Phase 3 Watershed Implementation Plan (WIP) Annual Progress Update and Two-Year Milestones Report – Susquehanna County

Green - action has been completed or is moving forward as planned Yellow - action has encountered minor obstacles Red - action has not been taken or has encountered a serious barrier Highlight changes for 2024-2025 milestone period

Action # Green Yellow Red	Description	Performance Target(s)	Responsible Party(is) and Partnerships	Geographic Location	Expected Timeline	Potential Implementation Challenges or Recommendations	Resources Available		Resources Needed		**Annual Progress to Date** (2021 + 2022+2023) *add new 2023 progress above the existing 2021 and 2022 progress. Date each entry
							Technical	Financial	Technical	Financial	
Priority Initiative 1:											
1.1	Implement Nutrient Management Analysis Program to Agricultural Landowners	Create Program for farmers to apply for soil sampling, manure analysis, and agronomic assistance to allow technical assistance and recommendations for nutrient management implementation. BMP's will include Nutrient Core N and Nutrient Core P, Rate, Placement, and Timing.	PSU Extension, SCCD, Consultant	Agricultural and Hunting properties Targeting Appalachian Creek, Choconut Creek, Wappasening Creek, Snake Creek, Wyalusing Creek, Susquehanna River, Salt Lick Creek, Starrucca Creek, Meshoppen Creek, Tunkhannock Creek, and Lackawanna River Watersheds	2022-Creation of program with evaluation in 2025	Funding for initial 3 years of program, landowner participation, and understanding of data importance	Local agency educational materials and sampling kits Consultant assistance	Sampling Kits ($15) Manure Test Kits ($40)	Contracted Source for NMP analysis/ recommendations List of recommended contacts for analysis completion	Dedicated funding to assist in management and development of this program $30,000 for 1.1 – 1.1 a per year	2024 - This effort is being completed by NRCS and PSU Extension as needed although a program to assist with this effort has not been established. Potential for outreach through new outreach coordinator with NRCS. 2023 - Nutrient management analysis has been offered to landowners who contact the district or need this completed for plan development. A program with dedicated funding has not yet been established. 2022- Nutrient Management planning has been provided to those who have contacted the district although a specific program has not been developed. Funding is being identified to establish this program moving forward. CAP implementation monies may be applied for this program.
1.1a	Soil Sampling Program	Develop Soil Sample Collection Program and Analysis – 12 sites per year	PSU Extension, SCCD, Consultant	Agricultural and Hunting properties Targeting Lower, EB Tunkhannock Creek, Wilson Creek, Horton Creek, Thomas Creek, and Little Meshoppen Creek Watersheds	2022-2025		Education Materials Soil Sampling			$15,000 per year	2024 - Soil sampling has occurred for landowners that have contacted the District although a specific program was not created. 2023 - Soil sampling is occurring for landowners that contact the district or for the completion of plans however a specific program for this has not been established. 2022- Progress and discussion have occurred surrounding sampling programs and a funding source is needed to secure these programs, soil sampling and nutrient plan development.
	Manure Testing Program	Develop Manure Testing Program and Analysis – 12 sites per year	PSU Extension, SCCD, Consultant	Agricultural and Hunting properties Targeting Lower, EB Tunkhannock Creek, Wilson Creek, Horton Creek, Thomas Creek, and Little Meshoppen Creek Watersheds	2022-2025		Education Materials Manure testing Labs			$5,000 per year	2024 - Manure sampling is being completed for landowners that need to update their plans or have appropriate plans created although a specialized program has not been established. 2023 - Manure sampling is being completed for individuals that contact the district for completion or need testing for the development or submission of a plan although a separate program has not been established. 2022- Progress and discussion have occurred surrounding sampling programs and a funding source is
	Agronomy Assistance/ Analysis Program	Develop Agronomic Analysis Program – 12 sites per year	PSU Extension, SCCD, Consultant	Agricultural and Hunting properties Targeting Lower, EB Tunkhannock Creek, Wilson Creek, Horton Creek, Thomas Creek, and Little Meshoppen Creek Watersheds	2022-2025		Education Materials, Analysis		Analysis	$10,000 per year	2024 - This is offered by USDA, NRCS, and PSU Extension. Little assistance has been provided for this through the District. Would like to remove from CAP during the next two-year milestone period. 2023 - This program has not been developed although is planned for expansion once the soil sampling program is created. 2022- Progress and discussion have occurred surrounding sampling programs and a funding source is needed to secure this program. This program will be developed following the roll out of

1.2*	Reporting and Verification of Existing BMPs	Collect data through the use of landowner reporting forms and verify existing BMPs on agricultural operations. 50 farms per year	DEP, SCCD, NRCS, PFB	County	2021-2025	Time Capacity, Data Entry, Release of Records, producer participation and resistance	Existing BMP's funded through Government programs are already recorded	Agency verification	Dedicated staff or contracted staff to complete entry and inspections	Dedicated funding to this position $80,000 per year for staff salary	2024 - BMP verification efforts were completed in 2023, with additional practice reporting occurring as they are identified. 2023 - BMP verification has been completed with over 400 BMP locations being identified and verified. 2022- BMP verification is underway through the use of Bay Office Funding for verification and reporting completion. An aerial identification platform was created to located BMPS and field verification is taking place to collect BMP information.
1.3	Existing BMP Maintenance Program	Assist producers with maintenance of existing BMP to keep them functioning. 10 farms per year	SCCD, NRCS, PSU Extension, Farmland Preservation Board	Agricultural communities targeting impaired watersheds	2022-2025	Lack of existing funds for maintenance, farmer resistance to project completion	Design and inspection support, specifications and details	Private funds	Design, permitting, engineering, and construction Prioritization of BMP's in need of maintenance	Funds to complete maintenance activities, including design, permitting, and construction $150,000 per year	2024 - BMP Maintenance projects have been completed through CAP implementation funds with the addition of BMP upgrades being completed in 2024 such as Neenan improving drainage access and animal walkways. Riparian buffer maintenance has also been completed with Master Watershed Stewards Volunteers. Several projects are proposed for 2025 on landowners' agriculture operations. 2023 - BMP maintenance projects are being implemented at multiple project sites this year. Larger projects are being implemented utilizing ACAP funding. 2022- Existing BMPs that require maintenance, or upgrades are being noted and completed as available.
1.4	Agricultural Stream Protection BMPs	Implement BMPs for operations that are located directly on streams to improve overall stream quality. 1,250 Linear feet per year	SCCD, NRCS, SCC, DEP, TU	Agricultural communities targeting impaired watersheds	2021-2025	Lack of funds for project completion, resistance from landowners, and lengthy permitting process	Design and permitting support, project location selection	Private Funds and existing grant programs	Design, permitting, and construction support Additional outreach to identify projects	Match funds or In Kind for existing grant programs Funding to complete additional projects $250,000 per year	2024 - Stream protection projects occurred in 2024 although were not agriculture specific. 2023 - Stream protection projects have been completed on multiple project sites this year. Stream crossings for agricultural properties have been implemented. 2022- Stream protection BMPs are being implemented within agricultural properties to improve overall water quality and stream stability through CAP implementation funds. The Daniels Ag Crossing project was completed this year.
1.4a	Riparian Buffer Implementation	Implement riparian buffers on crop and pasture lands. Implement or verify 500 acres per year	SCCD, NRCS, PSU Extension	County Appalachian Creek, Choconut Creek, Wappasening Creek, Snake Creek, Wyalusing Creek, Susquehanna River, Salt Lick Creek, Starrucca Creek, Meshoppen Creek, Tunkhannock Creek, and Lackawanna River Watersheds	2021-2025	Lack of landowner participation, large match requirements for existing programs, lengthy contract terms	Design and project identification	Plantings and materials	Planting and maintenance assistance	Funding for professional planters or purchasing materials $350,000 per year	2024- Multiple sites have been under discussion for the installation in 2025, maintenance of existing riparian buffers occurred in 2024. 2023 - Riparian buffer areas have been implemented this year at multiple sites and have been recorded for nutrient reductions. 2022- Riparian buffer zones are being planted and restored on crop and pasture fields to allow nutrients and animals from reaching the waterways through CAP implementation funds. 13.62 acres of riparian buffer was installed this year.
1.4b*	Riparian Stream Fencing	Implement Riparian Stream fencing along pasture lands. 500 acres per year	SCCD, NRCS, PSU Extension	Agricultural communities targeting impaired watersheds	2021-2025	Lack of landowner participation, large match requirements for existing programs, lengthy contract terms	Design and project identification	Cost of materials and installation	Installation labor and materials Outreach to landowners for project identification	Additional funds to complete more projects	2024- Zayleskie project will be fenced in partially in 2024 and extending into 2025, fencing completed in 2024 included 4,613.1 feet of five strand HT fence, 20 corners, 14 ends, 7 (16') Priefert pasture gates, and 144 feet of underground wire. Depue was completed in 2024 with 150 ft of stream bank riparian buffer implementation and fencing. Projects are proposed for 2025 that include Stream bank fencing for an agriculture operation. Mercier is planned for implementation in 2025. 2023 - Stream fencing projects have been implemented this year.

1.5	Farmer Survey Program	Generate a farmer survey to track yearly BMPs and better assist farmers with grant applications and additional hard BMPs. 75 Surveys completed per year, increasing by 25% each consecutive year	SCCD, Farm Bureau, Equipment Rental Businesses	County Lower, EB Tunkhannock Creek, Wilson Creek, Horton Creek, Thomas Creek, and Little Meshoppen Creek Watersheds	2021+	Farmers not completing or returning the survey, data entry from returned surveys	Survey Form	N/A	Outreach and education for importance of survey, Staff to enter completed survey data, Incentive to complete survey	Funding for additional staff support Funds to establish reimbursement program for completed surveys	2024- Farmer survey is still available. The survey is still available and proposed to be used more frequently in 2025 for farmer feedback about potential projects. 2023 - The farmer survey was developed, and answers have been utilized to understand and move forward with project planning. 2022- A farmer survey has been developed and deployed to gain insight from the community on needs and opportunities for project implementation. Further program development is needed for increased responses. 10 farmer survey responses were received.
1.6	Operation Transition and Land Retirement Assistance	Assist farmers that are transitioning operation types with the necessary BMP and management practices and consult individuals that are removing lands from production. Provide assistance with reforestation, recreational management, CREP and Wildlife habitat improvements 10 farms per year	SCCD, NRCS, PSU Extension	County	2022-2025	Outreach to Landowners, Potential for Long Term Contracts. Maintenance for proposed BMP's	Planning Documents, Education	Plantings, and seed for land retirement plantings	Staff to complete recommendations	Funds for Plan Writers and new BMP being implemented, Plan Revisions	2024 - This is offered by NRCS and PSU Extension to landowners that express a need although it has not been provided by the District. Would like to remove this initiative from CAP during the next two-year milestone period. 2023 - Assistance being provided is limited at this time. 2022- Operational transition assistance has been provided to those who have contacted the district directly although a program has not been developed to support this initiative. Funding needs to be secured to continue the development of this program.

Priority Initiative 2: Urban and Developed Stormwater											
2.1	Update and amend local Stormwater regulations	Update the Local regulations to include proven BMPs to be utilized in project to prevent increase stormwater and nutrient discharges. 5 Stormwater ordinance updates per year	County Planning, Municipal Government	County Stormwater Regulations and Municipalities with existing stormwater ordinances.	2022	Enforcement, Resistance for Townships and Developers, Coordination	Guidance Documents, Existing plans, BMP recommendations	Funding sources to implement and amend local regulations	Technical guidance	Funds to amend and implement regulations	2024- County is not interested in having an effort in Act 167 updates. The District provides education on stormwater management where they can. The District is trying to reaching out to Municipalities to review ordinances, but do not have buy in from Municipalities. 2023 - Funding is still being identified to complete these upgrades as well as participation from the county municipalities. 2022- Updates and amendments to the local stormwater regulations are proposed to occur once funding has been secured.
2.1a	Update and Amend ACT 167 Plan	Finalized Act 167 Plan from previously completed Draft Plan.	County Planning, Municipal Government	County	2021-2025	Funding, Resistance, Local Enforcement, Education	Existing plans, Stormwater BMP recommendations	Funding for amendments and implementations	Review and edits/approval of document, technical guidance	Funds to amend existing ACT 167 Plan	2024- County is not interested in having an effort in Act 167 updates. 2023 - These upgrades are being planned to occur once funding has been secured. 2022- This program has been discussed but is waiting to see how ACT 167 planning funding is allocated. Updates and amendments to the ACT 167 plan are proposed to occur once funding is secured.
2.2	Street Sweeping	Increase the miles of streets swept per year and increase opportunity for additional municipalities to utilize management practice. Tracking miles of roadway completed for reporting. 50 miles per year	COG; County Planning	County	2022-2025	Cost of implementation and obtaining a street sweeper	Contracted street sweepers Sweeping Corps of America	Cost of street sweeping	Cooperative agreement with multiple municipalities to share labor and/or equipment Coordination of sharing employees and/or equipment	Funds to purchase or rent sweeper	2024- Street sweeping is ongoing around the County. and the mileage needs to be accounted for from municipalities and the DGLVR reports. 2023 - Street sweeping remains to occur at the existing rate and a program is still being planned to document and increase street sweeping miles. 2022- Existing street sweeping is commencing as usual and increased street sweeping programs are still being planned and organized to provide the most practical use of county staffs time and resources available. The interval that street sweeping occurs is unknown and completed on a municipality level as well as by private organizations. This information will need obtained prior to project expansion.
2.2a	Street Sweeper Municipality Partnership	Develop Township partnership with adjacent township to utilize existing vac-truck and street sweeper and assist with overall maintenance. Increase overall capacity of street sweeping implementation through use of partnership.	Municipal Staff	County municipalities	2021-2025	Feasibility of increased equipment use and shared staffing	Vac-truck and Street Sweeper, staff	Existing staffing and equipment	Equipment availability, Labor (municipality to municipality basis) Development of Municipality partnership program	N/A	2024 - This is still of interest to the District and feasibility and municipality organization would need to occur in order to allow this partnership to be beneficial. 2023 - This program will be evaluated once the street sweeping miles can be tracked and increased effectively for partnership. 2022- Multiple discussions have occurred surrounding program feasibility and implementation strategy but has yet to be implemented. Partnerships with municipalities are under discussion to utilize staff time and resources effectively.
2.3	Residential Stormwater Management and Rain Barrel Program	Develop Education and material Program for residential and small commercial properties. 2 in-person programs per year Implement 50 stormwater management practice son residential lands per year BMPs include: Bio-retention/Raingardens	SCCD	County	2022-2025	Funding for materials; resistance to participation; maintaining use	Existing example programs and educational materials	Cost of project implementation	Rain barrels, Rain gardens, and associated small rain mitigation project materials, educational programs	Funding for materials	2024- One project was completed this year to manage stormwater. The Salt Springs State Park rain garden was installed with educational signage to help mitigate for parking lot runoff. Educational events have taken place at the Salt Spring Rain Garden to educate landowners on the benefits and functionality. The District has rain barrel workshops and educational events, along with rain barrel kits for sale through the Master Watershed Stewards. 2023 - This program is still of interest for completion to increase education and outreach although funding was not applied to this year for program completion. 2022- This program is in discussion and will need a funding source to complete the in-person events and

2.4	Nutrient and Fertilizer Planning for Turf Grass	Develop and implement plans and guidance for Turf Grass. Host Contractor and landscaper workshops. 20 acres per year	SCCD, PSU Extension, NRCS	Urban Tall Pines Players Club, Panorama Golf Course. And Montrose Country Club	2024+	Reporting and Lack of participation, guidance, regulations	Guidance documents,	N/A	Example plans, outreach, Enforcement	Dedicate funds to launch the program and implement BMP's	2024- There is a lack of need/ interest for this initiative. Would like to remove from CAP during the next two-year milestone period. 2023 - This program is still of high importance and has been under discussion, although has not yet been completed. 2022- This program is still of importance and project locations are being identified and discussed to gain
2.4a	Stormwater and Nutrient Management for Turf Grass	Implement BMPs on Non-Ag lands like golf courses, lake properties to reduce nutrient pollution. These include, buffer and tree plantings, turf grass reduction, grass buffers, etc. 400 acres	SCCD, NRCS, PSU Extension	Urban Tall Pines Players Club, Panorama Golf Course. And Montrose Country Club	2023+	Reporting and lack of participation, guidance, and regulations	Guidance documentation and existing programs	Outreach and education funding. Privates funds from organizations to improve their own lands, Tree plantings	Design planning, BMP recommendations, area management and maintenance	Cost share program, funding	2024 - There is a lack of need/ interest for this initiative. Would like to remove from CAP during the next two-year milestone period. 2023 - This program is still of interest and would be completed with 2.4 once funding was secured for both initiatives. 2022- This program has not been developed but is still of interest to complete. Funding will need dedicated to launch this program and will be planned for in the future.
2.5*	Roadway Stormwater Management	Implement new BMPs for Supervisors and PennDOT to reduce runoff from roadways and minimize nutrient carrying capacity. 20 miles of road per year	SCCD, DCNR, PGC, Municipalities	County	2021-2025	Follow through on protocol and lack of updates with new techniques.	Training, design manuals	BMP implementations on roadways	Additional project identification and design permitting and implementations	Cost associated with additional BMP implementations	2024- Projects are ongoing by PennDOT and Municipalities around the County. This topic would be beneficial to add to the Municipal workshop in 2025. 2023 - This program has not yet been created although management activities are ongoing through the DGLVR projects. 2022- This program has not been established but is being addressed through ongoing DGLVR projects although larger scale projects haven't been undertaken.
2.5a	Township Supervisor Roadway Management Guide	Development of Roadway Management Guide for new Township supervisors.	SCCD	County	2021-2025	Development and use of educational materials	Various educational materials	N/A	Planning Document Development for Township Supervisors	Funding to develop educational materials	2024- Project ongoing. Links are being placed on the website for municipal workshops in the fall of 2024. 2023 - Township supervisor involvement is still lacking in order to get this developed although is planned for priority next year. 2022- This program hasn't been established due to the lack of township supervisor involvement
2.6	Public Green Space for Environmentally Sensitive Areas	Protect environmental sensitive areas by encouraging them to become publicly accessible greenspace.	County Planning, SCCD	Public owned grounds	2023-2025	Cost of Green Space conversion and participation.	Identification of Public Green Space Areas	Existing public lands	Educational Materials, further site identification	Cost of creating publicly accessible greenspace	2024- The conservancies around the County are protecting lands, and entities are always looking to acquire more public land for hunting/fishing access, or as parks and recreational trails. Research needs to be done to determine the growth of these areas. 2023 - This project has been under discussion although hasn't progressed due to the lack of funding sources to secure new green space

Priority Initiative 3: Wastewater											
3.1	Upgrades and Maintenance on Public Sewer	Complete necessary upgrades on WTP and Implement proper Maintenance on remaining. 1 system	County Planning, Local Authority	County - Susquehanna Wastewater Treatment Plant	2025	Cost of upgrades and maintenance, design and permitting	Engineers, Authority, Operators, inspections and permit reviews	Costs associated with upgrades and maintenance	Design Feasibility, engineering and construction support, permitting	Cost of upgrades and maintenance	2024- Montrose Borough is completing upgrades to their system. Harford Township received a grant for upgrades their system. 2023 - This action item was under discussion for feasibility. 2022- This program is in the beginning stages of discussion and is on hold due to cost of upgrades and no secured funding source.
Priority Initiative 4: Lake Management											
4.1	Source Water Protection	Implement BMPs that will reduce nutrients in lake source water to reduce algal chemical treatments. BMP's to include Agricultural Farmland management, Reforestation, Forest Land Management 250 acres per year	Landowners, SCCD, Lake associations	Lake Property and surrounding landscape	2023	Funding to implement BMP's on lands contributing to the source water and Surrounding landowner participation	Project Identification, Design, permitting and implementation	Funds to complete project design and implementation	Outreach to landowner and support for project design, permitting, and implementation	Funds need to complete BMP's	2024- Silver Lake phosphorus removal bags for nutrient removal have been installed this year Havertine is proposed for 2025 and involves the removal of livestock from a pond/lake community. 2023 - Source water protection projects have been implemented this year which consist of phosphorus filter bags within lake systems to reduce overall phosphorus levels. 2022- Lakefront riparian plantings have been discussed to help source water protection and are being completed this year at two different lake communities, Hart Lake and Silver Lake. Grant funding is being discussed to continue lake community improvements to find potential project sites and feasible grant funding.
4.2	Stormwater Management	Develop Educational and Material Program for residential and small commercial properties and roadways. 3 programs per year, including rain barrels and other education events	SCCD, Lake associations, PSU Extension	Lake Communities and surrounding municipalities	2022-2025	Funding for materials; resistance to participation; maintaining use	Existing example programs and materials	Environmental Educations Grants	Guidance documents and workshops	Funding for materials	2024- Municipal event is being held in the Fall of 2024 and will be covering this topic with additional resources added to the District Website. An event was held where speakers educated the public on stormwater management. 2023 - Projects have been under discussion to assist lake communities with stormwater management. This program for increased education has not yet been developed but is still of high interest. 2022- This program has been discussed but has not been started due to limited funding available to complete the educational events. There has been discussion regarding potential overlap of DCLVR project completion surrounding these lake

Priority Initiative 5: Natural											
5.1	Forest Land Conservation and Management	Preserve Quality Forest Land Surrounding Quality Resources through conservation easements, deed restrictions, land conservancies. 2,500 acres per year	SCCD, NRCS, DCNR, Landowners	Forest lands near quality resources	2022-2025	Funding for preserved lands and landowner participation	Conservation efforts, existing land conservancy programs	Existing grant programs and private funds	Additional outreach and support	Costs associated with conservation planning and management	2024- Agencies around the County are likely to have been conserving additional acreage this year and these metrics will need to be received. 2023 - Susquehanna County has partnered with Bradford County Conservation District to participate in the Forestry Education Symposium. This event provides education on conservation of forest land and management. This program to increase conserved acres is still a priority although funding to do so is limited. 2022- Conservation planning and discussions have
5.1a	Forest Management Plans	Create Forest Management Plans for private landowners. 20 plans per year	SCCD, NRCS, Foresters, DCNR	Private Forest Owners	2022-ongoing	Funding, capturing plans, plan writers, available lands	Writing/assistance	Forest Management plan costs	Plan writers	Cost associated with plan writing	2024 - Forestry Education was offered again through the Forestry Education Symposium which included the partnership of 8 Conservation Districts. Forestry Management plans were a speaker topic and this effort is being completed by NRCS. 2023 - Susquehanna County has partnered with Bradford County Conservation District to be included in the next grant round of the Forestry Education Symposium. This event provides education on conservation of forest land and management. This event highlights the need for management planning and educates landowners on how to receive one. 2022- Forest management plans have not been completed through the district due to the lack of a plan
5.1b	Forestry Harvest ED and Outreach	Educating private forest landowners on the importance of proper harvesting and selecting a qualified timber harvester. 2 in-person program events per year	DCNR, NRCS, SCCD	Private Forest Owners	2023	Participation from landowners, interest, and technical assistance.	Educational materials	N/A	Outreach events, In-person programs, county specific informational packets	Costs associated with in-person programs and outreach events, and county specific material development	2024 - Forestry Education was offered again through the Forestry Education Symposium which included the partnership of 8 Conservation Districts. 2023 - Susquehanna County has partnered with Bradford County Conservation District to be included in the next grant round of the Forestry Education Symposium. This event provides education on conservation of forest land and management. This event highlights the need for management planning and educates landowners on how to receive one. 2022- Susquehanna County has partnered with Bradford County to complete a Forestry Education Symposium funded through the 2022 Environmental Education Grant award. The first event was held to provide education and outreach to the local landowners and professionals. A presentation on forestry harvest was also given during
5.2	Stream Restoration and Streambank stabilization	Stream restoration and streambank protection and stabilization for overall watershed health. 7,500 linear feet per year	SCCD, TU, NRCS	County impaired streams	2022-ongoing	Cost associated with design and construction, and landowner participation	Project design, details, and permitting support	Existing Grant Programs and private funds	Prioritization and watershed approach, planning and design	Dedicated funding source to continue establishing new projects	2024- Two projects completed on Burdick Creek in 2024 on residential properties for stream stabilization. These projects were completed through CAP implementation funds. Clifford Township project is planned for implementation in 2025. 2023 - Stream restoration and streambank stabilization projects have been under discussion although funding options for implementation are limited as well as identifying watershed priority. 2022- Stream stabilization has been implemented in stream crossing projects although no separate stream
5.3	Establish Master Watershed Steward Coordinator Position	Establish a coordinator for Susquehanna County or a shared position between multiple counties. This position could assist with the implementation of this plan and be a vital asset for numerous initiatives	PSU Extension, SCCD, County Commissioners	County	2021+	Initial establishment of the program and finding a qualified candidate	Existing Program and outline of duties	N/A	Qualified Candidate to function as the coordinator	Dedicated funding for new position, or shared county position	2024- Position created and partnered with Master Watershed Stewards for Salt Springs State Park rain garden install through the 2024 CAP implementation funds. 2023 - This program has been developed and is very helpful. 2022- This program has been developed through the partnership of multiple counties to share this position.