

Phase 3 Watershed Implementation Plan (WIP) Progress and 2 Year Milestones Report- Adams County 09/01/2021

Green - action has been completed or is moving forward as planned **Yellow** - action has encountered minor obstacles **Red** - action has not been taken or has encountered a serious barrier **Highlight** changes for 2022-2023 milestone period

Action #	Description	Performance Target(s)	Responsible Party(ies) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or Recommendations	Resources Available		Resources Needed		2020+2021 Progress to Date 2022-2023 Milestone Changes to Action Items (highlighted)	2022+2023 Action Items
							Technical	Financial	Technical	Financial		

Priority Initiative 1: Reporting and Tracking

1.1	Initiate additional water quality monitoring sites that promote long-term trend evaluation at key locations in Adams County	<p>Additional sites as needed to evaluate Adams County progress as well as progress for specific land uses or projects in the county</p> <p>Additional monitoring capabilities needed at monitoring station at East Berlin and Bridgeport Stations to analyze nitrogen and phosphorus</p> <p>Increase technical capacity to be able to evaluate loading trends</p> <p>Work w/ state so citizen stream monitoring data can be utilized</p> <p>It is important to monitor implementation progress in terms of water quality, not just using the model</p>	WAAC, USGS, DEP, USGS, Conservation District	Adams County	2025	Additional funding and coordination with USGS	*	Cost savings may be realized if existing stations can be upgraded where possible	<p>Year 1 equipment cost/setting up East Berlin & Bridgeport to collect N &P</p> <p>Annual costs maintaining equipment, developing regression models, calibration, displaying on the web</p>	<p>\$190,000</p> <p>\$75,000/yr per site East Berlin & Bridgeport</p>	<p>2021</p> <ul style="list-style-type: none"> Discussions were held with USGS about installing the two monitors at the locations listed. However, project ran into significant funding barriers, including steep annual costs, and overcomplicated funding sources (DCED). DEP discussed the idea of SRBC getting more into water nutrient monitoring. Staff will be partnering with local WAAC volunteers to do targeted water monitoring in the Conewago Watershed. <p>2020</p> <ul style="list-style-type: none"> Reached out to York County to discuss how they pursued nutrient monitoring in their County. York County Commissioners agreed to a cost sharing agreement with USGS. Received information and will be reaching out 	<p>2022-2023</p> <ul style="list-style-type: none"> Looked into a grant from DCED for the USGS Monitor Project but it was very complicated and Coordinator was told it would be easier to not use. USGS Monitor Project put on hold until more information /easier funding is available.
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											to USGS to begin the conversation.	
											<ul style="list-style-type: none"> Adams County has not found the same funding source that was utilized in York County. 	
1.2	Improve data collection on urban non-structural practices	Chapter 102 provide more credit for non-structural practices.	ACOPD, Conservation District, DEP, developers, municipalities	Adams County	Ongoing	Long-term compliance. Maintaining accurate BMP inventory.	*	*	*	*	<p style="text-align: center;">2021</p> <ul style="list-style-type: none"> Some BMPs are being tracked when the Conservation District receives Notice of Termination (NOT) forms for National Pollutant Discharge Eliminations System (NPDES) sites. Conewago Township beginning to implement on property BMP inspections. <p style="text-align: center;">2020</p> <ul style="list-style-type: none"> Some BMPs are being tracked when Conservation District receives Notice of Termination forms (NOT) for National Pollutant Discharge Elimination System (NPDES) sites. Coordinator/Urban Team can work with Municipalities to track non-structural BMPs through Field Doc. 	2022-2023
1.3	Implement a documentation program for commercial and homeowner nutrient applications in developed lands	Required Urban Nutrient management plans	DEP, SCC, Landscape Industry	Statewide	2020	Commercial and home use of nutrients should be evaluated in the CAST model, more data are needed on current application levels.	*	*	*	*	<p style="text-align: center;">2021</p> <ul style="list-style-type: none"> Statewide Urban Nutrient Management Legislation has been introduced but will need to be passed to see benefits. <p style="text-align: center;">2020</p>	2022-2023

											<ul style="list-style-type: none"> • Senate Bill 915- Introduces statewide nutrient standards. • It's good that this bill has been introduced, but we need it passed for us to see benefit from it. 	
1.4	Establish baseline of current practices	<p>Develop/implement a process for capturing current agricultural best management practices that are unreported</p> <p>Create a systematic process and database for inventorying stormwater management practices and facilities in MS4 and non-MS4 municipalities</p>	DEP	Adams County and Statewide	Ongoing	<p>Verification of BMP's is time intensive.</p> <p>Identify the types of unreported, currently installed BMPs that would provide significant credit if verified. Focus on verifying those BMPs.</p> <p>Privacy concern</p>	*	*	*Staffing	*	<p style="text-align: center;">2021</p> <ul style="list-style-type: none"> • Coordinator's job is not necessarily to do verification, additional staffing could be helpful in this regard. 1 new Full Time staff member. • Many BMPs are falling out of practice and are not able to be reverified for various reasons. A chief reason for this is not knowing where BMPs are, or what BMPs every individual property may have. • DEP/Bay Program still unsure of verification on many BMPs such as Manure Incorporation and Dairy Precision Feeding. • Coordinator is discussing a verification program with other county coordinators. However, there are issues such as practice keeper access and funding. <p style="text-align: center;">2020</p> <ul style="list-style-type: none"> • Coordinator is working with DEP to develop standards verifications processes and standards. • Coordinator sharing DEP/EPA acceptable 	2022-2023

											reporting methods with planning team. <ul style="list-style-type: none"> Working with technical team to help develop new verification standards for Precision Dairy Feeding. DEP is unsure of how to verify Manure Incorporation and Dairy Precision Feeding. Coordinator role is not necessarily help with verification of practices. 	
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Priority Initiative 2: Achieve Pollutant Reductions

2.1	Establish a set of BMPs that will achieve desired pollutant reductions in an efficient and cost-effective manner	BMP Implementation	ACOPD, Conservation District, NRCS, Municipalities, DEP, EPA, Stakeholders	Adams County	2025	There are considerable resource limitations to implement BMPs as described throughout this template.	Resources available for implementation of existing programs	Resources available for implementation of existing programs	Substantial staffing and technical resources will be needed to fully implement the proposed BMPs	Substantial staffing and technical resources will be needed to fully implement the proposed BMPs	<p>2021</p> <ul style="list-style-type: none"> Technical Appendix has been shared with staff, and many local partner organizations. Priority projects continue to be Buffers (both Ag and Urban), Advanced Nutrient Management, and Stream Restoration (both Ag and Urban). Dairy Precision Feeding and Manure Incorporation will be priority once verification methods are understood. <p>2020</p> <ul style="list-style-type: none"> Set of BMPs has been compiled into a technical appendix, which is being evaluated by the Conservation District Staff (See Attached) Prioritizing BMPs based on our resources and county needs. 	<p>2022-2023</p> <ul style="list-style-type: none"> Will continue to focus on priority BMPs. Will be working more with partners on implementing CAP goals, as well as forming more partnership.
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											<ul style="list-style-type: none"> Working with private sector to accomplish our county goals. Buffers continue to be a priority, as does Advanced Nutrient Management. 	
2.2	Identify key areas for installation of BMPs with greatest net effect on nutrients	Complete GIS analysis to identify priority areas. Support legislation as necessary to achieve reductions that make the most economic sense.	ACOPD, Conservation District, DEP, WAAC, ICPRB, SRBC	Adams County	2025	This information is needed to prioritize key areas. Landowner buy-in.	GIS expertise	Resources available for ongoing GIS analyses	Technical resources needed to complete GIS analysis	Funding needed for staff time and/or funding for external organization to conduct analysis	<p>2021</p> <ul style="list-style-type: none"> Some projects being done in Possum Creek, one of our priority watersheds. Coordinator has also started putting together landowners lists for other priority watersheds. The main watershed currently being worked with is Mummasburg Run, which the state has a TMDL established for. <p>2020</p> <ul style="list-style-type: none"> Working with ICPRB to evaluate ground water/stream nutrient data to determine the heaviest loading areas to prioritize. 	<p>2022-2023</p> <ul style="list-style-type: none"> Coordinator will be reaching out to landowners in priority watersheds to implement BMPs there.
2.3	Evaluate new technologies to enhance BMP's	Identify additional technology or improvements to practices to enhance nutrient reductions	DEP, Penn State, NRCS, Conservation District	Adams County, Statewide	2020/Ongoing	Farm operator buy-in as well as funding remains a challenge.	*	*	*	*	<p>2021</p> <ul style="list-style-type: none"> Held a meeting with Penn State Extension to begin working on new BMPs for the fruit growing industry. <p>2020</p> <ul style="list-style-type: none"> This has not yet been addressed. 	<p>2022-2023</p>
2.4	Conduct pilot studies to identify and/or confirm efficiency of practices.	Investigate opportunities to improve efficiency of BMP's	DEP, Penn State, NRCS, Conservation District, Private Sector	Adams Count, Statewide	2020/Ongoing	Financial and technical resources will be needed but will not be able to be	*	*	*	*	<p>2021</p> <ul style="list-style-type: none"> Contracted with Rosetree Consulting to test the efficiency of 	<p>2022-2023</p> <ul style="list-style-type: none"> Will be working with Rosetree to

						specified until pilots are introduced Landowner participation will be crucial					Advanced Nitrogen Management programs. 2020 <ul style="list-style-type: none"> NRCS, Conservation District, and Penn State Extension are developing a program to test Advanced Nutrient Management on field plots. NRCS identified that they may have funds available for this project. The collaborative group is in the process of gathering information from landowners. 	see if this program has enough merit to continue.
2.5	Provide support for necessary legislation and regulatory changes.	Support legislation and regulatory and policy changes that will support county initiatives. Support legislation for urban nutrient management that will establish requirements for the application of fertilizer for commercial operations (including golf courses) and homeowners.	DEP and PA legislature, local non-profit groups	Statewide, Adams County	2019/Ongoing	Support legislation and regulatory and policy changes that will provide the ability to utilize new and proven technology to reduce pollutant levels. Support establishing requirements for urban nutrient management including planning for commercial operations (including golf courses) and homeowners regarding the application of fertilizer.	*	*	*	*	2021 <ul style="list-style-type: none"> Once the Legislative/Policy Team is fully established, legislative support will be their role. Supporting legislation could also be done by local groups such as ACTU and WAAC. 2020 <ul style="list-style-type: none"> Urban Nutrient Management legislation introduced, however it must be passed in order to see benefit. Looking for partners to support legislation, working with Policy/Legislation Team, which will include local legislators. 	2022-2023
Agricultural Sector												
2.6	General Challenges with BMP implementation		Conservation District, NRCS, DEP, Army Corps, PDA, SCC, PAFB,	Statewide	2019	Reduce administrative burdens of permits and current funding to better utilize our				\$150,000/yr	2021 <ul style="list-style-type: none"> No funding for new Ag-Techs. 2 new Ag Techs needed. This will assist with verification of 	2022-2023 <ul style="list-style-type: none"> Coordinator will be working with MS4

			<p>FWS, PGC, NPS, landowners, Municipalities</p>		<p>current resources: Simplify Chapter 105 permitting and create block grants for BMPs fixing existing resource concerns.</p> <p>Allow for MS4's to install BMPs outside of their MS4 area (municipal cost savings but more load reduced). (1.5x rate?)</p> <p>Additional funding for technicians and BMPs needed to additionally increase current outputs</p> <p>Allow flexible funding options to meet landowner's needs</p> <p>Confidentiality of agricultural operators/producers</p> <p>Verification of BMPs: annual/periodic BMPs and verification beyond installation would be difficult, time consuming, and require additional support.</p> <p>Identify mechanism and party to verify BMPs.</p> <p>Getting proper credit for current BMPs if there is value.</p>					<p>BMPs and implementation of large-scale programs.</p> <ul style="list-style-type: none"> • Little progress has been made on 105 permitting process and it remains an extremely time-consuming burden. • Verification processes for many BMPs still unknown, Coordinator continues to work with DEP and others on this issue. • MS4s now have a 1-mile buffer radius to perform work outside their MS4 zone. • DEP, and other programs have offered flexible block grants that have proven to be helpful. The CAP Implementation Grant has been particularly helpful due to its simplicity. <p>2020</p> <ul style="list-style-type: none"> • Permitting, specifically 105 is still a very time-consuming burden, Conservation District staff have reached out to chapter 105 program and taken members of 105, and Bay Office to tour sites. Multiple meetings have been held on this topic with little progress being made. • No funding for new Ag-Techs. • Verification processes for many BMPs still unknown, but 	<p>staff moving forward to show the effectiveness of the 1-mile buffer radius.</p>
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						Need ability to implement BMPs on Nation Park Service property.					<p>Coordinator is working with DEP on this issue.</p> <ul style="list-style-type: none"> MS4s now have a 1-mile buffer radius, a step in the right direction. CBF has offered a flexible buffer grant. Bay Office has offered block grants, and we have applied for funding through these grants. Continuing to have conversations with the Bay Office about 105 permitting. Partners in Adams County have applied for and received buffer resources through CBF. 	
2.7	Soil Health	<p>High Residual Till - 55,000 acres annually</p> <p>Conservation Till - 13,000 acres annually</p> <p>Cover Crop - 30,000 acres annually</p> <p>Cover Crop w/Fall Nutrients – 10,000 acres annually</p> <p>Prescribed Grazing – 3,500 total acres</p> <p>Soil Conservation/Water Quality Plans – 101,000 acres annually</p> <p>Manure Incorporation – 10,000 acres annually</p>	Conservation District, NRCS, RC&D, DEP, PDA, SCC, Plan Writers, landowners and operators	Adams County	2025	<p>Need dedicated source of funding for Cover Crops.</p> <p>Mechanism/staff to verifying plans and annual practices.</p> <p>Weather and soils severely impact feasibility of implementation.</p> <p>Determine where and how vertical tillage can be used in a farmer's conservation plan and for incorporating manure.</p>			<p>verification of practices</p> <p>Verification of plans</p>	<p>\$1,800,000/yr for cover crops (\$45/acre) (verification cost not included)</p> <p>\$1,010,000 Ag E&S plans (\$500 plan/50 acres) (verification of plans not included)</p>	<p>2021</p> <ul style="list-style-type: none"> To increase cover cropping in Adams County a permanent funding source is needed, similar to Maryland. This conclusion has been reached by our Ag staff, and our Cover Crops Advisory Team. Many uncontrollable issues such as timing and weather exist that hinder cover crop numbers. Staff is working on developing a grant-based cover crops program, but this program will be very costly to significantly increase numbers. Only way to accelerate BMP implementation without more staffing 	2022-2023

											<p>resources is to work with private sector on projects they implement almost completely on their own.</p> <ul style="list-style-type: none">• Manure Incorporation is a BMP that Adams County wants to begin work on, but verification is not yet known.• See Field Doc for more detailed BMP Numbers. <p>2020</p> <ul style="list-style-type: none">• Only way to accelerate implementation without additional technical resources or staffing is to work with private sector on projects that they can completely do on their own.• Cover Crops- Working to create a more permanent cover crop program/funding source like in Maryland. Looking at this at the state or the county level, whichever is available.• To increase cover cropping Adams County a more permanent source of funding is needed like that of Maryland.• Manure Incorporation- No units have been verified, but this is a practice that the Coordinator is looking into getting on the ground soon. Working with DEP on the verification process.	
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											<ul style="list-style-type: none"> • Soil Conservation and Water Quality Plans- Conservation District is sending operators through ag reimbursement program to get new plans written, and get plans put into practice keeper by our Chesapeake Bay Technician and Nutrient Management Specialist. • *See Field Doc For BMP Numbers. 	
2.8	Nutrient Management	<p><i>Nutrient Management Core N&P - 104,000 N&P acres annually</i></p> <p><i>Nutrient Management Rate N&P – 10,000 N&P acres annually</i></p> <p><i>Nutrient Management Time N&P -10,000 N&P acres annually</i></p>	Conservation District, NRCS, SCC, private agricultural contractors, local farmers	Adams County	2025	<p>Mechanism/staff to verifying annual and current practices.</p> <p>Weather and soils severely impact feasibility of implementation.</p> <p>Three applications over the growing season rather than one impacted by weather</p> <p>Equipment to reduce overlap of fertilizer on fields \$30K/per spreader (not practical)</p> <p>Currently no template plans for inorganic fertilizer plans.</p> <p>Yields vary based on soils and weather.</p>	Conservation District staff can educate about these recommended actions during routine conversations with farmers/landowners	Verification of practices	<p>\$1,040,000 Ag Manure & Fertilizer plans (\$500 plan/50 acres)</p> <p>\$100,000/yr</p> <p>1 FTE Adams Co Agronomist</p>	<p>2021</p> <ul style="list-style-type: none"> • No funding for an Agronomist in Adams County, Conservation District working with Private Sector on advanced nutrient management to reduce the burden on CD Staff. • District Staff have been working with DEP on a way to implement fertilizer only plans using nutrient balance sheets. • Rosetree Consulting currently working on an Advanced Nutrient Management program covering on numerous farms county wide. <p>2020</p> <ul style="list-style-type: none"> • Verification still a hurdle. • No funding for an Agronomist in Adams County, CD working with Private Sector on advanced nutrient 	<p>2022-2023</p> <ul style="list-style-type: none"> • Will continue working with Rosetree to evaluate effectiveness of their project. • Will be working with state and county staff to implement fertilizer only nutrient management plans. 	

						<p>Establishing soil specific, realistic yield goals requires considerable one-on-one interaction</p> <p>Several years of results are needed for review and development of a variable rate technology program.</p>				<p>management to reduce the burden on CD Staff.</p> <ul style="list-style-type: none"> Adams County is not eligible for CEG. Private sector will provide incentive payments, and 1 on 1 consulting with landowners. Received funding through Implementation Grant for a nutrient management project in Adams County. Conservation District sending operators to states plan reimbursement program for manure management plans. 	
2.9	Riparian	<p>Stream Restoration – 10,000 new linear feet Grass Buffers w/Exclusion Fencing – 200 new acres Forest Buffer w/Exclusion Fencing – 100 new acres Grass Buffers – 1,000 new acres Forest Buffers – 500 new acres Wetland Restoration – 25 new acres</p>	<p>Conservation District, USDA, DEP, Army Corps, DCNR, contractors, local farmers, nonprofits, PFBC, CBF, PACD, nonprofits</p>	Adams County	2025	<p>Chapter 105 permitting a major hurdle for drainage and stream restoration projects.</p> <p>Prioritize grass waterways on areas of active field erosion to capture soil and nutrients and not based GIS database.</p> <p>Prioritize forest buffers on 3rd order streams on agricultural lands and 1st/2nd order in abandoned ag land.</p> <p>Buffers are a labor-intensive management practice.</p>		<p>Third party maintenance of buffers</p>	<p>\$2,400,000 Forest buffer planting (\$4,000/acre)</p> <p>\$7,150,000 Grassed buffers in eroding fields (\$6,500/acre)</p> <p>\$937,500 fencing associated w/ buffers (\$3,125/acre)</p>	<p>2021</p> <ul style="list-style-type: none"> 6 Stream Restoration Projects ongoing in different stages. Projects taking place on both Ag and Non-Ag lands. Projects taking place in Toms Creek, Rock Creek, Conewago Creek, and Possum Creek watersheds Nearly 3-acre buffer being installed on local business land in multiple locations. 30 Acres of buffers have been planted this year. Multiple other Riparian Buffers being planted on the land of various resident’s county wide. 17 plus acres of grass buffers have been installed by 	<p>2022-2023</p> <ul style="list-style-type: none"> Another 20 plus Acres of buffers planned for next year. Another 25 plus acres of grass buffers planned from next year.

						<p>Incentive program needed to compensate for long-term loss of crops.</p> <p>Remove buffered lands from tax parcels The ability to fix failing buffers is needed (e.g. stream movement over time undermines buffers and they cannot be fixed without permits and expense).</p> <p>Need more research on value of saturated buffers.</p>				<p>\$880,000 stream restoration (\$88/ linear ft)</p> <p>\$156,250 wetland restoration (\$6,250/ acre)</p> <p>\$4,000/0.5 acre of saturated buffers</p>	<p>Conservation District and NRCS staff.</p> <ul style="list-style-type: none"> Over 8,000 trees will be distributed to Adams County residents and landowners through the CBF K10 program. Trees distributed by District staff and local partners. <p>2020</p> <ul style="list-style-type: none"> Chapter 105 permitting still a major hurdle. Coordinator working with Watershed Specialist and advisory teams on these projects. Over 2,000 seedlings distributed to local landowners by ACCD and partners through the CBF K10 program. 2.5 acres of new Riparian Buffer in 2020. Met with municipal engineers to discuss funding for urban stream restoration, from these meetings applied for, and received partial funding for a restoration project that will include buffers and exclusion fencing among many other BMPs. 1,000 acres of Grass Buffers, funding through EQUIP. 344 acres of Forest Buffers, many funded through DCNR, CREP, WPC, and CBF. * For Other BMP Numbers See Field Doc.
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2.10	Other Ag BMPs	Land Retirement – 1,500 new acres Forest Harvesting Practices – 100% Waste Storage Facilities – 4,000 new Animal Units Barnyard Runoff Controls – 15 new acres	Conservation District, NRCS, contractors, industry, local farmers, DCNR	Adams County	2025	Focus on small to mid-sized animal operations needing: well-placed fencing, dedicated sacrifice areas, and/or manure storage. Expand manure storage capacity for dairy operations to six months of storage: expand infrastructure, covering and/or digesters. Evaluate exporting or the reintroduction of existing technology (utilize local energy and nutrient reduction facility) to address local poultry manure management Land retirement would be implemented when converted to solar farm Options for extending manure storages may be outside normal funding priorities Satellite storage facilities for manure may not be used for multiple purposes.				\$5,000,000 new waste storage (\$1,250/AU) \$1,875,000 Barnyard runoff controls (\$125,000/acre) Proposed cost for reduction of N - \$8-10/lb (1.1 M lb annual reduction = appx \$10M)	<p>2021</p> <ul style="list-style-type: none"> NRCS has installed many barnyard runoff and other ag projects, with more planned for next year. 4 new Waste Storage Facilities have been constructed using EQIP funds with more planned for the near future. <p>2020</p> <ul style="list-style-type: none"> Conservation District is working with DEP to identify solar fields as retired ag land. * See Field Doc for BMP Numbers. Coordinator is working with ag techs to evaluate new waste storage facilities and innovative ways to find funding. Barnyard and Waste Management work being done by NRCS. 	<p>2022-2023</p> <ul style="list-style-type: none"> District and NRCS have more waste storage facilities and barnyard runoff projects planned for next year.
Urban Sector												
2.11	Seek creative solutions to focus on the problem (pollution) within the contributing	Redefine MS4 area to allow mitigating efforts to occur outside of the urbanized areas	DEP, ACOPD, municipalities	Adams County	Ongoing	Policy or legislative change required.	*	*	*	*	<p>2021</p> <ul style="list-style-type: none"> DEP released guidelines that allow MS4 communities to work in 	<p>2022-2023</p> <ul style="list-style-type: none"> Coordinator will be working with MS4

	area (not just within the close vicinity of the MS4/Urban Area)										<p>a mile radius outside of their designated zones.</p> <ul style="list-style-type: none"> MS4 engineers have suggested that 1 mile is still not enough. They suggest looking at more of a watershed approach. Allowing MS4s to do work within local watersheds would be more helpful than a small distance outside of their municipal boundary. <p>2020</p> <ul style="list-style-type: none"> DEP released guidelines that allow MS4 communities to work in a mile radius outside of their designated zones. 	staff on opportunities to use the 1-mile expansion
2.12	Create a documentation program for urban nutrient management	Support current proposed fertilizer legislation for nutrient applications in urban environments.	DEP, Landscaping Industry	Statewide	2020	Legislation required.	*	*	*	*	<p>2021</p> <ul style="list-style-type: none"> No real progress made. Legislation will be required for this initiative. Can get the Policy team involved in this process. <p>2020</p> <ul style="list-style-type: none"> Senate introduced statewide nutrient standard legislation. Benefits from the statewide nutrient management bill will not be realized until the bill is passed. 	2022-2023
2.13	Install riparian buffers on public lands	Implement riparian buffers on public lands. Try to coordinate <i>-100' buffers on public parcels greater than 10 acres (96</i>	ACOPD, Conservation District, WAAC, NRCS, landowners	Adams County	2025	Landowner cooperation and funding required for successful implementation. Security issues may be a constraint of planting trees on private properties.				\$500,000	<p>2021</p> <ul style="list-style-type: none"> 2 acres of Riparian Buffers have been planted on public land in 2021. <p>2020</p> <ul style="list-style-type: none"> Continuing work with local public partners, 	2022-2023

		<i>acres of riparian buffer) -50' buffers on public parcels less than 10 acres (14 acres of riparian buffer)</i>				Forest buffer credit challenges – 20 years until tree maturity. Financial resources.					<p>municipalities, and schools.</p> <ul style="list-style-type: none"> In the process of completing agreements for a 5 plus acre tree planting in a local park. 	
2.14	Create additional natural areas	Create forest buffers, meadowlands, and other natural areas that are not considered a nuisance	ACOPD, Conservation District, NRCS, municipalities, Alliance for the Bay	Adams County	2025	Coordination with municipalities will be needed to comply with ordinances and other planning tools.	*	*	*	*	<p>2021</p> <ul style="list-style-type: none"> ACCD is working with Alliance for the Bay and local business to implement 12.83 acres of lawn conversion on multiple properties across the county. A total of 47 acres of natural areas will be created this year between upland tree planting and lawn conversion. <p>2020</p> <ul style="list-style-type: none"> Looking heavily into the meadow plantings on both public and private lands, funding through DCNR. 	<p>2022-2023</p> <ul style="list-style-type: none"> Another 20 plus acres of lawn conversion planned for next year.
2.15	Establish more Shade Tree Commissions	Establish additional Commissions <i>50 acres tree planting.</i>	ACOPD, Municipalities, community members	Adams County	2025	Funding is required to develop and implement these programs.	*	*	*	*	<p>2021</p> <ul style="list-style-type: none"> Gettysburg Borough has established a Shade Tree Commissions. Adams County Office of Planning and Development will be sending information regarding the establishment of Shade Tree Commissions to our other borough partners. <p>2020</p> <ul style="list-style-type: none"> No further Shade Tree Commissions have been established. 	<p>2022-2023</p>

											<ul style="list-style-type: none"> Coordinator plans to reach out to municipalities across the county to garner interest in Shade Tree Commissions from local leadership. 	
2.16	Implement other urban initiatives	<p><i>Full implementation of the municipal PRP plans:</i></p> <p><i>Retrofit runoff reductions for 145 treated acres. 3,750 linear feet of urban stream restoration. 16 acres forest buffer. Install 2.5 acres of permeable pavement. Street sweep 109.43 miles.</i></p> <p><i>Dry detention ponds to treat 100 acres. 50 acres treated by rain gardens and 25 acres treated by bioswales.</i></p>	ACOPD, Municipalities, community members	Adams County, municipalities	2025		Current resources being utilized				<p>2021</p> <ul style="list-style-type: none"> Coordinator is currently working closely with multiple municipalities to implement many of these BMPs including Stream Restoration, Retrofit, Detention Ponds, Swales, and Raingardens. <p>2020</p> <ul style="list-style-type: none"> Reached out to Adams County MS4s, and other Municipalities. Met with municipal engineers to discuss project ideas and assisting them with getting funding. Creating a framework document to match projects with funding sources as they become available/are found. 	2022-2023
2.17	Promote creations of additional sewage management districts at the municipal level	Proper on-site septic system management	ACOPD, COG, Local municipalities	Adams County, municipalities	Ongoing		Current Staffing				<p>2021</p> <ul style="list-style-type: none"> Currently 9 townships in Adams County have Sewage Management Districts. <p>2020</p> <ul style="list-style-type: none"> No action to date. Coordinator will be reaching out to municipal governments and urban landowners to gather interest in this initiative. 	2022-2023

2.18	Evaluate formation of a Countywide Stormwater Authority	This effort could potentially establish an implementation and funding mechanism	Adams County	Adams County	Ongoing	Educating and garnering support of municipalities may be challenging. Additional financial resources would be required to initiate this effort.	*	*	*	*	2022-2023 This item is being removed from the Adams County CAP. Due to a variety of factors, the establishment of a Countywide Stormwater Authority is not feasible in the near future.
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Priority Initiative 2: Research, Education, and Training

3.1	Develop a strategy to communicate parallel goals of the CAP and local goals such as water quality, public and environmental health, economic development, and others	Nutrient Management Workshop or similar forum Annual No-till Forum Adams County State of the Waters forum	Conservation District, ACOPD, Penn State Extension, WAAC, Municipalities, School Districts, Local farmers	Adams County	Ongoing	Financial resources, participant interest.	Annual No-till forum Adams County State of the Waters forum Penn State Extension Training				<p>2021</p> <ul style="list-style-type: none"> The annual Adams County Soil Health Meeting was held virtually this year but was still attended by a couple dozen people. A member of Rosetree Consulting spoke about Adams County's Advanced Nutrient Management Program and began signing people up for the program. Coordinator and county staff attended the Adams County Farm Bureau picnic to promote the CAP Coordinator attended and spoke at Tri-County Watershed Meeting with Adams, Franklin, and Cumberland Counties <p>2020</p> <ul style="list-style-type: none"> Held annual Soil Health Meeting in February of 2020, and plan on holding it virtually in February of 2021. The 2020 meeting was attended by over 125 	2022-2023 Coordinator will look for more ways to promote the CAP next year, hopefully made easier by COVID consequences lightening
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										<p>farmers, topics discussed include advanced nutrient management, and the Adams County CAP.</p> <ul style="list-style-type: none"> • 2021 Meeting will feature a representative from Rosetree LLC to speak about our Adams County, Advanced Nutrient Management project, which we applied for CAP funds to complete. • Act 220 process has made the Phase 3 WIP a priority and is being incorporated in those discussions, Potomac Regional Committee Prioritizing WIP, this puts a spotlight on the importance of the County CAP. 	
3.2	20-acre pilot studies of agricultural BMPs to assess impacts to profitability	Analysis of the effects of BMP installation	Conservation District, landowners, NRCS	Adams County	2025	Landowner willingness to participate.	Current staff expertise		Laboratory Analysis, etc.	<p>2022-2023</p> <p>This item is being removed from our CAP. The goals and ideas of this initiative are being included in other CAP initiatives.</p>	
3.3	Conduct education of commercial landscape industry, golf course owners, school districts, and homeowners regarding nutrient management	Nutrient reduction outside of agriculture	ACOPD including Conservation District, WAAC, Penn State, DEP	Adams County	Ongoing	Legislation/regulation required.			Nutrient Technician (1 FTE)	<ul style="list-style-type: none"> • 2021 • No progress towards a nutrient management tech in Adams County. • Staff is looking into the possibility of getting voluntary NM plans written for large landowners such as golf courses, schools, and Gettysburg National Military Park. <p>2020</p>	<p>2022-2023</p> <ul style="list-style-type: none"> • Coordinator will be working with partners to implement large scale NM plans for places such as schools and golf courses.

												<ul style="list-style-type: none"> No progress towards a nutrient management tech in Adams County. Strategizing with staff about setting up a group meeting/call with golf course owners in the county to discuss use. 	
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Phase 3 Watershed Implementation Plan (WIP) Progress and Milestones Template

Each county-based local area will use this template to identify:

1. Inputs – These are both existing and needed resources, public and private, to implement the identified priority initiative. These include both technical and financial resources, such as personnel, supplies, equipment and funding.
2. Process – what is each partner able to do where and by when. These are the action items listed under each priority initiative.
3. Outputs and outcomes – both short and long-term. These are the priority initiatives identified by each county. The performance targets are the intermediate indicators that will measure progress.
4. Implementation challenges – any potential issues or roadblocks to implementation that could impede outputs and outcomes.

Asterisk: Place an asterisk next to the action number(s) for action items that appear in both the County Planning and Progress Template and the Programmatic Recommendations Template.

For each Priority Initiative or Program Element: Use the fields, as defined below, to identify the inputs and the process that will be followed to achieve each priority initiative. This is the “who, what, where, when and how” of the plan:

Description = What. This may include programs that address prevention, education, or as specific as planned BMP installations that will address the Priority Initiative. A programmatic or policy effort will require some ability to quantify the anticipated benefits which will allow calculation of the associated nutrient reductions.

Performance Target = How. This is an extension of the Description above. The Performance Target details the unique BMPs that will result from implementation of the Priority Initiative and serves as a benchmark to track progress in addressing the Priority Initiative. Performance Targets may be spread across multiple Responsible Parties, Geographies, and Timelines based on the specifics of the Initiative.

Responsible Party(ies) = Who. This is/are the key partner(s) who will implement the action items through outreach, assistance or funding, and who will be responsible for delivering the identified programs or practices.

Geographic Location = Where. This field identifies the geographic range of the planned implementation. This could extend to the entire county or down to a small watershed, based on the scale of the Priority Initiative, range of the Responsible Party, or planned funding/resources. *NOTE: Resource limitations alone should not limit potential implementation as additional funding may become available in the future.*

Expected Timeline = When. Provide the expected completion date for the planned activity. This should be a reasonable expectation, based on knowledge and experience, that will aid in tracking progress toward addressing the Priority Initiative.

Resources Available: Technical & Funding = This field will note technical and financial resources secured/available to implement the program (Description). This is the total of the resources identified in the County Resources Inventory Template below allocated to the priority initiative as a whole; or, if available, to each action.

Resources Needed: Technical & Funding = This field will note technical and financial resources needed/outstanding to implement the program (Description). This is the total of the additional resources projected and identified as needed in the County Resources Inventory Template below allocated to the priority initiative as a whole; or, if possible, to each action.

Potential Implementation Challenges/Issues = This field will note challenges and issues that may delay program implementation (Description).

Progress to Date = This field will be used for annual reporting on priority initiatives. This is a description of the action(s) your county took toward achieving the priority initiative. Examples include education and outreach, programmatic changes, etc. For numeric priority initiatives your county can retrieve those numbers directly from *FieldDoc* or put in the column “See *FieldDoc*.”

Justification for Change to Action Item = This field will be used for two-year milestone updates. This field allows for your county to adjust your original targets and goals based on progress to date. Your county may adjust goals and targets up or down based on your progress to date. This field requires a justification as to the reason of change, whether up or down.