

New Technician Issues

CBP All Bay Meeting

December 11, 2007

Items to be Covered

- “What is the Bay Program”
- County Implementation Plans (CIP)
- Administrative Manual
- Special Projects Funding Program (Projects/Applications)
- Salesmanship
- Partner Connection (NRCS, RC&D, PACD)
- “Piggybacking” – Coordinating multiple programs and funding sources
- Training Guides / AgLearn Training
- Bio-security
- Partnering with Seasoned Technicians (Support Network)

What is The Bay Program

- In 1976, Congress directed EPA to conduct a 5 year study of the environmental quality and management of the Chesapeake Bay
- EPA concluded that its research documented serious impacts of nutrients and toxic chemicals from both point and non-point sources on the bay's water quality and the vitality and abundance of its living resources
- In 1983, Pa joined the District of Columbia, MD, VA, and the EPA in signing the Chesapeake Bay Agreement

- The Chesapeake Bay Agreement provided for a comprehensive and coordinated Bay restoration
- The Chesapeake Bay Agreement was modified/updated in 1987, 1996, and 2000

PA Chesapeake Bay Program

- July 1, 1984 – state funding was appropriated to officially enter the CBP
- Funding is both state and federal
- The federal grant is administered by DEP
- Centerpiece of PA CBP efforts and funding is to protect water quality by managing nutrients and erosion on PA farms
- April 12, 1985 – State Conservation Commission Statement of Policy (SOP) – *Chesapeake Bay Nonpoint Source Pollution Abatement Program*
- June 17, 1985 – Financial Assistance Funding Program (FAFP) began in 6 counties
- 1997 – 38 of 41 eligible counties are participating

PA CBP continued

- 2005 - PA CBP switched from Traditional Whole Farm Approach of BMP implementation to Special Projects Funding Program (SPFP)
- SPFP was implemented to best utilize the limited funding for Best Management Practices (BMP's) within the CBP

County Implementation Plans (CIP's)

- Guidance for County Implementation Plans (CIP's) is found in the Special Projects Funding Program (SPFP Manual)
- CIP to address and prioritize the multiple environmental concerns of the county
- Development of CIP's should be inclusive and utilize experience and knowledge of Board members, associate board members, staff, district partners, watershed teams, and DEP field representatives
- CIP to outline how the district CBP implementation efforts will coordinate with DEP's CB strategy
- District may propose priorities, action plans, and outputs that they feel will be effective in meeting the CBP Objectives
- Districts are encouraged to be creative and consider innovative solutions

CIP's Continued

- Do not limit funding to support your CIP. Consider other sources, other than the Bay program, such as EQIP, CREP, special grants, etc.
- CIP's will be approved by conservation district Board of Director's
- Districts should expect to review and revise their CIP annually to determine what has been successful and to reexamine projects that were not
- See Special Projects Funding Program (SPFP) Administrative Manual for more detail or contact your DEP field representative
- Reminder, send updated CIP's to PACD for inclusion onto their webpage

Administrative Manuals

- * Administrative Manual for the Pennsylvania Chesapeake Bay Program – January 2000
 - each office should have a copy
 - Document # 361-5500-004

- * Administrative Manual for the Special Projects Funding Program (SPFP) of the Pennsylvania Chesapeake Bay Program – December 2007
 - each office should receive a copy
 - Document # 361-5500-001

Documents can be found at the DEP e-Library

Special Projects Funding Program (SPFP) Administrative Manual

- An addendum to the larger Administrative Manual for the PA CBP
- Policies and Procedures outlined in SPFP guidance are intended to supplement existing requirements (Administrative Manual for the PA CBP)
- Contains the policy, procedures, and forms that are to be used for all Special Projects Funding

Special Projects Funding Program (Projects/Applications)

- Constantly be thinking/looking for new special project ideas
- “Think outside the box”
- Develop good detailed applications
- Have farm operations lined up – “Special Projects on the Shelf”
- Contact your CBP Field Rep for assistance and to run idea’s by

Salesmanship

- Believe it or not

**You are a SALESMAN
(SALESPERSON)**

- You are selling **CONSERVATION**
- Know your product!!!!!!!!!!!!!!
- Know your resources!!!!!!!!!!!!!!

Partner Connection (NRCS, RC&D, PACD, etc.)

- We all work for same objective – Water Quality and Conservation – just receive paychecks from different entities
- Know your partners. Know their strengths and weaknesses'
- Utilize a team approach
- Rely on each other for assistance and problem solving

“Piggybacking” - Coordinating multiple programs and funding sources

- With the change from the Traditional CBP to the SPFP – Piggybacking is going to occur more often
- Programs that may be involved (not an inclusive list) include EQIP, CREP, SPFP, Growing Greener, PACD mini-grant, DEP Streambank Fencing, ACRE, REAP, Project Grass, NFWS, etc.
- Must follow all guidelines for whichever funding sources you are using
- Many new programs are being introduced. There is a need to be familiar with those programs

Training Guides

- * District Management will assist you in developing an Individual Development Plan
 - It is suggested that CBP Field Reps be included
- * Monthly Guide of scheduled trainings is sent out by DEP Central Office
- * NRCS AgLearn is also a source of over 2,500 online courses – see handout or visit www.aglearn.usda.gov

Biosecurity

- **DEP Procedures and Guidelines – Dated July 1, 2006**
 - Try to make contact with operation before visit, if that can not be done before arrival, try to contact the operator upon arrival and ask about their Biosecurity procedures
 - Park in clean area and away from livestock facilities
 - Do-not drive thru manure, run-off, or ACA's
 - Wash and Sanitize hands
 - Clean clothing, coveralls, or disposable cover should be worn.
 - Wear clean, waterproof, disposable boot covers or rubber boots that can be disinfected

Biosecurity Continued

- Unless absolutely necessary, do not enter animal housing or feeding areas
- If inspecting livestock areas, start with young stock and move towards older animals
- Avoid walking thru manure or feed
- Avoid sick animals
- If taking samples, wear disposable gloves.
- Disinfect equipment before and after each use
- At departure, remove and bag boot covers or disinfect rubber boots. Contact PDA or DEP for approved disinfectants

Biosecurity Continued

- If inspecting livestock facilities, do not visit more than one operation with the same animal type per day
- If the vehicle comes into contact with manure, run-off, etc. – take to a car wash before visiting another livestock operation
- Guidelines for an Animal Disease Outbreak will be developed by The Pennsylvania Department of Agriculture

Partnering with Seasoned Technicians – Support Network

- Seasoned Technicians and/or your CBP Field Representative are great sources of Information and Knowledge.
 - Steve Gessner – Juniata CCD / (717) 436-8953
 - Mark Flaharty – York CCD / (717) 840-7430
 - Mark Chegwidden – Lebanon CCD / (717) 272-3908
 - Barry Spangler – Snyder CCD / (570) 837-0007
 - Todd Rush – Columbia CCD / (570) 784-1310
 - Sean Levan – Montour CCD / (570) 271-1140

Questions

- Contact Information
- CBP Field Representatives

- Frank X Schneider

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