

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

Action #	Description	Performance Target(s)	Responsible Party(s) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or	Resources Available		Resources Needed		Annual Progress to Date (2021 to 2025)	Reason for Change to Action Item		
							Technical	Financial	Technical	Financial				
<b>Priority Initiative 1: County Programmatic Initiatives</b>														
<b>1.1A</b>	Implement County Comprehensive Plan policies and actions	Development directed to established growth areas; limited development and protection of natural resources in established rural areas	CCPC, CCPD, municipalities	Cumberland County	Ongoing	Need to level the municipal knowledge base on the interplay between land use and water quality, updating local plans and ordinances, growth areas not consistent with Census Urbanized Areas and their contributing storm sewersheds; limited resources to address diverse needs from east to west	Education, outreach GIS analysis for long-term land use prediction Ordinance and action cataloguing	N/A	Local planning coordination	N/A	2025 - From January 1 to September 9, 2025, the CCPD staff has reviewed 34 ordinance or comprehensive plan amendments. These amendments range from simple text amendments to complete ordinance revisions. Some of the larger reviews in this timeframe include a new zoning ordinance for Middlesex Township and West Pennsboro Township, data center requirements for Middlesex Township, Southampton Township and Hampden Township, rezoning of the Point Plaza Shopping Center in the Borough of Carlisle, a solar ordinance for Hopewell Township and South Newton Township, a rezoning of 8 parcels in Hampden Township from residential country to commercial general and a comprehensive plan for the Borough of Wormleysburg.  2024 - From January 1 to September 9, 2024, the CCPD staff has reviewed 31 ordinance or comprehensive plan amendments. These amendments range from simple text amendments to complete ordinance revisions. Some of the larger reviews in this timeframe include the Picture Perry Comprehensive Plan, Monroe Township new zoning ordinance, a rezoning of 7.3 acres in Hampden Township from residential country to commercial park limited, and a rezoning of 7 parcels in North Middleton Township.  2023 - 26 ordinance reviews were conducted by CCPD in the first half of 2023; significant submissions included Comprehensive Plans for North Middleton Township and Perry County, a new zoning ordinance for Southampton Township, the Borough of Camp Hill, and the Borough of New Cumberland. An amendment of planned center, storage depot and drop lots in Silver Spring Township, and a redevelopment overlay district in Middlesex Township.  2022 - 26 ordinance reviews were conducted by CCPD in the first half of 2022; significant submissions included comprehensive plans for Dickinson Township, Lower Frankford Township, and North Middleton Township which were completed or are nearing completion with county planning guidance. South Middleton Township completed a new comprehensive plan and future land use map. Updates to zoning ordinances for Southampton Township and East Pennsboro Township are underway. One rezoning with significant land use impacts in Middlesex Township was for approximately 200 acres of prime farmland to be rezoned from Residential Farm to Village Center to provide for a residential mixed use development known as neighborhood design development.  2021 - 26 ordinance reviews were conducted by CCPD in the first half of 2021. Three significant rezoning requests were submitted to the county Planning Commission to rezone a total of 250 acres in two municipalities from Agriculture to Industrial use. Two of the rezoning requests were recommended for disapproval by county and municipal planning commissions, and the third has been postponed. We'll need to work with the Chesapeake Bay Office Technical Team to see if the County's long-term land use layer can be used to calibrate CAST in addition to the existing land use data sets that are developed by the County GIS department. This is not a time sensitive item, but the County is willing to work with Technical Team on data compatibility.			2022- Since Chesapeake Conservancy has completed the rollout of the latest land cover data set, which will be routinely updated and used in future versions of CAST, we don't need to make our own effort to influence the existing or predicted land use data layers.
<b>1.1B</b>	Implement Cumberland Plans Program (CPP)	Countywide municipal comp plan and ordinance conformance with 2017 comp plan vision  Encourage municipalities to review their ordinances through this program to address topics such as resource overlay districts, required parking reductions, climate mitigation, warehouse landscaping and lawn reduction	CCPC, CCPD, municipalities	Cumberland County	Ongoing	Municipal investment in reviewing/updating comp plans and ordinances	Education, outreach, ordinance review, comp plan review (county grant 50%, municipal 50% match)	\$100k  Local planning coordination	N/A	2025 - Cumberland Plans funding was awarded to Lower Allen Township for a Zoning and SALDO update and an addendum was awarded to Mechanicsburg Borough to complete the Comprehensive Plan.  2024- Cumberland Plans funding was awarded to the Cumberland County Housing and Redevelopment Authority for a Consolidated Housing Plan and Affirmative Fair Housing Study that will cover 2025-2029.  2023 - Cumberland Plans funding was awarded to update the Mechanicsburg Borough Comprehensive Plan and develop a new Zoning Ordinance for West Pennsboro Township.  2022 - Cumberland Plans funding was awarded to update municipal Comprehensive plan in Wormleysburg Borough, the Zoning Ordinance and Official Map update in Middlesex Township and begin work on the Cumberland County Comprehensive Plan. The green infrastructure best practices background research is complete. Pending interest from municipalities, it will be advanced into a manual/website/online tool kit.  2021 - A review of riparian buffer standards in municipalities throughout the county, and research on best practices on green infrastructure and conservation landscaping measures is currently underway. Planning grants awarded in the last round include a Zoning Ordinance update for Newville, Newburg and New Cumberland Boroughs, and an ordinance Codification for Mt. Holly Springs Borough. County Planning staff and Planning Commission have been involved with these updates and have provided thorough review of the new standards.		2025- Action item changed to green due to forward progress.		
<b>1.1C</b>	Model ordinances (SWM)	Ag E&S/NM plan local requirement- (plans need to exist, local muni doesn't review) – trigger mechanism (building permit); collect by muni, pass onto CD for input into Practice Keeper— stormwater permits for ag engineers— boilerplate BMP design options	CCPD, CCCD, municipalities	Start with select municipalities where stormwater fees exist (Monroe Twp, Silver Spring Twp, Upper/Lower Allen Twp)	Ongoing	Municipalities understand the value of these actions— provide support on data sharing to keep the paperwork burden low, opportunity reduce review time if boilerplate BMP designs are widely adopted by practitioners	Receive plans if submitted through SBD/LD process	N/A	Plan review capacity  Practice Keeper data input/management  Building Permit Approval Process Update/Training  Boilerplate BMP design development	\$100,000 per year  \$60,000 per year  Variable based on municipalities willing to participate and whether or not it	2022 - Existing data management tools (Practice Keeper and FieldDoc) are still not equipped to manage the anticipated data results from this effort. Given the time we have to work through the process through 2025, this effort could pair up with the next MS4 permit rather than being a County-led effort.  2021 – Cumberland County needs FieldDoc to be established to have a place to store urban/suburban BMP data before we conduct municipal outreach and solicit BMP information. Further, if PracticeKeeper will continue to be restricted in terms of users, to pursue this initiative with an outcome of additional reported plans and BMPs, we would need a module to be built in FieldDoc to house the data or additional data input support with a PracticeKeeper license. Since there are several complexities to the initiative, including potential model ordinance development, mechanisms for municipalities to share information with County Planning/Conservation District, and the potential for boiler plate BMP design templates, the ongoing timeline is appropriate so we can focus our efforts where there can be the most benefit to CAP goals.	2022- Lack of data reporting progress as of August 2022 so that the data collected can be immediately useful. Since there's little motivation for municipalities to take this extra regulatory step on their own, this is best considered as part of the next MS4 permit. It would be applicable to MS4s who are on the margin of the metropolitan areas that still have active farms.		

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<b>1.2A</b>	Implement County Farmland Preservation Program	Total preservation farm goal 30,000 acres by 2030 900 ac/year to reach commissioners' goal	CCPD, PDA, municipalities	Ag land use area that fits farmland preservation criteria	2020-2025	Operator/landowner acceptance, additional staff capacity	Overall program management Easement purchase	\$750,000 PER YEAR	Program management support Easement purchase	\$2,250,000 PER YEAR (PRESERVATION + \$60,000 per year for staff)	2025 - The county secured \$3,632,204 for farmland preservation in 2025. County commissioners certified a total of \$833,315 which includes general fund contribution of \$750,000, Clean and Green rollback interest of \$33,534 and private donations totaling \$2,661. There were also \$530,000 in carryover funds from 2024. The \$833,315 was used to leverage an additional \$2,268,889 in state funding. This funding will allow the county to preserve approximately 975 acres of prime farmland in 2025. In 2025, the County celebrated more than 25,000 acres preserved. Cumberland County remains on target to preserve 30,000 acres by 2030.  Cumberland County recertified its program with the PDA in 2025.  2024- The county secured \$2,938,785 for farmland preservation in 2024. County commissioners certified a total of \$878,463 which includes general fund contribution of \$850,000, Clean and Green rollback interest of \$26,738 and private donations totaling \$1,725. The \$878,463 was used to leverage an additional \$2,060,322 in state funding. This funding will allow the county to preserve approximately 700 acres of prime farmland in 2024. Additionally, the County secured \$1.15M in federal funds for land preservation. Those funds are provided to the County on a reimbursement basis and will be allocated to 2025 round of farm selection. In 2024, the County also settled on its first joint easement with East Pennsboro Township. Cumberland County remains on target to preserve 30,000 acres by 2030.  2023 - The county secured \$3,964,968 for farmland preservation in 2023. County commissioners certified a total of \$1,516,361, which includes general fund contribution of \$850,000, Silver Spring Township contribution of \$540,857, Clean and Green rollback interest and private donations totaling \$125,504. The \$1,516,361 was used to leverage an additional \$2,323,759 in state funding. This funding will allow the county to preserve 1,050 acres of prime farmland in 2023.  2022 - \$3.6M in state and county funding was made available to the farmland preservation program. \$665,000 is federal funding was requested through the NRCS RCPP but notice of grant award remains pending. The Agricultural Land Preservation Board expects to preserve approximately 1130 acres on 12 farms through the 2022 round of selections, exceeding the annual goal of 900 acres/year. Total farmland preserved/pending preservation between 1992-2022 is 24,122 acres on 220 farms. A workshop on Agricultural Security Areas will be held September 21 to better assist municipalities with administering their programs and to increase acreage entering the ASA.  Work is underway with Lancaster Farmland Trust to review existing conservation plans on preserved farms and prioritize updates to conservation plans. The plans will subsequently be updated and BMPs will be selected for implementation with funding from National Fish and Wildlife Foundation.  2021 – \$3.4M in state and county funding was made available to the farmland preservation program. Silver Spring Township is expected to partner on two joint easements bringing supplemental funding into the program. Additionally, the County intends to apply for Federal RCPP funding in the fall to bring in additional funding. The Agricultural Land Preservation Board expects to preserve approximately 1200 acres on 10 farms through the 2021 round of selections, exceeding the annual goal of 900 acres/year. Total farmland preserved between 1992-2021 is 23,137 acres on 209 farms.  An informational workshop will be held on September 14 to recruit potential applicants to the program. Information on conservation planning and BMPs will be provided at that meeting.  In Spring of 2021, the Planning Department was able to hire a part-time staff person to add additional capacity to the program.	
<b>1.2B</b>	Implement County Farmland Preservation WQ Project Shovel Readiness	Hire a shared contract employee with NRCS (soil conservationist) to perform planning activities on preserved farms that comply with NRCS standards  Pre-inspection form data improvements  Review inspection results to identify farms that could utilize technical assistance on planning or BMPs. Direct those farmers to programs/partners, as needed.	CCPD, NRCS, LFT, TeamAg	Countywide	Annual contract (Oct 1 – Sept 30)	50% match to NRCS contribution, training, onboarding time, planner certification, human resources to get projects to a shovel ready status - the NFWF grant is a great start, but not enough	Staff training	N/A	N/A	\$20,000 PER YEAR  \$20,000 PER YEAR	2025 - New to 2025, program guidelines were amended to include Ag E&S plans and Ag conservation plans. This was done to help broaden the pool of planners that could assist farmers. In sum, 57 plans have been prepared.  2024 - 31 plans were prepared. Three preserved farms were identified for BMP implementation opportunities through landowner outreach and planning update assistance. Inventory and Evaluation, designs and cost estimates were completed for BMPs on two farms through NFWF funding. In addition, a workshop for preserved farm owners was held on emerging product markets and transitioning farm operations in collaboration with Penn State Extension.  2023 - Conservation planning development and entry into PracticeKeeper is ongoing. In the first half of 2023, 23 plans were prepared and 55 outreach visits have occurred.  2022 - Additional planning capacity exists under the NFWF INSR grant award so the need for a shared NRCS plan writer isn't needed. Also, the pre-inspection form data sheets have been updated to collect more information on the status of plans. The new PACT Plan Reimbursement program will be an avenue for new plans to be written for the county's preserved farms.  CCPD continues to advance a NFWF INSR grant that targets ag BMP implementation on preserved farmland.  2021 – The opportunity to partner with NRCS on a shared conservation planner was determined not feasible at this time. Instead, we are moving in a different direction because a NFWF INSR grant was awarded in July 2021 to advance work under this goal. Tasks to include inventory existing conservation plans, prioritize planning needs, outreach with landowners to update plans and advance BMP implementation. Funding for plan writing is also included.  During the 2021 inspection process, conservation planning data was requested from all farmers. Numerous updated plans were received during the inspection cycle and logged into internal databases. As needed and/or requested, landowners were referred to the Conservation District for conservation planning and BMP assistance.  The pre-inspection data form will be updated for the 2022 inspection cycle to enhance conservation data reporting.	2025 - New to 2025, program guidelines were amended to include Ag E&S plans and Ag conservation plans. This was done to help broaden the pool of planners that could assist farmers. In sum, 57 plans have been prepared. The concludes the successful program. County will continue to identify planning assistance funding to support preserved farm operations.  2022- 2020 performance targets have been achieved. The next step is to continue working with preserved farmers through the stewardship visits to direct them to resources and assist with projects, where needed.

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3.2C	Farmland preservation- program incentives- enhancement	Increase scoring criteria for preserved- farm candidates that implement WQ- BMPs  Include preserved farm plans and BMPs- in PracticeKeeper → ~190 farms  Explore prioritization of those farms on- the preservation waiting list that need- BMPs and are willing to implement- them if proceeds above and beyond- land value are provided; include- research on supplemental BMP funding- sources with preservation priority-	CCPD, PDA, Agricultural Land- Preservation Board, LFT, TeamAg	Countywide	2023-2024	O&M partnership for buffers, ag plans, BMP verification, provide more incentive based on the implementation of BMPs on site (beyond baseline compliance); would be a means of getting farms preserved with all the required BMPs in place simultaneously-	Guidelines update recommendation  Priority recommendations, easement revision recommendations, supplemental BMP funding research	N/A	Guideline updates  Practice Keeper data input/management  Legal support	Assume \$50,000 per farm  \$60,000 per year  Assume \$10,000 budget	2025 - See change to Action item.  2024- The performance target requires additional revision. The county seeks to work with preserved farm owners to enhance conservation practices through prioritized funding for conservation plans, best management practices and education/technical assistance. It is unlikely that wide scale changes to ranking criteria, or changing the way farms on the waiting list are prioritized is feasible. Part of the difficulty is in evaluating the degree of conservation practice implementation between two farm owners. Some plans may include implementation measures beyond baseline compliance while others may not include these measures. The NFWF INSR project (Goal 1.2.B) final report will include recommendations for enhancing stewardship measures on preserved farms.  2023 - The performance target to increase scoring criteria for farms implementing conservation practices should be revised to a discussion of revision of ranking criteria overall since this is one component that may be considered. It is not likely that this revision would be made in the near term since it would require Board approval and would need to be an integral improvement to the program. Modifying prioritization of waiting list by conservation implementation is not feasible at this time due to the limited number of applicants on the waiting list and concerns about enforcement.  2022 - Formal discussions have still not started due to other priorities; however, this remains in the plan because we see it as a way for multiple programs to leverage water quality and advance leadership on it.  PracticeKeeper data input will be able to be completed by LFT/TeamAg upon release of the third party module (delayed).  2021 - Formal discussion with the County and State Board regarding changes to the farmland ranking system has not yet begun. Staff continues to research various options for consideration by the County and State Board.  The NFWF INSR grant scope of work includes PracticeKeeper data entry for all ~190 preserved farms. This task will commence in 2022 when the scope is underway.	2025 - CCPD and CCCD reviewed the program guidelines and ranking criteria. It was determined that changes to the program were not supported at this time due to complexities in evaluating BMP implementation in a consistent manner for ranking purposes. For that reason, this action item is to be removed from the CAP at this time.  2022- Extended the timeframe for completion. Added TeamAg as a responsible party as they are a subconsultant to LFT under the NFWF INSR grant award.
1.2D	Implement Land Partnerships Grant Program – scope = farmland preservation, water resource management, parks, trails and greenways	Implement Cumberland County Land Partnerships Plan by preserving priority conservation areas, riparian buffers, ridgeline, steep slopes and other sensitive natural features. Promote landowner adoption of conservation practices.  Conservation landscaping – 0.25 ac per year  Preserved forest/environmental sensitive land – 20 ac per year	CCPC, Land Partnerships Grant Review Committee, municipalities, watershed associations, non-profit conservation organizations, CPC and other land trusts	Countywide	2023-2025	Recreation project focus historically, water quality and land preservation promotion needs on the short-term	Program promotion, application review	\$4,000 (2021)	N/A	4000  Through 2021  TBD	2025 - The Cumberland County Land Partnerships Plan was adopted by the Commissioners on September 11, 2025. The plan includes strategies for open space and farmland preservation, greenways, trails and park development and recreational amenities. The updated Land Partnerships Plan grant program was relaunched in October 2025 with \$650,000 in available funds for project implementation. Clean water and municipal plan ordinance related projects have been removed from the eligible project uses due to other dedicated funding sources for these types of projects.  2024- Implementation of the Land Partnerships grant program was largely put on hold for 2024 as the County underwent an update of the Land Partnerships Plan. The pause in the program provided an opportunity to re-evaluate local needs and priorities in order to best utilize limited grant funding. Two grants awards were made to address the following urgent/emerging community needs: 1) \$16,750 to the Appalachian Trail Conservancy for an update of 2005 Natural Area Inventory Report and 2) \$15,000 to the Cumberland Valley Rails to Trails Council to address a budget shortfall for the Dykeman Park extension.  2023 - Nine grant awards were announced, totaling \$267K across the county. Grant awards were as follows: Mechanicsburg Borough – Land acquisition for South Mountain Trolley Greenway - \$15,500 • Dickinson Township – Trail development/improvements, Lindenwood and Stuart Parks - \$40,000 • Hampden Township – Srouji Park Improvements, including a shelter and public restroom - \$40,000 • Letort Regional Authority – Invasive plant removal, native plantings, trail development for Letort Greenway, signage and brochures - \$24,107 • Penn Township – Community Park improvements, including pavilion and shaded picnic grove - \$40,000 • Silver Spring Township – Paul Walters Park improvements including pickleball courts, paved walking trails and benches - \$40,000 • Lemoyne Borough – Memorial Park improvements including basketball court rehab, installation of gaga pit and signage upgrade - \$29,000 • Lower Frankford Township – Opossum Lake improvements including, installation of additional playground equipment - \$18,000 • Upper Allen Township – Winding Hill Park North improvements including lighting for parking area and basketball courts - \$20,000. • County Commissioners awarded \$955,500 in Recovery Grant Funding to the Central Pennsylvania Conservancy to acquire and permanently protect 916 acres on South Mountain. This land will provide permanent protection of vital ecosystem services including watershed protection, climate-resilience, forest protection, and increasing the acreage of existing core conservation areas, including the Diakon Wilderness Center, State Game Lands #305, and one mile of shared border with National Park Service's "White Rocks" area	2022- Extended the timeframe for completion. See if there's a way to pair up a block grant subaward program that results in WQ benefits that we're looking for under the performance targets along with a Land Partnerships grant that addresses recreational needs.
1.2E	Implement the Cumberland County Hazard Mitigation Plan – to be adopted by municipalities in 2021  Review mitigation project list for those that could have water quality co-benefits and devise a strategy to advance those opportunities (2023-2025)	Municipal adoption (2021)  Green infrastructure implementation ordinance guide (2022 at the earliest)  Review mitigation project list for those that could have water quality co-benefits and devise a strategy to advance those opportunities (2023-2025)	Municipalities, County and local emergency services, PEMA, FEMA	Countywide – floodplains	Ongoing	Timely adoption by municipalities, funding for large scale projects of meaningful result with small storm water quality benefit	Plan implementation team	TBD	TBD	TBD	2025 - The Cumberland County Hazard Mitigation is in the final stages and FEMA review and approval is underway as of October 2025. The Hazard Mitigation plan is on schedule for adoption within the five year timeframe. The plan includes many projects to mitigate hazards, including stormwater management and flood damage concerns.  2024 - The Cumberland County Planning Department with assistance from the department of public safety and the GIS department began to update the Cumberland County Hazard Mitigation Plan in 2024. PEMA and FEMA require a 5-year update to the plan to be eligible for pre-disaster funding. The project team is obtaining municipal feedback through meeting attendance, online surveys, project forms and email correspondence. The anticipated date of completion is December of 2025.  2023 - All municipalities have adopted Floodplain Ordinances that meet or exceed the minimum FEMA requirements inclusive of Flood Rate Insurance Maps as required by FEMA to be eligible for Federal funding and NFIP insurance. An annual meeting was held with municipalities on July 25, 2023 to discuss updates to the planning process and learn about the hazard of sinkholes. Cumberland County is participating in the community Climate Resiliency planning effort with Dickinson College and the Borough of Carlisle. This will include an update to the Climate Vulnerability Assessment that was conducted in 2021.  2022 - All municipalities have adopted the 2020 Cumberland County Hazard Mitigation Plan. FEMA is currently in the process of creating new floodplain maps for Cumberland County, which municipalities will need to adopt to be eligible for Federal funding and NFIP insurance. An informational workshop was provided on August 2nd to inform municipalities about grant opportunities to	2022- Added the mitigation project list performance target

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Green - action has been completed or is moving forward as planned    Yellow - action has encountered minor obstacles    Red - action has not been taken or has encountered a serious barrier													
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											implement projects to mitigate hazards.		
											2021 – The 2020 Hazard Mitigation Plan proposes implementable mitigation actions for the hazards facing the residents of Cumberland County. The update was approved by PEMA and sent to FEMA for final plan approval on December 16, 2020. HMP has been adopted by all municipalities. The FEMA floodplain map update is under review; once FEMA issues letter of final determination, municipalities must adopt within 6 months to be eligible for federal flood insurance. Many municipalities are in the process of updating their ordinance to meet or exceed FEMA standards.		

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1.2F	Implement the Cumberland County Local Climate Action Plan	Public participation – plan development (survey, meetings)  Green infrastructure policy recommendations  County facility energy efficiency results	Carlisle Borough, other municipalities, CCPD, educational institutions – Dickinson College and Shippensburg University, Wilson Engineering Services, PADEP, Solar Work Group, South Mountain Partnership	Countywide	Ongoing	Plan development during COVID, public support of the initiative, municipal role to be determined	Plan development team	TBD	TBD	TBD	2025 - Cumberland County hosted a C-PACE forum in February 2025 with the Cumberland Area Economic Development Corporation to introduce the program to prospective developers and municipal leaders. Sustainable Energy Fund participated in a Penn State Extension event introducing the agricultural community to this financing option for bio-digesters. Cumberland County issued an RFP and conducted interviews with potential candidates to implement a solar array on county owned property. A candidate was selected, but it was determined that the project would be paused due to more evaluation needs including facilities master planning relative to land assets owned by the county and uncertainty about future energy costs.  2024 - Cumberland County adopted a resolution to enable C-PACE, the Commercial Property Assessed Clean Energy program, a financing structure where building owners can borrow money from selected capital providers for water conservation, energy efficiency and renewable energy projects and make repayments via an assessment on their property tax bill. The county also moved forward to purchase the charging stations and 8 electric vehicles and is working with the shared energy manager to release an RFP to receive proposals for implementation of a solar array on county property to provide energy for county facilities within a 2-mile radius.  2023 - Implementation of the Cumberland County Climate Action Plan continues with a grant award to install two charging stations and convert a pilot group of 8 county fleet vehicles to electric. The county is working with DEP and local municipalities to apply for further work of a shared energy manager for municipal fleet electrification and energy efficiency improvements.  2022 - The plan is complete and in one of the surveys, over 70% of responses indicated that "improved air quality" or "improved water quality" as a strong motivator. Climate reduction opportunities were identified with respect to transportation infrastructure stormwater BMPs and native landscaping standards implementation. The Climate Action Plan was adopted in January 2022 and work commenced with a Shared Energy Manager, Wilson Engineering Services. Wilson facilitated meetings with warehouse developers and solar industry representatives to discuss siting considerations for roof mounted solar arrays in new commercial and industrial development planning and retrofits of existing sites. DEP has been a partner in these discussions and plans to share findings with municipalities and facilitate broader adoption of land use policies to promote alternative energy development in developed sites is underway. Green infrastructure guide will be in development Q4 2022 – Q1 2023. A model ordinance for solar development is being updated through the Solar Work Group and South Mountain Partnership with a focus on conserving regional landscape resources.  2021 – The plan development team is continuing with the development of the Climate Action Plan, including stakeholder engagement, and is on track to finalize the plan in 2021.	2025 - Cumberland County hosted a C-PACE forum in February 2025 with the Cumberland Area Economic Development Corporation to introduce the program to prospective developers and municipal leaders. Sustainable Energy Fund participated in a Penn State Extension event introducing the agricultural community to this financing option for bio-digesters. Cumberland County issued an RFP and conducted interviews with potential candidates to implement a solar array on county owned property. 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The Climate Action Plan was adopted in January 2022 and work commenced with a Shared Energy Manager, Wilson Engineering Services. Wilson facilitated meetings with warehouse developers and solar industry representatives to discuss siting considerations for roof mounted solar arrays in new commercial and industrial development planning and retrofits of existing sites. DEP has been a partner in these discussions and plans to share findings with municipalities and facilitate broader adoption of land use policies to promote alternative energy development in developed sites is underway. Green infrastructure guide will be in development Q4 2022 – Q1 2023. A model ordinance for solar development is being updated through the Solar Work Group and South Mountain Partnership with a focus on conserving regional landscape resources.  2021 – The plan development team is continuing with the development of the Climate Action Plan, including stakeholder engagement, and is on track to finalize the plan in 2021.	2022- Updated the timeframe for ongoing as plan implementation is a long-term plan for the County with steps that are underway. Added additional partners consistent with current status.
1.2G	Implement Return on Environment (ROE) Reports	Utilize data as part of clean water communications  Help Penn Township carry out recommendations and landowner outreach training  Identify priority areas for implementation and agree on municipal	CCPD, CCCD, Penn Township, South Mountain Partnership, Audubon, Ag Land Preservation Board	Countywide and Penn Township	2021	Implementation partner need	Overall planning guidance	N/A	Distill data down to layperson language  Boilerplate BMP design and ordinance amendment	Project budget as landowners have interest	2022 - The local municipal champion for the implementation of the plan passed away and it has not been taken up by a new champion, to date.  2021 – Penn Township had a Return on Environment report created and an implementation plan prepared under a grant. Implementation methods preferred by the municipality include voluntary stormwater management and conservation measures that homeowners can take as opposed to ordinance changes to require preservation standards. Staff involved with the county WIP team supported development of this plan. Communication of the results of the plan could be moved forward by the Township and the County is ready to support their efforts.	2022- We will add this back to the plan should a local champion indicate that they're ready to implement the plan.	
1.3A	Countywide Water Quality Credit Offset Pilot	Demonstrate measurable success of a pilot project area where MS4s and non-MS4s can collaborate on sediment and nutrient goals	Lower Allen Township, South Middleton Township, MS4 Workgroup, Homebuilder Association, Chesapeake Bay Foundation (policy/advocacy)	MS4 watershed HUC12	2023-2025	DEP acceptance of approach	Engineering/ MS4 permit requirement coordination  Project opportunity ideas	N/A	For implementation, if the pilot works, 1 FT MS4 Coordinator, 1 PT ag Coordinator  Project design and construction	\$150,000 per year  Unknown until concept is developed and cost-savings are calculated	2025 - Coordination with the Water Center at Penn has yielded a few outreach opportunities for MS4 municipalities to receive technical assistance for their programs. An MS4 training was held in April 2025 at Lower Allen Township with a focus on Illicit Discharge Detection and Elimination (IDDE) (MCM #3) and Pollution Prevention/Good Housekeeping (MCM #6). In addition, a countywide partnership meeting was held in May 2025 with goals to celebrate past successes, identify pressing needs or obstacles and network with other project partners in the county. An overview of CAP funding available through the CGWP was also presented, and the groundwork was laid for future collaborative partnership meetings in the county in the next year to coordinate project implementation around common water quality goals.  2024- CCPD was contacted by the University of Pennsylvania Water Center to discuss potential coordination and funding of the feasibility of regional program for rapid delisting and technical assistance for watershed improvement. The Regional MS4 work group was contacted to determine interest and participation. Preliminary meetings will occur in Autumn of 2024 with potential progress in 2025.  2023 - Monroe Township continues to be a likely location for this pilot but the County is waiting on the Township to initiate the discussion with prospective landowners should the Township need an alternative to address their MS4 credit needs.  2022 - An analysis was provided to Monroe Township for their consideration. We will extend the timeframe on this initiative.  2021 – Planning staff and HRG had a discussion with the Monroe Township engineer to brainstorm pilot project areas that would be potential candidates for a more cost effective and local water quality beneficial approach to implementing their MS4 Pollutant Reduction Plan (PRP). Candidate locations have been identified and HRG is on track to complete preliminary calculations as a first step toward a pilot project where BMP(s) would be placed on an agriculture property outside the Urbanized Area for PRP implementation credit. Upon confirmation that there is benefit (cost reduction compared to an urban BMP and comparable sediment reduction credit to the urban BMP) and future DEP acceptance of the proposal, Monroe Township would pursue a conversation with the landowner to see if next steps of the project can proceed.	2022- Extended the timeframe for implementation as the analysis is now complete and if the MS4 permit is extended, the Township may consider alternatives to their current PRP project suite.	
1.3B	Countywide Stream Restoration Bundling Pilot	Bundle stream restoration design and construction activities to more cost effectively meet MS4 requirements	MS4 Workgroup	MS4 watershed HUC12 scale	2022-2025	Municipality acceptance of approach, technical capacity of private sector to handle glut of stream restoration projects toward end of MS4 permit cycle, opportunity for more efficient permitting reviews rather than one application package per project	Review PRPs for logical bundling packages	N/A	Engineering/construction	Assume \$2,000,000 project budget scale	2025 - See Action #1.3A above.  2024- See Action #1.3A above.  2023 - Since the PRP deadline stands, this concept is on hold.  2022 - Conversations have not been prompted with the MS4 workgroup to date. If the MS4 permit is extended and municipalities have more time to complete their PRPs, the opportunity will be offered.  2021 – This initiative is slated to start in 2022.		

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

Action #	Description	Performance Target(s)	Responsible Party(s) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or	Resources Available		Resources Needed		Annual Progress to Date (2021 to 2025)	Reason for Change to Action Item
							Technical	Financial	Technical	Financial		
1.4	Water Quality Communication Plan	Develop messages and audience; execute plan and distribute messaging through staff	County Communications Department, Penn State Extension Master Watershed Steward Coordinator, CCPD	Countywide	2020-2025	Staff bandwidth, consistency (type and frequency of messages)	Communications Plan Assistance  Developed by county staff with input from internal planning team	\$5,000 (tabling materials, brochures) - NFWF INSR Grant	N/A	N/A	2025 - The second year of the Clean Water Grant Program provided additional outreach to all county partners who are looking for funding for shovel ready projects that would improve water quality. This grant program received 6 applications for consideration for the 2026 Block Grant. A Clean Water Partnership Meeting was held in May of this year. This invited partners including DEP to learn more about the CAP, future public outreach events, and discussions on targeted audiences.  2024- The county and its partners have worked together for outreach events to promote water quality. The Conodoguinet Creek Watershed held its 4th Annual Bioblitz for high school students teaching them riparian buffer maintenance, fish identification, and water quality analysis. The WIP Viewer Tool is being finalized by the end of 2024 to provide the District, watershed organizations, and other partners with a map to assist with finding project opportunities. The Clean Water Grant Program provided additional outreach to all county partners who are looking for funding for shovel ready projects that would improve water quality. This grant program received 5 applications for consideration for the 2025 Block Grant. County planning staff and HRG are working on developing a Dashboard for the Clean Water Cumberland website to highlight water quality improvements and feature projects. The Buffer Action Team is working on outreach to the public through a fall/winter webinar and the creation of the Tree Stewardship Program.  2023 - Communication materials continue to be developed and circulated as needed. Meetings with stakeholder groups also occur frequently, and the county is working to implement a county dashboard with GIS that will show past, present, and future projects.  2022 - Communication materials including educational flyers and testimonial videos continue to be developed as needed by the Communications Department.  2021 – County Planning staff, Communications staff, and HRG have met nearly monthly to discuss the communications needs for CAP implementation. Communications staff developed a communications plan and the team finalized social media, website, and print materials for various programs that support CAP goals. The NFWF INSR grant award includes budget for the tabling materials and brochures previously indicated as a resource need.	2024- Added Penn State Extension Master Watershed Steward Coordinator and CCPD to Responsible Party(s) and Partnerships. The goals for the Master Watershed Steward Coordinator include representing Clean Water Cumberland in a communications capacity at area events, creating and sharing social media posts on successes of the program and opportunities for participation, and writing newsletter articles about clean water practices. The financial resources identified in column I are no longer being allocated towards printing of materials and giveaways, but were repurposed to support this staff position.
1.5A	Chesapeake Bay Technical Inspection/ Plan Data Gathering	Collect data regarding existing farm plans and implementation progress  50 farms per year --> 200 farms through 2025	CCCD	Ag land use area	2021-2025	Farmer knowledge of the location and contents of their plan, obtaining copies of existing plans to determine if they are up to date	Site visits and plan reviews	\$200,000	N/A	N/A	2025- The Chesapeake bay agricultural inspection program phase 1 inspections for 2024-2025 fiscal year, district technicians completed 98 inspections out of the required 75 inspections. We are on track for the 2025-2026 fiscal year.  2024- With the increase of other funding and programs, we have decreased our bay inspections to 75 per fiscal year which is 1.5 FTE (full time equivalent). We have completed the 75 inspections for the 2023-2024 reporting year. We are on track for the 2024-2025 reporting year.  2023 - With the addition of a new Bay Tech in 2022, 101 Bay inspections were completed for the 2022-2023 reporting year.  2022 - We have added another Bay tech and increased our inspections from 50 to 100 per year.  2021 – The Chesapeake Bay Agricultural Inspection Program is on schedule for 2021 and plan information is being entered into PracticeKeeper as part of the program workflow.  There are inequalities across the Bay counties in terms of the inspections occurring in places like Cumberland as opposed to DEP's inspections in counties that don't participate in the Chesapeake Bay Ag Inspection Program. Transitioning from working with the farmer to being the regulatory agency is a significant challenge, especially when other counties haven't had any Phase 1 inspections.	
1.5B	Other Plan Data Gathering	Collect data regarding existing farm plans and implementation progress  ~45 farms per year --> 170 farms through 2025	CCCD, LFT, Ag Consultants, NRCS	Ag land use area	2021-2025	Farmer knowledge of the location and contents of their plan, obtaining copies of existing plans to determine if they are up to date	50 farm visits per year  Existing plans data sharing  Request/review plans as part of farm support	N/A	Existing plan data	Could need financial assistance after 2021	2025- No progress to date.  2024- 343 BMP instances were entered into PracticeKeeper in 2024 as part of the Lancaster Farmland Trust outreach of the NFWF INSR grant. 46 Conservation and Ag E&S Plans were entered into PracticeKeeper as part of the grant outreach work.  2023 - Through the process of Bay Inspections and Lancaster Farmland Trust outreach as part of a NFWF INSR grant, 40 Conservation plans have been verified and entered into PracticeKeeper. Sixty BMP instances have also been entered as a part of those plans as implemented. Additional plans may be discovered as part of a NFWF Small Watersheds Grant through Capital RC&D that will begin outreach in fall 2023.  2022 - We are getting plans from inspections and BMP verification. we will be doing 100 inspections per year and will try to get as many BMPs verified and entered into PracticeKeeper as time permits.  2021 – Conservation District staff are continuing to review operations so that plan gathering is inherent to communication with landowners (i.e., PSNT field work and CEG program interest).	

Priority Initiative 2: Achieve New Pollutant Reductions

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

Action #	Description	Performance Target(s)	Responsible Party(s) and Partnerships	Geographic Location	Potential Implementation Challenges or	Resources Available		Resources Needed		Annual Progress to Date (2021 to 2025)	Reason for Change to Action Item
						Expected Timeline	Technical	Financial	Technical		
2.1A	Existing BMP cataloguing (quantity and location) for select BMPs, expanding on general recommendations provided in QAPP  BMPs = forest buffers, urban forest buffers, grass buffers, urban grass buffers, wet ponds and wetlands, fencing	Expand use of existing buffer layer with urban hydrology layer  R&D into distinguishing ag, pasture, and turf covers from grassed buffers  Manual digitizing where leaf-off <1 ft resolution imagery is available to capture ag BMPs that are visible  Back check with staff field views where required  Add data to Practice Keeper or another batch upload option (FieldDoc)	Lead - Chesapeake Conservancy  Stakeholder peer review - PSU, USGS, Farm Bureau, PDA, LFT, EPA	Cumberland County	2022 - select cataloguing  2023 - continued remote sensing data set development, field verifications	EPA acceptance of the approach, further refine guidance in QAPP so that counties can accomplish this or that the state can take the burden off of counties, utilize the approach to catalogue existing BMPs and do on the ground verification where required for reporting purposes, this is an accelerated BMP catch up approach while we continue to provide support to farmers on planning and BMP installs, reduce the amount of interruption of government entities to compliant farm operations	Precision Conservation Tools  General methodology outline  BMP field backcheck	N/A	Further GIS and data processing/method refinement  assume similar annual budget while R&D continues on expanded BMP list	2025- The Capital RC&D BMP verification efforts have ended for the county. District ag technician has verified several BMPs across 20 farms for the 2025 year, manure storages, heavy use areas, grassed waterways, and ag stormwater bmps. Every year these are entered into PracticeKeeper for reporting.  2024 - 10 BMP instances were entered into PracticeKeeper during Capital RC&D BMP verification efforts. The practices are built to NRCS standards.  2023 - Through the Chesapeake Conservancy remote sensing analysis, 26 manure storage units were verified with 48 BMP's in total (Grassed waterways, Riparian buffers, barnyard controls). BMP verification is integrated into the workload of District staff, and additional funding is available through a NFWF SWG in collaboration with Capital RC&D. That grant outreach will begin early this fall.  2022 - In December of 2021, Cumberland County was awarded \$30,000 to conduct BMP Verification. Cumberland County elected to use some of the money on the remote sensing analysis focusing on six priority BMPs including: Barnyard Runoff Controls, Animal Waste Management Systems, Forest Buffers, Grassed Waterways, Streambank Exclusion Fencing and wet ponds/detention basins. Remote sensing data analysis performed by the Chesapeake Conservancy is being finalized in August of 2022 and results are provided in an online ArcGIS Portal. Qualified staff will begin field verification efforts to verify the remotely identified practices. A BMP Verification Quick Guide is being developed by HRG to assist with field verification efforts.  2021 – Funding for the initial BMP cataloguing project has not been obtained. HRG and Chesapeake Conservancy are working on a white paper that outlines the need for more remote sensing work to be done, specifically, by taking next steps with the NRCS PA BMP Remote Sensing Pilot Project (Potomac River Basin) process and findings. By taking this step, the initiative is behind schedule and not yet funded, but we hope to build momentum toward a successful outcome, including buy-in from EPA/Bay Program.	2022- Adjusted the timeline with an updated schedule and activities
2.1B	Identify future ag/urban-project opportunities using automated means	BMP opportunity analysis—ag conservation, land retirement, alternative crop, forest conservation, stream restoration  Back check with staff field views  Batch upload to FieldDoc to calculate credit opportunity	Lead - Chesapeake Conservancy  Stakeholder peer review - PSU, USGS, Farm Bureau, PDA, MS4s	Cumberland County	2023—cataloguing  2024—batch upload processing and field views  2025—implementation focus	Different data set scales/precision  Batch upload processing  BMP field backcheck	Precision Conservation Tools  Batch upload processing  BMP field backcheck	N/A	Further GIS and data processing/method refinement  Assume \$44,000 (2021)	2024- No progress to date.  2023 - No progress to date. This is a relevant topic that requires additional technical assistance funding similar to the BMP Verification funding that was appended to the Coordinator grant in 2022.  2022 - No progress to date.  2021 - See 2.1A for progress as this initiative is a companion initiative.	2024- Due to no progress to date and counties priorities elsewhere, we would like to remove it from the CAP.  2022- Updated the expected timeline. This is a relevant topic that requires additional technical assistance funding similar to the BMP Verification funding that was appended to the Coordinator grant in 2022.
2.1C	Improve continuous data collection on urban non-structural practices	Add development-related BMPs to CAST/FieldDoc so that as land use data sets are updated, there are accompanying BMPs	NonMS4/MS4/muni engineers, MS4 Workgroup, Conservation District, Southampton Township?	Urban/suburban landscape	2023-2025	Coordination/training for municipal staff, FieldDoc batch opportunity, non-MS4 engagement, difficulty obtaining past information (MS4s typically have databases from 2003-present)	Reporting platform  Municipal data input	N/A	Training  Assume \$5000 administrative cost per municipality per year and 7 developing municipalities à \$35,000 per year	2024- No progress to date.  2023 - No progress to date  2022 - Phase 1 of the BMP verification remote sensing analysis includes analyzing Cumberland County for Wet Ponds and Detention Basins. These BMPs will need field verified. Additionally, PA DEP has updated FieldDoc to allow for additional reporting of urban practices.  2021 - The CAP team discussed the existing Act 167 Plans and resulting model ordinances with key local stakeholders, and the need for urban BMP reporting was also discussed. Since the County records plans that are as-built, it is possible to go back through the plans and capture BMPs for reporting in FieldDoc. Going back to 2010 is an option since that's when operation and maintenance agreements started to be required.	2024- Due to no progress to date and counties priorities elsewhere, we would like to remove it from the CAP.  2022- Still a relevant action; extended the expected timeline.
2.1D	Implement a documentation program for commercial and homeowner nutrient applications in developed lands	Support fertilizer legislation—where legislation requires reporting, be the data clearinghouse	Cumberland County—TBD, Center for Water Quality Excellence	Countywide	TBD	Education of responsible parties, receiving timely information, training on reporting system	TBD	TBD	TBD	2022 - On July 11, Governor Wolf signed SB 251, a bipartisan bill sponsored by Senator Gene Yaw (R) and Senator Carolyn Comitta (D), into law. Pennsylvania now has a law governing turfgrass fertilizer application dates, practices, rates, and type of fertilizer used. We are uncertain on how documentation and crediting will occur with the new bill.  2021 - This initiative is being pursued by legislators. HRG has coordinated with the Chesapeake Bay Commission staff on the topic and receives periodic updates.	2022- Counties are not identified in the legislation as a lead on this initiative.
2.2A	Additional Technical Assistance to Serve Farm Operators	Hire 1 new in-house engineer/planner	CCCD, NRCS	Cumberland County	2021-2025	Funding, expertise in labor pool, limited compliance activities by DEP, lack of funding for staff to assist the ag community in a pro-active way	Plan development and BMP design, field verification, troubleshooting	\$200,000 per year	1 engineer, 1 planner, 2 technicians	\$350,000 per year  2025 - The contracted engineer hired in 2022 designs the majority of the projects in the county. The district engineer completes one or two designs per year. There is one district employee that dedicates time to CEG and ACAP projects full-time.  2024- The contracted engineer hired in 2022 designs the majority of the projects in the county. The district engineer completes one or two designs per year. There is one district employee that dedicates time to CEG and ACAP projects full-time.  2023 - The contracted ag engineer hired in 2022 continues to perform the majority of the projects in the county. CCCD staff has also been reassigned in a way that allows one employee to focus on CEG and ACAP projects.  2022 - CCCD hired a third party ag engineer to provide technical assistance for CEG- and CAP-funded projects. Additional capacity, in-house or contracted, is needed to scale up implementation efforts.  2021 - Funding and operational capacity does not exist for additional in-house County staff. The County is pursuing another technician for the Chesapeake Bay Agricultural Inspection Program, funded by PADEP, but they will not have capacity or skill set to fulfill this technical assistance need. HRG has drafted a white paper that outlines this challenge and a potential solution to develop more agricultural work force on the short- and long-term. Most support provided to landowners occurs because the Conservation District staff approached them. Conservation District staff also rely on NRCS to provide networking opportunities for those that apply for EQIP who don't meet the criteria or when the annual budget is exhausted.	

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

Action #	Description	Performance Target(s)	Responsible Party(s) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or	Resources Available		Resources Needed		Annual Progress to Date (2021 to 2025)	Reason for Change to Action Item
							Technical	Financial	Technical	Financial		
2.2B	Additional Technical Assistance to Serve Farm Operators	RFP an on-call contractor to assist with plan and BMP implementation backlog (design, construction)	CCCD, consultants	Mount Rock Spring Creek Watershed	2021-2023	Funding, expertise in labor pool, Limited compliance activities by DEP. Lack of funding for staff to assist the ag community in a pro-active way. Schedule lag between interested landowner, connection with consultant to do the work, consultant delivering the plan, follow up with CCCD staff who can assist with plan implementation, design/permitting, construction during schedule that works for landowner	N/A	N/A	1 engineer, 1 planner, 2 technicians	Assume 10 project opportunities in watershed – budget \$1.8 million	2025- Lancaster Farmland Trust completed 30 farm visits in Cumberland County as part of the Foundation for PA Watersheds Grant. Of the 30 visits, 5 landowners expressed interest in projects and/or plans. These five farm visit details have been added to the Project Progress Tracker where we keep track of landowner/project leads. CCCD will proceed with these opportunities as their backlog of projects decrease and more funding and capacity become available.  2024- The Foundation for Pennsylvania Watersheds finalized their Growing Greener grant agreement and set up contracts with HRG, Lancaster Farmland Trust, and Clearwater Conservancy for outreach and technical assistance. Work orders for ag I&Es, permits, and full designs are underway for the regional service area.  2023- Foundations for Pennsylvania Watersheds was awarded a Growing Greener grant in early 2023 to assist farmers with design, planning, and permitting related to ag BMPs. That funding, along with ACAP funding, will be used to enhance the private TSP capacity to assist farmers with BMP needs.  2022- Funding doesn't exist currently for this arrangement for Cumberland County. A multi-county Growing Greener grant was submitted by the Foundation for Pennsylvania Watersheds in spring 2022.  2021 – The current on-call consultant to support the CEG program is serving the TSP engineering need. Staff, NRCS, and the private sector continue to serve landowners, as the landowner chooses. A significant barrier to success includes the need for non-Conservation District staff to be authorized users of PracticeKeeper. This critical authorization will scale up efforts for BMP reporting to support CAP goals.	
2.3	Additional nutrient management (NM) and agriculture erosion and sediment (E&S) plan development	560 new/updated plans developed and added to Practice Keeper (ag pres. program, Bay Technician progress, other outreach)  Soil and Conservation Plans - 58,000 acres Core N - 49,800 acres Core P - 15,200 26,000 acres N Placement - 17,000 acres N Rate - 43,300 acres N Timing - 17,800 acres P Placement - 17,000 acres P Rate - 17,000 acres P Timing - 17,000 acres	CCCD, TeamAg, Private Consultants, County Farm Bureau	Cumberland County	2021-2022  2023-2025	Landowner interest, funding	Plan development	\$6,000 per plan	Administrative (enter information into PK)  Plan updates after reimbursement program expires	N/A  Assume 20 plans per year (\$40,000 per year)	2025- 3 Ag E&S Plans, 1 Manure Management Plan, 1 Conservation Plan were written by one of the ag technicians at CCCD.  2024- CCCD completed 1 Ag E&S Plan, 1 Manure Management Plan, & 1 NMP 590 plan. 231 Conservation and Ag E&S plans entered by Lancaster Farmland Trust.  2023 - CCCD has encouraged farmers to participate in the PACD Plan Reimbursement Program with positive responses. CCCD Staff continues to encourage all farmers to have plans written or updated and has developed a list of qualified plan writers serving the county.  2022 - If the program is determined to not be administratively burdensome, CCCD will use the PACD Plan Reimbursement Program to connect farmers with the technical and financial resources needed to get plans written/updated. Otherwise, goals are expected to be met through Bay visits, partner projects, BMP verification, and projects funded through CAP/CEG/ ACAP.  2021 – County land preservation staff have started utilizing the annual inspections to ask about the status of their plans (current accuracy and implementation).	2024- Based on reviewing BMP entry form, we recognized that a few goals were captured incorrectly. We increased the Core Phosphorus goal due to most recent CAST projections.
2.4	Public/private Farm BMP-sponsorship program	Utilize REAP program to leverage funding, sponsor farmers who perform BMPs and pay them cash from tax rebates that corporation receives from funding the program	CAEDC, Giant Foods/Ahold, LFT, SCC, The Nature Conservancy, Chesapeake Bay Foundation, PennAg, Capital RC&D	Cumberland County	2024-2025	Corporate interest	Initial coordination	N/A	N/A	N/A	2024- No progress has been made.  2023 - No progress made.  2022 - No progress. The list of potential funding partners was completed and is now static. As our group analyzes the new funding programs coming from State and Federal sources, we'll revisit this list for match/partner opportunities.  2021 - No progress made.	2024- Due to no progress to date and counties priorities elsewhere, we would like to remove it from the CAP.  2022- Extended the timeline to account for new BIL funding being distributed through State and Federal programs through 2026.
2.5	Low and no-till cover crop and tillage BMPs	Increase existing County program by 40% by leveraging existing County cost share program, transect survey, more detailed questionnaire information regarding BMP implementation versus cost share coverage  Continue fundraising so that program can continue to expand  Conservation Tillage - 12,800- 17,900 ac High Residue Tillage - 60,400 ac Low Residue Tillage - 13,000 ac  Traditional Cover Crops - 36,900 ac Traditional Cover Crops with Fall Nutrients - 4,000 ac Commodity Cover Crops - 750 ac	CCCD, NFWF, Capital RC&D	Ag lands in County	2023-2025	Landowner interest, BMP verification (annual) and paperwork	Means/methods assistance  Transect Survey	\$54,600  \$27,300	N/A  \$27,300 every other year	2025- During the 2024-2025 cover crop program, 11,179 acres were enrolled, 101 farmers participated, 5,395 acres were cost shared. For the Conservation Excellence Grant Cover Crop program, we had 1 farmer enroll 55 acres of multi-species cover crop.  2024 - During the 2023-2024 cover crop District program 9,615 acres were enrolled with 4284 acres incentivized. In addition, the Chesapeake Bay Foundation supported 600 acres of Cover Crop in Cumberland County.  2023 - 9164 acres implemented for the cover crop program with CEG cover crop included. 4231 acres of that were incentivized.  2022 - 7500 acres were incentivized this winter, the highest annual total yet, supporting 65 farm operations. Multiple funding sources were used, which have now been spent. Cumberland anticipates utilizing the block grant for cover crop incentives in future years.  2021 – Cover crop incentive signups increased from 400 acres in the 2018-2019 growing season to an average of 1400 acres in the 2019-2020 and 2020-2021 seasons. Additional outreach has increased participation (Farm Bureau newsletter articles, word of mouth, post card mailer, Bay inspection visits). The Bay Technician signed up every acre that the farmer planted, not just the acres that were cost shared.	2024- We increased the Conservation Tillage goal due to most recent CAST projections.  2022- Added the fundraising performance target and expanded the timeline	

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

Action #	Description	Performance Target(s)	Responsible Party(s) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or	Resources Available		Resources Needed		Annual Progress to Date (2021 to 2025)	Reason for Change to Action Item
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<b>2.6</b>	4R Practice Education and Implementation	Transition manure management plans to nutrient management plans and incentivize implementation  Increase existing 4R practice (N rate and timing) adoption by 6,000 acres	4R Alliance, Capital RC&D, CBF	Priority HUC	2021-2022	Landowner interest, BMP verification (annual)	Educational support	\$45,000-	Cost share recommendations/equipment/software	\$50,000-	2022 - No progress made.  2021 – 4R Alliance staff turnover has reduced communication with the County team. Outreach restrictions due to COVID have also made having workshops to garner landowner interest more challenging. We look to 2022 with respect to progress on this initiative.	2022- Since the Conservation District has doubled their Bay Inspection staff capacity and utilizes that to assist farmers with conservation needs and recognition of existing practices, we're removing this initiative from the plan. Technical capacity to promote and implement 4R practices continues to be an industry challenge but many of the goals can be met through traditional means. See goals in Initiative 2.3.
<b>2.7</b>	Conservation Landscape/Turf to Meadow Conversion/Watershed Forestry Initiative	Promote new program and enable three large tract landowners' participation (20 acres of conversion per property, 60 acres total; assume 190 acres occur in Cumberland through other initiatives) - prioritize promotion based on 2022-2025 grant award announcements  Address weed ordinance changes in target municipalities so that conservation landscape can be adopted by landowners (Lawn Conversion Committee)	Alliance for the Bay, CCPC, DCNR, Western PA Conservancy, CBF, Pheasants Forever, Audubon, Master Watershed Stewards, Lower Allen Township, South Middleton Township	Urban/suburban landscape in Cumberland County	Ongoing	Landowner education and acceptance	Planting plan assistance	\$50,000 for lawn conversion (forest or meadow)	N/A	\$5,000 per acre (forest), \$3,700 per acre (meadow) Lawn Conversion PLUS Program  \$300,000 (budget for all forest)	2025- The 2025 CWGP project for turf to meadow conversion was implemented in 2025. Through site visits, two additional project locations have been identified for conservation landscaping projects that are planned to be implemented in the future. This includes multiple locations at Shippensburg University and the entrance way into the Armitage Golf Course in Hampden Township.  2024- PSU extension Master Watershed Steward Program has identified a potential Conservation Landscaping project at a local Synagogue in Cumberland County. Future meetings will be held to hash out a conceptual design for approval and funding sources will be applied for. The Clean Water Grant Program (2025 Block Grant Subaward) has a 0.4 acre turf to meadow conversion project for 2025.  2023 - One project was completed that included 2 acres of landscape conversion with no-mow lawn seed and 725 trees and shrubs. The county has additional landscape conversion project targets that may be prioritized now for CAP funding since ACAP is a large funding source for ag projects. DCNR partnership continues to discuss project targets and funding opportunities.  2022 - A project is on target for completion this spring that can serve as a demonstration project. Otherwise, the Lawn Conversion committee continues to meet and make progress on advancing many initiatives. Multiple funding applications were submitted by partners to Growing Greener and NFWF this spring that will help advance training, project development, and implementation goals.  2021 – Cumberland County is working with the DCNR Lawn Conversion program to act on leads that they receive that they cannot fund due to DCNR's limited funding for conservation landscaping. Project leads are moving through the vetting process with a goal to implement a project in the Spring 2022.	2022- Need to pair up with partners on implementation rather than lead the projects.

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

Action #	Description	Performance Target(s)	Responsible Party(s) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or	Resources Available		Resources Needed		Annual Progress to Date (2021 to 2025)	Reason for Change to Action Item	
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2.8A	Riparian buffer and re-forestation BMPs	Partner with Chesapeake Bay Foundation to plant 100,000 trees (portion of 500,000 trees that will be RFPed for growers)  17 acres - 2 farms per year – forest buffers with fenced pasture  43 acres - 3 farms per year – grass buffer with fenced pasture  50 riparian forest acres – CREP CLEAR 30 renewal, CBF, Alliance for the Bay support/lead  42 acres – grass buffers  155 acres – urban forest buffer (19 stream miles) – 5 miles per year (22 acres in PRPs)  250 acres – urban forest planting – target one large landowner in urbanized area	CBF, CCCD, Alliance for the Bay, CCWA, YBWA, Mountain Creek Trout Club & Conservation Society, Cumberland Valley Trout Unlimited, LFT, Pheasants Forever	Cumberland County	2022 – line up landowners  2023-2025 – implementation	Landowner partnerships, landowner education, volunteer acceptance of grass buffer plantings, grass buffer maintenance guide for farmers, routine site visits to confirm buffers are thriving, invasive species removal during establishment	In-kind, annual tree sale efforts  Buffer my Stream/Prime Prospects data set  Landowner outreach, buffer design, planting plan, 10 Million Trees tree supplies  Landowner outreach/education  Implementation – planting	CREP	Parcel-specific BMP recommendation and contact info  Implementation – design, equipment, materials	\$50,000  \$2.8 M budget	2025 - During the spring tree sale CCCD sold over 7,000 trees. MWS has been working with two landowners, Shippensburg University and Appalachian Audubon Society to plan a live stake nursery installation this fall. The Biddle Mission Park Forest Buffer Enhancement Project, a CWGP awardee implemented 0.5 acres of forested buffer. Another CWGP Project, the Enola Run Stream Restoration Project implemented over 12 acres of riparian buffer, non-tidal wetlands, upland plantings, and live stake plantings.  2024- During the spring tree sale, CCCD handed out over 7,600 trees. These trees were tracked with plans to report them into FieldDoc after fall tree sales. MWS and HRG met to discuss potential live stake nursery locations in the county. These nurseries will supply to county with live stakes for buffers. In 2025, MWS is expecting to implement two live stake nurseries along streams to be multi functional.  2023 - With CBF's INSR funding, four buffers will be implemented in the fall of 2023.  2022 - Chesapeake Bay Foundation was awarded an NFWF INSR grant including funding for riparian buffers (non-agricultural) and for building the workforce for implementation of riparian buffers. The Foundation also has funding for buffer bonus dollars where they pick up the NRCS cost share and the cost for installation of a buffer. Phase 1 of BMP verification will identify potential hits for grassed waterways and forest buffers implemented in the past 10 years. These potential BMPs will need field verified but provide a great opportunity to identify BMPs not currently reported.  2021 – This initiative is slated to start in 2022, though community tree plantings occurred this year (CCWA did plant trees this spring at the Vincent DiFilippo Nature Preserve and Willow Mill Park. VDNP planted 3 acres with 720 trees and shrubs through CBF. Willow Mill project planted 265 trees. YBWA also had a tree planting in South Middleton Township.)		
2.8B	Wetland restoration implementation on marginal production ag land	48 acres implemented by 2025, currently programmed and likely no more because of the lead time needed to get the projects planned and funded	NRCS	Cumberland County	2025	If additional landowner interest, it takes years to get NRCS funding → would need to identify an alternative funding source; bog turtle habitat co-benefit may assist us with funding opportunities/technical assistance	Design, permit, construction	TBD	N/A	N/A	2025- The CCCD applied for a Growing Greener Grant to fund the Big Spring Creek Restoration Project which includes wetland restoration. The CWGP had recipients who as part of their stream restoration project including small amount of wetland rehabilitation/restoration.  2024- No progress to date, however, there are plans in 2025 to connect the District's new Watershed Specialist with potential project leads to advance this action item in 2025 and beyond.  2023 - The 20 acres of restoration that began in 2022 has been completed.  2022 - Project goals are on track by the lead implementer. Restoration began on 20 acres.  2021 – NRCS completed the restoration of 14 acres of wetlands on agricultural land this year and have protected through a permanent easement another 20 acres of adjacent forestland that includes wetlands. The remaining restoration amount listed will be completed next year on another farm. NRCS covers all restoration costs as part of their program.		
2.8C	Non-urban stream restoration	4,000 feet restored with floodplain restoration scope that includes water quality credits associated with Stream Restoration Expert Panel – Protocol 3	CBF, CCWA, YBWA, Mountain Creek Trout Club & Conservation Society, Cumberland Valley Trout Unlimited, American Rivers	Mount Rock Spring Creek Watershed	2021 – identify qualifying project locations  2022 – funding solicitation  2023-2025 – design/permit/construction pending funding award	Design/permit/construction cycle seems to work in two-year increments	Habitat structures	N/A	Design, permit, construction services  Assume \$450/LF \$1.8 M for total project delivery, not O&M	2025- The CWGP awarded funding for two stream restoration projects hosted by Middlesex Township and East Pennsboro Township. The Middlesex Twp project on Wertz Run implemented 1,072 feet of stream restoration and included native plantings along the stream. The East Pennsboro project on Enola Run restored 4,655 linear feet of stream bank. The project implemented over 12 acres of riparian buffer, non-tidal wetlands, upland plantings, and live stake plantings. The CCCD worked with PAFBC and WPC to implement the Middle Spring Stream Restoration Project funded through the CAP Block Grant. This project has restored 750 linear feet of stream banks by installing fish habitat structures.  2024- Mountain Creek Trout Club has applied for the Clean Water Grant program for 640' of streambank stabilization and stream habitat improvements on Mountain Creek off of Lakeside Drive in Mt. Holly Springs. The county also plans to sponsor Hogestown Run for the Clean Water Grant Program to stabilize 1,800' of streambank and stream habitat improvements. Other stream restoration projects are being designed and permitted with plans of implementation in 2026.  The CWGP awarded funding for two stream restoration projects hosted by Middlesex Township and East Pennsboro Township. The Middlesex Twp project on Wertz Run implemented 1,072 feet of stream restoration and included native plantings along the stream. The East Pennsboro project on Enola Run restored 4,655 linear feet of stream bank. The project implemented over 12 acres of riparian buffer, non-tidal wetlands, upland plantings, and live stake plantings. The CCCD worked with PAFBC and WPC to implement the Middle Spring Stream Restoration Project funded through the CAP Block Grant. This project has restored 750 linear feet of stream banks by installing fish habitat structures.  2023 - Two stream restoration projects (Barnitz Church, Woodcreek Development) totaling over 1,600 linear feet were completed with block grant funding. An additional project in Silver Spring Twp. utilizing stormwater fees and other non-CAP sources (Breneman-Birx) is expected to be completed this fall. Several projects still exist for 2024 construction and restoration.  2022 - Project prospects: Mountain Creek (working with CCCD, PA F&BC, early estimate \$2M) and Letort (working with CCCD, LRA, CPC; no estimate yet). Projects completed: Wittlinger Preserve in Boiling Springs, Allenberry, Yellow Breeches at Barnitz Church, Letort Falls.  2021 – Project updates provided for 2021 Construction: CVTU – Wittlinger Nature Preserve Project starting on August 9 (upstream from lake at Boiling Springs) Phase 3 & Phase 4. DCNR – King's Gap State Park – Irishtown Gap project working with PA Council of Trout Unlimited, phases 3 & 4. CCCD/USFWS – Allenberry – unsure of contracting status at DEP. Depends on contracting if part of this project will happen this year. Several messages have been left and no response as of today. Mountain Creek Trout Club and Conservation Society – unsure if PAFBC is constructing this year or next year. 500-1,000 ft – unsure of final plans.	2021 Funding applied for:		

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

<span style="color: green;">Green</span> - action has been completed or is moving forward as planned <span style="color: yellow;">Yellow</span> - action has encountered minor obstacles <span style="color: red;">Red</span> - action has not been taken or has encountered a serious barrier												
Action #	Description	Performance Target(s)	Responsible Party(s) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or	Resources Available		Resources Needed		Annual Progress to Date (2021 to 2025)	Reason for Change to Action Item
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2.8D	Operation and Maintenance Performance	Pair up MWS volunteers w/ new buffers to incentivize landowner acceptance	Volunteer group, contractor, Master Watershed Stewards, CBF	Cumberland County	2023-2025	Volunteer training, liability, materials/equipment funding	Technical guidance Volunteer maintenance labor	N/A	N/A	N/A	2025 - The Riparian Rangers and MWS hosted one training for a group of MWS volunteers. The Rangers tended to 10 sites with 36 total volunteers trained in the Cumberland County program.  2024 - The Riparian Rangers held a training in the summer at Vincent DiFilippo Nature Preserve. The Rangers tended to 10 sites with 32 total volunteers trained in the Cumberland County program.  2023 - The Riparian Rangers tend to 9 sites in the county with 10-12 active members. A second RR training is planned for early 2024.  2022 - A new Riparian Rangers group has formed and will be used to tackle O&M for existing and future riparian buffers.  2021 – The CAP Team worked with MWS volunteers on prospecting for new BMP areas, MWS volunteers worked together on buffer/tree planting maintenance, and the MWS coordinator shares project leads with MWS volunteers to advance.	2022- Added a performance target since a new group has formed along with MWS and extended the timeframe for completion

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

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2.9	Implement more prescribed grazing measures	40-200 acres per year – new and newly reported ( <del>160 acres total</del> )	NRCS, Capital RC&D, CCCD	Cumberland County – landowners who raise horses, dairy, beef	2025	Not widely adopted today, existing funding through Capital RC&D that can be used to kickstart efforts	Landowner education	Crop to grazing conversion funding	N/A	2025- 1 grazing plan with prescribed grazing for 16.4 acres was written by the district in a conservation plan. One farmer is implementing 26 acres of prescribed grazing through the farms Conservation Plan written by the District.  2024- The three fencing projects identified in 2023 were completed in Fall of 2024. These projects totaled in 77 acres of prescribed grazing.  Capital RC&D hosted a pasture walk in Cumberland County on Friday, October 18. About 45 people attended, including farmers, agency personnel and a writer from Lancaster Farming. Dave LeFever wrote a story for the paper that was published in the Saturday, Oct. 26 edition.  2023 - Capital RC&D had their grant extension approved and outreach will begin in the fall of 2023. Prescribed grazing will be a focus BMP of this grant. Three fencing projects using block grant funds will be completed in the fall of 2023 that will enable three operations to increase their prescribed grazing capacity.  2022 - Capital RC&D has a technical assistance grant that has been requested for an extension through the end of 2023. Should that occur, the program will continue to be promoted to support our BMP goal.  2021 – 36 acres are either planned for or will be funded within the last two grant rounds. A field day for small ruminant grazing is planned for Fall 2021, which will help promote the program.	2024- We increased the prescribed grazing goal due to most recent CAST projections.	
2.10	Animal waste management BMP implementation for livestock	Goal = 40% of farms with livestock have appropriately sized waste management (~18,500 AUs or about 100 farms, 25 farms per year newly reported or newly constructed)	CCD, SCC, NRCS, CEG Program, LFT	Livestock farms	2021-2025	Current capacity through NRCS and CCCD implements about 5 projects per year; Time to get through planning, design, and construction; outreach to smaller farms that likely need the assistance; match cash value for small farms; readiness to plan/implement projects when outreach efforts yields willing landowners	Project implementation – 2 farms/year  Project implementation – 3 farms/year	TBD  Design, permit, construction services	Assume 5 projects per year, \$440,000 each, \$2,200,000 per year (construction and technical assistance), \$6.6 M total (2023-2025)	2025- Two manure stacks installed for the year and 4 more are under construction therefore there will be 6 installed by the end of 2025. Two are being funded by ACAP and the other 4 are funded by CEG.  2024- 20 acres of prescribed grazing were documented in the county by Barry Simmons on BMP verification visits, though this acreage was not new. The District did not implement any projects with new prescribed grazing acreage this year.  2023 - Three waste storage units were completed in 2023. Two via CEG and one via block grant funding. Two additional waste storage projects using ACAP are set to begin in the fall of 2023.  2022 - Projects continue to be implemented through CEG and the block grant. Many EQIP-funded projects have been put on hold due to increased project costs. Those projects might shift over to the CEG, block grant, or new ACAP programs. Remote sensing has identified potential systems that need to be field verified and will be subsequently reported.  2021 – Projects are being implemented through the CEG program and EQIP. As the Bay tech visits include farms with these BMPs, they are being reported.		
2.11	Implement more barnyard runoff control/loafing lot management/ag stormwater management	40 acres of treated area, assuming we map 200 more and build 20 more (5 farms per year)  Cumulative goal of 90 acres of barnyard runoff control and 14 acres of loafing lot management.	CCCD, Chesapeake Conservancy, LFT	Livestock farms	2021-2025	Mapping challenges, typical logistics regarding landowner buy-in and project development/funding	N/A	\$1,568,000 per year, \$7.84 M total  \$316,250 3 farms leaky barnyards	Consultant for program management and project delivery	\$219,000 per year, \$1.1 M total	2025- Two roofs were installed over existing barnyards and one HUA was installed this year. Each project included stormwater controls (gutters, underground outlets, etc.). By the end of the year, another three HUAs are anticipated to be installed.  2024- Two waste storage facilities were completed at the end of 2023, one from ACAP and one from CEG. Two waste storage facilities have been completed in 2024, both with ACAP funds. Two more waste storage facilities are projected to be completed by the end of 2024, one with ACAP funds and one with CEG.  2023 - Four animal heavy use area projects were completed in 2023 with five more scheduled for construction in late 2023. CEG, CAP, NRCS and ACAP are the funding sources for these projects.  2022 - Projects continue to be implemented through CEG and the block grant. Many EQIP-funded projects have been put on hold due to increased project costs. Those projects might shift over to the CEG, block grant, or new ACAP programs. Remote sensing has identified potential systems that need to be field verified and will be subsequently reported.  2021 – Projects are being implemented through the CEG program and EQIP. As the Bay tech visits include farms with these BMPs, they are being reported.	2024- We increased the cumulative goal for barnyard runoff and added a new goal for loafing lot management.
2.12	Manure treatment technology	Track Dickinson College digester/composting project for dry ton treatment	CCCD, Dickinson College	Central Cumberland County	2023	What if project doesn't complete/operate according to design specifications when fully implemented?	Facility operation	Operational budget	N/A	N/A	2025- Central Valley's digester is scheduled to be constructed in the fall of 2025.  2024- The digester at the Dickinson College Farm started operating in August of 2024. Central Valley's digester is scheduled to be constructed in the fall of 2025.  2023 - The digester at Dickinson College Farm was completed in mid-2023 with CEG funding. Another digester (Central Valley) is scheduled for completion in late 2023. The county helped fund the reception pit for this project, but not the digester itself.  2022 - Construction will hopefully begin fall 22/spring 23.  2021 – The project is on track for implementation, construction starting Fall 2021/Winter 2022.	2022- Extended timeframe to 2023
2.13A	Implement the Cold Water Conservation Plan for Letort Spring Headwaters	Complete habitat study	Cumberland Valley Trout Unlimited, CCCD	Letort Spring Watershed	2021	Connect goals of conservation plan to CAP goals	Plan writing	\$5,000	N/A	N/A	2022 - Plan was accepted in August 2021  2021 – Public Meeting #2 held 6/26/2021. Final plan to be sent to PA Coldwater Heritage Partnership by 8/6/2021 for final review.	2022- Study is complete.

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

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2.13B	Implement the Cold Water Conservation Plan for Letort Spring Headwaters	Implement recommended BMPs from plan and habitat study	Cumberland Valley Trout Unlimited, CCCD	Letort Spring Watershed	2022-2025		Designs for habitat restoration	Average \$8,000 per year per project		\$ Match	<p>2025-LRA received a POWR NFWF grant to facilitate the implementation of CVTU's Letort Spring Run Coldwater Conservation Plan.</p> <p>2024- LRA is supporting an application for a POWR NFWF grant to facilitate the implementation of CVTU's Letort Spring Run Coldwater Conservation Plan which identifies stream improvements in the upper Letort upstream of I-81. CPC is also supporting the application. The application will help facilitate advancing conceptual projects into the design phase which will require additional funding for implementation. LRA has also secured funding for invasive species removal and native re-plantings in the riparian areas of Letort Springs, and along the walking trails. LRA has also been working with POWR to apply for NFWF funding to obtain funding for technical assistance to move projects out of the conceptual phase and into the shovel ready phase.</p> <p>2023 - No progress this year due to some District staff change. Letort Regional Authority and CVTU are working together to develop an action plan.</p> <p>2022 - CPC property work has been on-going to remove invasive plants and plant natives. Downstream of CPC property (Vince's Meadow area) owned by CVTU and the adjacent parcels owned by Letort Regional Authority would like to do similar work. Possible wetland restoration/riparian buffer work and could potentially be part of a project proposal this Fall. Opportunities also exist for the property upstream of CPC property (Otto's meadow) owned by CVTU.</p> <p>2021 – This initiative is slated to start in 2022. CCCD will contact habitat specialists in Fall 2021 to start looking at priority restoration sites. Once several sites are picked, we will have a meeting with agency personnel (DEP/Army Corps/PAFBC) for permitting course of action(s).</p>			

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

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2.14	MS4-related Pollutant Reduction Plan Implementation	Plan implementation by end of current permit term  Stay up to date with MS4 Workgroup on their successes and needs	Cumberland County MS4 municipalities	Urbanized planning area	2025	Municipal capacity to implement plans (technical, financial)	Municipal engineer design/permit, construction readiness	Unknown value	N/A	N/A	2025- The pilot year of the Clean Water Grant Program gained traction with the MS4 community. This year 5 municipalities across Cumberland County applied and were awarded nearly \$715,000 in CAP Block Grant Funding. These projects included two stream restorations, a forest buffer enhancement, a bioswale, and a detention basin retrofits where many of these were associated with their PRPs.  2024-See Action #1.3A above.  2023 - Same status as 2022.  2022 - Outreach to MS4s indicates that fundraising continues and many are on track to implement their plans by 2023.  2021 – MS4 communities continue to work through the implementation of their PRPs. COVID related delays on construction have held up the schedule to some extent. It was also difficult to set up meetings with private landowners to discuss easement agreements and gaining access to properties.	2025- Action item moved from yellow to green due to progress with connecting MS4 communities and CAP funding.  2022- Extended the timeline through 2025 in case the MS4 permit gets extended.
2.15	Wet Pond/Wetland Installation	Identify 1 large property owner from University of Vermont restorable wetland layer to install and preserve a 300-acre wetland	Wildlife for Everyone?	Priority watershed (ag or non-ag)	ID landowner (2023)  Funding (2024)  Design/permit (2025)  Construction (2025-2026)	Landowner participation, permitting, funding	GIS mapping  Outreach	N/A	Design, permitting, construction	\$1,000,000	2025 - The Mountain Creek Stream Restoration in Mount Holly Springs restored 640 linear feet of streambank and was funded through the Act 13 Unconventional Gas Fund Marcellus Shale Pipeline. Future plans to continue to improve the creek by removing invasive species and fallen trees while maintaining the trails.  2024 - CCCD and Planning have future plans to improve the Mount Holly Marsh Preserve. Main priorities include removing fallen trees that have disrupted the flow of Mountain Creek, and to clean up the various trails by removing invasive species. Future plans for the Mount Holly Marsh include removing fallen trees from the waterway and maintaining the various trails. Future goals include controlling invasives surrounding the trails, as well as sponsor stream restorations along the Mountain Creek to reduce bank erosion.  2023 - HRG is underway with creating a master plan for the Mount Holly Marsh Preserve and creating a cost estimate based upon the feedback received from stakeholders. County staff will be reviewing in July for August finalization. The preserve includes a stream/wetland complex that is in need of restoration in addition to recreational improvements. The timeline of this project will likely extend beyond 2026.  2022 - The Mount Holly Marsh Preserve is a potential county-owned site for this BMP, though the primary goal of the project is stream restoration/legacy sediment removal. We continue to need another partner/landowner to come forward to take the lead.  2021 - The CAP team would benefit from a partner organization taking the lead on this initiative. The schedule will need to be extended to insert the step of identifying a lead organization before or in parallel with identifying some candidate landowners.	2022- Extended the timeframes
2.16	Impervious surface reduction project	Identify a blighted area that could be converted to a park (3-acre area)  Report 15 acres reduced through PRP implementation	Cumberland County Housing and Redevelopment Authority and municipalities	Carlisle Borough?, river-bordering Boroughs?, Newville and connect to Cumberland Valley Rail Trail?	ID landowner (2023)  Funding (2024)  Design/permit (2025)  Construction (2025-2026)	To enhance buy-in and identify co-benefits to water quality, will need municipalities to define project priorities for the blighted property designations. Would need to do outreach/build support ahead of parcel targeting.	Mapping	?	Design, permit, construction	\$3,000,000	2025- No update.  2024- The Cumberland County Housing and Redevelopment Authorities (CCHRA) has been investigating opportunities to convert blighted areas into parks. CCPD and CCHRA will coordinate in 2025 to help progress the 3 acre goal. Additionally, through CCHRA's removal of blighted property, there is opportunity to report 15 acres of reduction. CCHRA has identified .4-.4 acre parcels that would aggregate to that goal. CCPD and CCHRA will coordinate in 2025 to progress that goal.  2023 - No progress. One municipal MS4 coordinator who showed interest is no longer in his role. CAP partners will meet with the County Blighted Properties Review Board in 2024 to identify possible locations for impervious surface reduction. Partners will also discuss possible reductions in Carlisle Borough.  2022 - No progress has been made to date but municipal outreach has been identified as a specific goal for 2023 to see if anyone is interested.  2021 - No progress has been made to date due to team capacity. It is also not a high priority due to low nitrogen reduction potential and high anticipated capital cost.	2022- Extended the timeframes

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

Green - action has been completed or is moving forward as planned    Yellow - action has encountered minor obstacles    Red - action has not been taken or has encountered a serious barrier												
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2.17	Continue dirt and gravel road program	Restore 0.75-mile per year, 19,800-43,000 feet overall	CCCD	County Wide	2025	Continue D&G Road program funding	Education, technical assistance, project oversight	\$225,000 per year	N/A	N/A	2025- DG project on Bridgewater Road Phase 2 in Upper Mifflin Township to improve multiple problem areas was completed in May 2025, this was 7,236' of compacted shale. Phase 3 to be completed by Summer 2026. LV: Apple Street in Lemoyne borough was completed in April 2025 that consisted of 3 infiltration trenches on 505' of road. LV: Mount Holly Springs Borough East Street project is on track to be completed in September 2025, consists of 4 stormwater inlet boxes on 368' of road.  2024- LVR project in West Pennsboro Township on Green Hill Road Phase 2 complete. DG project on Bridgewater Road Phase 1 in Upper Mifflin Township to improve multiple problem areas complete. Phase 2 to take place in 2025. DG project on Ridge Road Phase 1 of Mount Holly Springs Borough to improve road conditions and implement drainage improvement complete. LV project in Mount Holly Springs Borough on East Street to improve stormwater drainage to take place in late 2024 and completed by 2025.  2023- LVR project in West Pennsboro Township. Phase 1 complete - moved bank back to alleviate flooding concerns. Phase 2 to occur in spring 2024 - raise the road and insert culverts under road. LVR culvert replacement project in Lower Mifflin Twp. Thirty-inch culvert replaced with 11-foot aluminum box culvert completed August 2023. Bridgewater Road, Lower Mifflin Township, project to improve multiple problem areas will possibly begin late 2023.  2022 - We currently have 2 active projects with LVR: both drainage improvements: Penn Township, Beetem Hollow Road, Trib to YB: estimated to install 2000 ft 6" perforated underdrain, one cross pipe, and 175 ft x 20 ft wide French Mattress-Grant: \$78,772.15, Twp In-Kind: \$42,900, Total Project Value: \$121,672.15. Linear Road footage: 2,289 ft. North Newton Township, Oakville Road, Trib to Conodoguinet: underdrain on both sides of the road, about 600 ft and one cross pipe replaced. DGR, Dickinson Township, Cold Springs Road, Trib to Mountain Creek: will have one project (completed before Sept. 30) for Driving Surface Aggregate (DSA) on 4,250 ft--this will finish out Cold Springs South. Prospective projects for 2023 are in various stages of design/permitting.  2021 – Two culverts were replaced with the low volume roads program. The dirt and gravel road program will repair 4200 feet of road including drainage and surfacing.	2024- We increased the Dirt and Gravel Road E&S goal due to most recent CAST projections.
2.18	Utilize stormwater fee-credit programs (where they exist) to collect existing farm BMP information	Catalogue farm BMP information collected by municipalities with stormwater fees	Silver Spring Township	Silver Spring Township	2021	Policy is new so education to farming community will be key	Plan-review/Township-staff training  Data Collection  Practice Keeper-input	N/A	N/A	N/A	2022 - Any plans received through this program will be reviewed for Township stormwater policy needs and entered into PracticeKeeper.  2021 – Stormwater fee credit program for farms in Silver Spring Township has started and site visits are planned for 2021/2022 to verify credit eligibility. Sharing data for PracticeKeeper input will be a challenge due to privacy concerns.	2022- The concept of needing to enter plans into PracticeKeeper is institutionalized into CD staff workflow, so this initiative is now complete.

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							Technical	Financial	Technical	Financial			
<b>Priority Initiative 3: Monitoring, Verifying, Researching, Educating, and Training</b>													
<b>3.1A</b>	Enhanced local monitoring program	CAST-21 acknowledgement of our data	ALLARM/Dickinson College, Shippensburg University, CCWA, YBWA, CVTU, fly fishing outfitters	Countywide	Ongoing	Consistent data collection, QAQC continuation	Sample collection	N/A	Sample Collection for new sites identified through CAP implementation	N/A	2025 - The Master Watershed Steward program in Cumberland County has supported the efforts of Dickinson's ALLARM program for several years, to ensure consistent water quality monitoring efforts in the county. This year, ALLARM helped train our volunteers in water quality monitoring techniques and macroinvertebrate collection and ID.  2024- PSU Extension Master Watershed Stewards have been receiving training from ALLARM for Water Quality Monitoring at numerous sites in Cumberland County. ALLARM led a workshop for the NFWF Community Based Monitoring Protocol to provide a new style of monitoring based on stream status. There is also planned partnership with Creek Defenders, which will begin in Fall/Winter 2024 into 2025, to collaborate on monitoring goals in County and to communicate that data.  2023 - The Chesapeake Monitoring Cooperative (CMC) is continuing development of their Community-Based Restoration Monitoring Protocol which targets restoration projects and assesses their short- and long-term impacts over time. This protocol is now being field tested with the goal of involving community members from Cumberland and surrounding counties in data collection in the near future. Additionally, ALLARM's Stream Team monitoring program has reached its five-year anniversary, engaging volunteers throughout Cumberland County (and the state) in data collection to fill spatial and temporal data gaps.  Dickinson College's Alliance for Aquatic Resource Monitoring (ALLARM) is a community science center that works with communities in the Mid-Atlantic region to use science as a tool to investigate stream health while generating data that can be used for aquatic protection and restoration efforts.  ALLARM's Stream Team program aims to develop baseline water quality data examining the relationship between land use, geology, and water quality. PA communities have collected biological, chemical, and physical data, and continue to do so in these targeted counties: Cumberland and Dauphin. There are currently 19 active Stream Team Sites in Cumberland County, and 3 active sites in Dauphin County. Monitoring data for these active sites, as well as sites not currently monitored in Cumberland, Dauphin, and Perry Counties are located in the CMC Data Explorer, which is a regional database for Community-collected data throughout the Chesapeake Bay Watershed. More information and the Data Explorer can be found here: <a href="https://cmc.vims.edu/#/home">https://cmc.vims.edu/#/home</a> In partnership with Letort Regional Authority, ALLARM also monitors 7 sites along Letort Spring Run in Cumberland County for baseline chemical parameters and visual observations.  2022 - CMC data has been accepted as relevant for the next "builds" of CAST. Expanded monitoring locations and protocols continue to be developed as a part of the NFWF INSR grant awards.  2021 - The Chesapeake Monitoring Cooperative (CMC) team is excited to announce a new partnership with the National Fish and Wildlife Foundation, in addition to Cumberland County's NFWF INSR award. They will be establishing a monitoring protocol that targets restoration projects to track progress over time. First, the CMC team will conduct a study design workshop with key stakeholders in Cumberland County. The workshop objectives are to identify data needs and assess appropriate methods to meet those needs. The goal is to have an approach that will engage volunteer monitors and holistically (water, habitat, organisms) track the recovery of restored streams throughout the Chesapeake watershed. This program will enhance our goal of expanded monitoring so that the results of BMP installations are better understood on the short- and long-term.	2022- Updated the expected timeline to 'ongoing' because the need to continue to influence CAST versions and monitoring gaps will continue.	
<b>3.1B</b>	Enhanced local monitoring program – Mount Rock-Spring Creek Watershed	Set up HUC-12 level watershed monitoring program in focus watershed so that as BMPs are installed, we can monitor water quality changes	ALLARM/Dickinson College, Shippensburg University, CCWA, CVTU	Mount Rock-Spring Creek Watershed	Ongoing	Consistent data collection, QAQC continuation	\$30,000 intern salary budget	N/A	N/A	\$10,000 EQUIPMENT	2025 - No progress. Action item to be removed from the CAP.  2024- Because of a lack of landowner interest, focus of the NFWF INSR grant has shifted to other watersheds in 2024.  2023 - Same status as 2022.  2022 - This initiative continues to be in the workplan under the 2021 NFWF INSR grant.  2021 – See Initiative 3.1A for update on expanded monitoring. Should additional BMP installations occur at scale in the Mount Rock Spring Creek watershed as a result of the 2021 NFWF INSR award, the CMC protocol will be utilized by ALLARM for enhanced BMP monitoring.	2025- Action item removed from the CAP based on no current or anticipated progress.  2022- Updated the expected timeline to 'ongoing' because the timeline for completion is going to align with the NFWF INSR grant.	
<b>3.2A</b>	Continue farm decision-maker trips to showcase BMPs that work	Two trips per year; increase participation by 10% each year	CBF, CCCD, NRCS, Cumberland County Farm Bureau	Cumberland County	Fall and Spring of each year	Promotion to increase participation each year, expand logistics/# of local and Bay trips to allow for increased participation, consider alternative transportation options to canoes if it helps to scale up the initiative	N/A	Trip coordination and field facilitation	N/A	\$2000 per year to expand resources	2022 - This program has not picked up post-COVID and needs a supplemental funding source from CBF. Educational trips will continue to be a communications strategy.  2021 – A summer trip occurred in July that included a few local farmers on the ag action team and County staff as a "thank you" for participating in the development of the CAP.	2022- Focus on the communications strategy so that we're more strategic about our human/financial resources.	
<b>3.2B</b>	Farm outreach town halls	Three per year, increase participation by 10% each year, sign farmers up for plans and project site visits	CBF, CCCD, NRCS, Cumberland County Farm Bureau, LFF	Cumberland County	Winter, Spring, Fall of each year	Promotion to increase participation each year	Coordination	\$7,000	N/A	\$7,000	2022 - This program has not picked up post-COVID and needs a supplemental funding source from CBF. Educational trips will continue to be a communications strategy.  2021 – Due to COVID restrictions, no progress in 2021.	2022- Focus on the communications strategy so that we're more strategic about our human/financial resources.	
<b>3.3</b>	Utilize Restoration Reports for landowner outreach	Assist with development of Restoration Reports  Train outreach team members on it	South Mountain Partnership, Chesapeake Conservancy, CCWA, YBWA, Mountain Creek Trout Club & Conservation Society, Cumberland Valley Trout Unlimited	Cumberland County	2021	Relevance for target landowners – guide the process to the targeted audiences	Background data to support development of Restoration Reports	~\$2000	Consulting support to build out Restoration Reports for Cumberland County landowners	\$10,000	2022 - No update and the tool continues to be available for use.  2021 – The Restoration Reports website went live in July 2021. Clean Water Cumberland promotes the use of it on social media and the project website.	2022- Removed from the CAP because the tool now exists and is another tool for project development.	

**2025 Phase 3 Watershed Implementation Plan (WIP) Planning and Progress Template – CUMBERLAND COUNTY**

Action #	Description	Performance Target(s)	Responsible Party(s) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or	Resources Available		Resources Needed		Annual Progress to Date (2021 to 2025)	Reason for Change to Action Item
							Technical	Financial	Technical	Financial		
3.4	Enhance the capacity of local watershed associations for short-term success and long-term sustainability	Share each other's social media content  When developing water quality projects, include them in the scoping/funding process  When we utilize/obtain funding for outreach, reserve some for partner promotional items (hats, shirts, etc.)  Encourage project implementation on the watershed level so that these partners enhance their relationships with non-peers with a co-benefit of diversifying their membership	CCWA, YBWA, Mountain Creek Trout Club & Conservation Society, Cumberland Valley Trout Unlimited, Big Spring Watershed Association, Letort Regional Authority, Friends of Opossum Lake, Middle Spring Watershed Association, POWR	Countywide	Ongoing	Continued coordination among a lot of active groups, keep project leads list active so that watershed approach to grant applications can be developed well in advance of submittal deadlines	Social media shares  Project development support	Limited match  N/A	\$5000 per organization to produce promotional materials (hats, shirts, stickers) for members		2025-Many Master Watershed Stewards have taken an active role in Cumberland County Watershed Associations. These active roles include the president and two board of directors for the Yellow Breeches Watershed Association, Vice President, secretary, and two board of directors for the Conodoguinet Creek Watershed Association, and vice president of the Middle Creek Watershed Association. The Clean Water Cumberland Partnership Meeting invited Watershed Associations to the table to discuss funding opportunities and collaboration events.  2024- POWR has been active with writing Growing Greener and NFWF Grants in Cumberland County to assist Watershed Organizations receive funds for Technical Assistance to design projects and move them from the conceptual phase into shovel ready projects. All watershed associations have attended multiple public outreach events and hosted their own outreach events and creek clean ups with a focus on educating local communities. BSWA is working on controlling invasive species and native planting along the Big Spring Creek. LRA will be taking on a source tracing project to identify the subsurface water sources of the Letort. MSWA will be hosting a Stream Day educational event for third grade students of Shippensburg. YBWA will be hosting local partners to speak at their annual fall outreach event.  2023 - All watershed organizations have attended multiple different public outreach events and have hosted multiple creek clean up events. BSWA constructed an educational sign along the Big Spring Creek. LRA is working on extending the Letort trail and manage invasive species. LRA is also working with CVTU to create a Letort Action Plan. CVTU has helped with the implementation of BMPs along the Yellow Breeches creek. MCTCACS has completed restoration efforts at Veterans park and they are working with private land owners to do manual removal of log jams and creek clean ups. MCTCACS and BSWA has been connected with POWR.  2022- CWCA is supporting a grant to DEP for portage site at Heishman's Mill on Conodoguinet about 5 miles west of Carlisle.  2021 – CCWA Commemorative Booklet grant for printing copies has been secured. Also looking at printing bookmarks to promote CCWA—unsure of funding source. Secured Rain to Drain, Slow the Flow Kits (CCCD through PA DEP Educational Grant) and	
3.5	Conservation Excellence Grant Planning Tool	Develop a spreadsheet decision tool or web-based "Turbo Tax" like tool so a practitioner or farmer can decide what the right mix of grant/loan/tax credits is for their farm based on their income statement, balance sheet, and other factors to be determined	Penn State Extension, State Conservation Commission, PENNVEST, Ag Choice, Farm Credit	Cumberland	2021	Success of program so that it can be expanded to other counties, support Center for Water Quality Excellence so that funding can be simpler for landowners	Farm Business-Advising  Financial Service-Support  Private Sector-Banking Support	N/A  Coding/programming  N/A		2022 - Additional funding sources for farm projects continue to come online and HRG has started serving as a "filter" regarding which programs are best for which project.  2021 – There is currently more funding available than interested farmers, so this initiative has not proceeded. We still believe that a decision-making tool would be helpful to be integrated into CAP implementation so that practitioners can get up to speed faster. The current approach of field staff needing to have significant knowledge of BMPs and the myriad of funding options in order to be effective with landowners slows down our progress because of the time it takes for staff to "get up to speed" and develop relationships with landowners.	2022- This could be a statewide programmatic goal; it's not suited for a county. We might propose it as a statewide recommendation as BIL/IIJA funding sources come from various funding agencies.	