and belief, that the Erosion and Sediment Control and PCSM/Site Restoration Plans are true and correct, represent actual field conditions, and are in accordance with 25 Pa. Code Chapters 78, 78a and 102 of the DEP's rules and regulations. I am aware that there are significant penalties for submitting false information, including the possibility of fine and imprisonment.

Print Name: Laura C. Wible

Signature:

Company: CEC

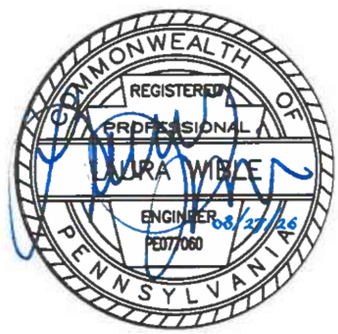
Address: 700 Cherrington Parkway, Moon Township, PA 15108

Phone: 412-249-3139

Most Recent DEP Training Attended	Location	Date
ESCGP-4 Training	Virtual	10/10/2024

E-Mail Address: lwible@cecinc.com

Professional Seal



EXPEDITED REVIEW PROCESS

In addition to the certification required above, applicants using the expedited permit review process must attach an E&S and PCSM/Site Restoration Plans developed and sealed by a licensed professional engineer, surveyor, or professional geologist. The plans shall contain the following certification:

I do hereby certify to the best of my knowledge, information, and belief, that the E & S Control BMPs and PCSM/SR SCMs are true and correct, represent actual field conditions, and are in accordance with the 25 Pa. Code Chapters 78 / 78a and 102 of the DEP's rules and regulations. I am aware that there are significant penalties for submitting false information, including the possibility of fine and imprisonment.

Instructions: Please read carefully and fill and sign this certification form. This certification must be acknowledged and signed by the person prepared the E&S and PCSM/SR plans and uploaded into the NOI application package in e-permit.